AGENDA
EXECUTIVE COMMITTEE
SPECIAL BUDGET MEETING
WEDNESDAY, OCTOBER 6, 2021 – 10:30 AM*
ADMINISTRATION CENTER - AUDITORIUM
121 W MAIN STREET, PORT WASHINGTON, WI 53074

***(10 MINUTES FOLLOWING CONCLUSION OF THE COUNTY BOARD MEETING, WHICHEVER IS LATER)**

The public can access the meeting by viewing the live stream at the link which will be opened five minutes before the call to order:

Executive Committee Live Stream

The public can submit comments here: Public Comment Form

Public Comment Policy & Instructions for Submitting Public Comments Online

1. **CALL TO ORDER**
   Roll Call
2. **PLEDGE OF ALLEGIANCE**
3. **PROPER NOTICE**
4. **PUBLIC COMMENT**
5. **BUDGET OVERVIEW & WORKING LUNCH**
   2022 County Administrator's Budget Recommended
6. **DISCUSSION ITEMS:**
   a. ***Review of County Administrator's 2022 Proposed Budget***
      1. Finance Committee Departments
      2. Health & Human Services Committee Departments
      3. Natural Resources Committee Departments
      4. Public Safety Committee Departments
      5. Public Works Committee Departments
   b. ***Review of 2022 Proposed Budget Expansion Requests, Staff Analysis, and Budget Amendments***
7. **ACTION ITEMS:**
   a. Executive Committee 2022 Budget Expansion Requests
   b. Adoption of Executive Committee's 2022 Proposed Budget Recommendations to the County Board
8. **ADJOURNMENT**

***NOTE:** If needed the Executive Committee will reconvene at 8:00 AM on Thursday, October 7, 2021 in the Auditorium at the Administration Center for further discussion and possible action on the Executive Committee's 2022 Proposed Budget Recommendations to the County Board

Agenda will be posted on the Ozaukee County website www.co.ozaukee.wi.us by 6:00 PM if an additional meeting is needed.

Executive Committee

AGENDA INFORMATION SHEET

AGENDA DATE: **October 6, 2021**
DEPARTMENT: **Administrator**
DIRECTOR: **Jason Dzwinel**
PREPARER: **Jason Dzwinel**

Agenda Summary 2022 County Administrator's Budget Recommended

ATTACHMENTS:

- 2022 Recommended Budget Book (PDF)

2022 Ozaukee County Budget

County Administrator

OZAUKEE COUNTY

Attachment: 2022 Recommended Budget Book [Revision 2] (2022 County Administrator's Budget Recommended)

OZAUKEE COUNTY

WISCONSIN

2022 RECOMMENDED BUDGET

Fiscal Year

January 1, 2022 – December 31, 2022

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DEPARTMENT OF ADMINISTRATION

COUNTY ADMINISTRATOR'S OFFICE
Jason Dzwinel, County Administrator
www.co.ozaukee.wi.us

2022 Budget Message

September 30, 2021

Dear Executive Committee Members:

It is my privilege to present the 2022 County Administrator's Budget for your consideration.

Three main themes shaped the 2022 County Administrator's Budget. A focus on the county's greatest asset, our staff. A focus on those we serve and who pay the bills, the county taxpayer. A focus on the county's fiscal health, which sets the stage for every effort and endeavor that the county will undertake in 2022.

Staff Focus – Organizational health and employee engagement are two prevalent themes from the county's recent strategic planning efforts. While employee engagement has increased from 38 percent to 50 percent in our most recent engagement surveys there is work to be accomplished. The county expends almost $49.3 Million on our human capital. The 2022 Budget improves benefit levels, provides for a wage increase and sets the stage for a compensation study to address lagging wages.

Taxpayer Focus – The 2022 County Administrator's Budget once again ensures that the county asks no more from those who pay the bills that is needed to run the organization and provides for a $304,000 decrease in property taxes. This budget reflects a historic two year reduction in property taxes accomplished through a restructuring of debt and comprehensive capital planning.

Fiscal Health – The 2022 County Administrator's Budget continues the effort to leverage the county's fiscal health to control property tax increases. Continued growth of our General Fund Unassigned Fund Balance and Special Revenue Fund Balances have allowed for conservative budget estimates at the departmental level. The 2022 Budget does not utilize fund balances in any departmental budget.

The General Fund and Large Department Fund Balances are below:

General Fund
2019: $8.2 Million
2020: $9.3 Million
$10 Million Levy

Highway County
2019: $2.4 Million
2020: $2.1 Million
$3.3 Million Levy

Human Services
2019: $1.9 Million
2020: $1.4 Million
$4.3 Million Levy

Public Health
2019: $1.1 Million
2020: $1.7 Million
$1.3 Million Levy

2022 Budget Summary

The 2022 County Administrator's Budget totals $90.9 Million. Revenues of $69.5 Million offset the expenses resulting in a 2020 Property Tax Levy of $21.4 Million. Overall expenses decreased 0.7 percent over 2021 and revenues decreased 2.9 percent. The 2022 County Administrator's Budget recommendation decreases the property tax levy 1.4 percent from 2021. The dollar decrease totals $304,514.

The table below compares the 2021 property tax levy to 2022.

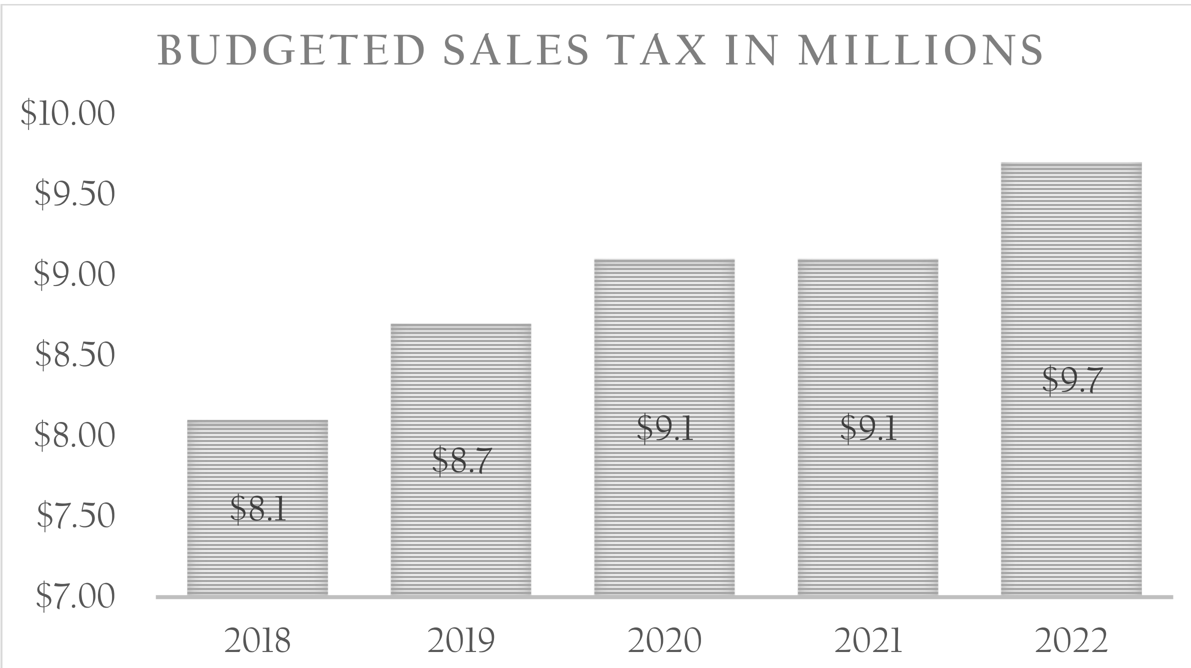
	2019	2020	$ Incr/(Decr)	% Incr/(Decr)
Total Tax Levy	$21,842,530	$22,118,522	$275,992	1.3%
County Tax Levy	$21,207,048	$21,443,948	$236,900	1.1%
Fed. Library Levy	$635,482	$674,574	$39,092	6.2%
Total Tax Rate	$2.06	$1.99	-$0.07	-3.2%
County Tax Rate	$1.77	$1.70	-$0.07	-3.7%
Fed. Library Rate	$0.29	$0.29	$0.00	0.1%

Wages and Benefits: The 2022 County Administrator's Budget assumes a three percent cost of living increase for county employees and a five percent increase in insurance premiums. The 2022 health insurance renewal is two percent. The 2022 County Administrator's Budget recommends leaving the three percent in premium in departmental budgets to fund proposed changes to the County Wellness Programming that will provide a premium of twelve percent for employees who meet county established wellness goals and a twenty percent premium contribution for employees who do not wish to participate in wellness programming.

Sales Tax: The 2022 County Administrator's Budget assumes a $9.68 Million Sales Tax revenue in 2022. The Wisconsin County Association estimates a 2022 Sales Tax Revenue of $10.0 Million.

SALES TAX

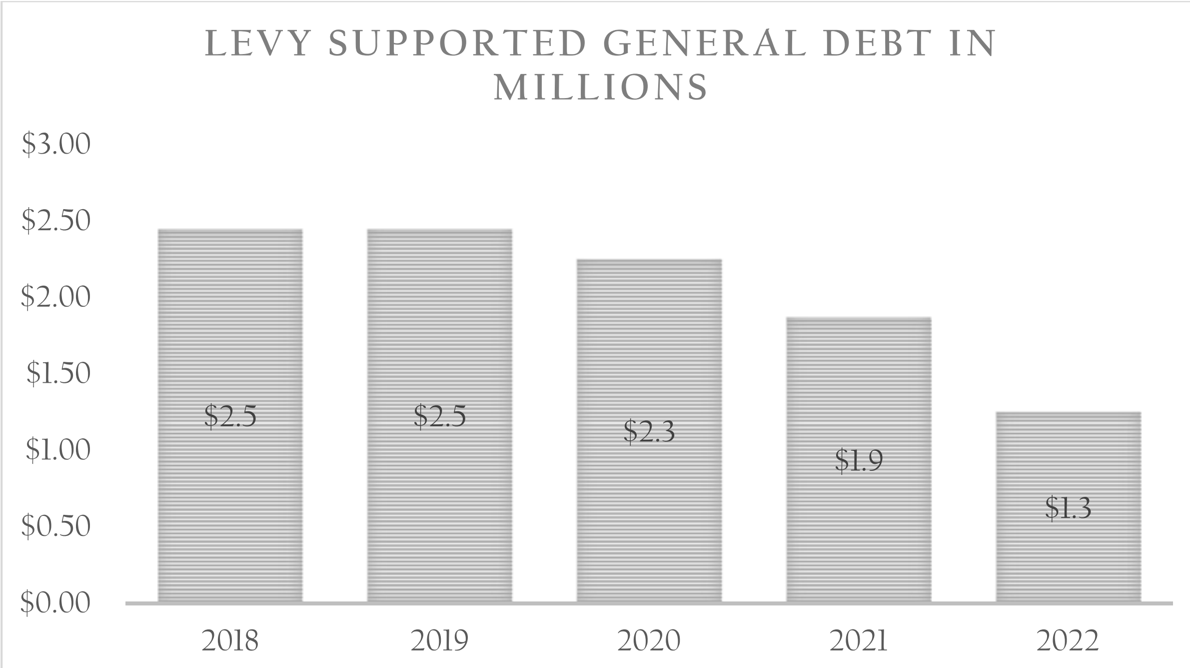
	2018	2019	2020
BUDGETED	$8,276,921	$8,656,921	$9,106,921
ACTUAL	$8,710,921	$8,863,804	$9,312,786
SURPLUS	$434,000	$206,883	$205,865
	2021		2022
BUDGETED	$9,106,921	BUDGETED	$9,685,000
PROJECTED	$10,116,446	WCA ESTIMATE	$10,067,337
SURPLUS EST.	$1,009,525	AVAILABLE	$387,337



Net New Construction: The allowable increase of tax levy for 2022 is $308,000. The 2022 County Administrator's Budget recommends increasing the levy for these funds to support a countywide compensation study (see compensation study memo).

Project Reserve and Estimate: The capital reserve balance, with the 2022 budget recommendation is anticipated to be $839,000. Currently, projections estimate an additional $1 Million of sales tax revenues adding to the General Fund surplus for 2021. These surpluses and the current year to date financials bode well for another strong financial performance for 2021.

General Obligation Debt: Total property tax supported debt payments in the 2022 County Administrator's Budget are $1.25 Million a $600,000 reduction from 2021.



EXPANSION REQUESTS

In 2020, under the guidance of the Budget Manager, staff worked to provide the committee with a Current Service Level Budget. The purpose of the approach is to determine what the costs of doing business at a status quo level year over year and to separate these costs from those budget proposals that expand, or in some cases contract the services provided by the County.
Items that changed the current service level were considered separately as Expansion Requests. Expansion Requests enhance, improve or add service, increase or upgrade personnel levels and impact departmental mission, programs and service levels.

The 2022 Expansion Requests are summarized below:

DEPARTMENT	DESCRIPTION	EXPLANATION	EXPENSE	REVENUE	NET
UWEX	Marketing Position and Agriculture Position	Funding has been promised by neighboring counties. Restructure Ag positions and full-time marketing.	$33,000	$0	$33,000
Sheriff	2 Dispatcher positions	Additional 2 Dispatchers	$125,740	$0	$125,740

Sheriff	School Resource Officer Position	Schools open to providing funding. Around 30% will be funded by the schools. Will find out more after their budgets are done. Will need vehicle.	$121,862	$0	$121,862
DA	Increase to Part-time Victim Witness Specialist Position	result of Marsy's law and need to provide additional services	$8,513	$0	$8,513
DA	Paralegal-Discovery Coordinator	part time to full time	$45,201	$0	$45,201
Land & Water	New position	Conservation Planner – Soil Health Specialist	$68,136	$0	$68,136
Land & Water	Clean Farm Families	Additional Support for Program	$25,000	$0	$25,000
Land & Water	Reorganization of Department	Upgrade position from Clerical to technical	$7,382	$0	$7,382
Human Services	Office Supervisor	Position Upgrade	$3,443	$3,443	$0
Human Services	New position	Economic Support Lead	$82,509	$82,509	$0
Human Services	New position	Compliance and Communication Officer (focus on HIPPA)	$97,381	$97,381	$0
Human Services	New position	Behavoiral Health Supervisor	$102,809	$102,809	$0
Human Services	economic support supervisor	Position Upgrade	$2,511	$2,511	$0
Human Services	database coordinator system admin	Position Upgrade	$6,097	$6,097	$0
Human Services	children and families lead worker	Position Upgrade	$5,906	$5,906	$0
Non-Department	Grants - OED	Ozaukee Economic Development grant increase	$15,000	$0	$15,000
Non-Department	Family Promise	New Funding Request	$15,000	$0	$15,000
Non-Department	Youth Apprenticeship Program	New Funding Request	$10,000	$0	$10,000

Attachment: 2022 Recommended Budget Book [Revision 2] (2022 County Administrator's Budget Recommended)

Non-Department	Family Promise	New Funding Request	$15,000	$0	$15,000
Non-Department	Youth Apprenticeship Program	New Funding Request	$10,000	$0	$10,000

COMPENSATION STUDY

The 2022 Budget includes a recommendation to complete a compensation study for all non-represented employees. The County Administrator and the Administrative/Budget team support this effort to review county positions for internal equity and against the larger public sector market in southeastern Wisconsin. A compensation study serves as a cornerstone to the county's recruitment and retention efforts. The county allocates more than half of all of our budgetary costs to personnel - $52 Million of a $91 Million dollar budget in 2021. The importance of reviewing this critical expense cannot be understated.

To fund the study the 2022 County Administrator's Budget recommends allocating 2022 Net New Construction of $308,000 and the $265,000 of Net New Construction from the 2019 Budget for $573,000 and an assumed 2023 Net New Construction of $300,000 for total funding of $873,000.

A compensation study benchmarks county positons against the competitors for the same talent that is the focus of recruitment efforts. The Human Resources Department recently looked at 40 county positions, across 15 departments, and compared the wages to other similar sized Wisconsin counties and found ours on average 10% below market.

A compensation study will allow the county to simplify its classification structures. Currently, the county maintains seven wage scales. Most are vestiges of collective bargaining agreements for unions that no longer exist. These scales pose a difficulty to maintain and update in our payroll system. Moreover, many departments have employees in more than one scale, an issue for internal equity. The compensation study will properly place each non-union position in the county into a single wage scale. This is important for the ease of administration of our payroll system. It has a more important benefit as it will establish paths for career advancement in the county workforce.

Over the past two decades the majority of middle-management positons have been eliminated in efforts to control budgets. These were all prudent decisions, but eliminated many career paths that historically existed. A properly designed compensation structure will not only aid in recruitment ensuring that the county is competitive in the external market, but it allows management to identify our best performers and reward their efforts within the wage scale even in the absence of a promotional opportunity. While cost of living raises continue to be an important component in employee retention efforts they do not reward great work and in some cases may demotivate top performers.

Compensation and benefits is the primary reason county employees identify in exit interviews when ending their employment relationship with Ozaukee County. 62% of outgoing employees rated their wages as fair or poor. When recruiting, competitive compensation is often the first step that a possible employee takes when considering Ozaukee County employment. This is especially true for our professional positions that require degrees and professional certifications where the talent pool is limited. In the past twelve months Ozaukee County has recruited for twenty-five (25) management level positions. Approximately half received less than twenty (20) applications, with twenty-eight (28) applications on average. Three recruitments accounted for thirty-five percent (35%) of all applications.

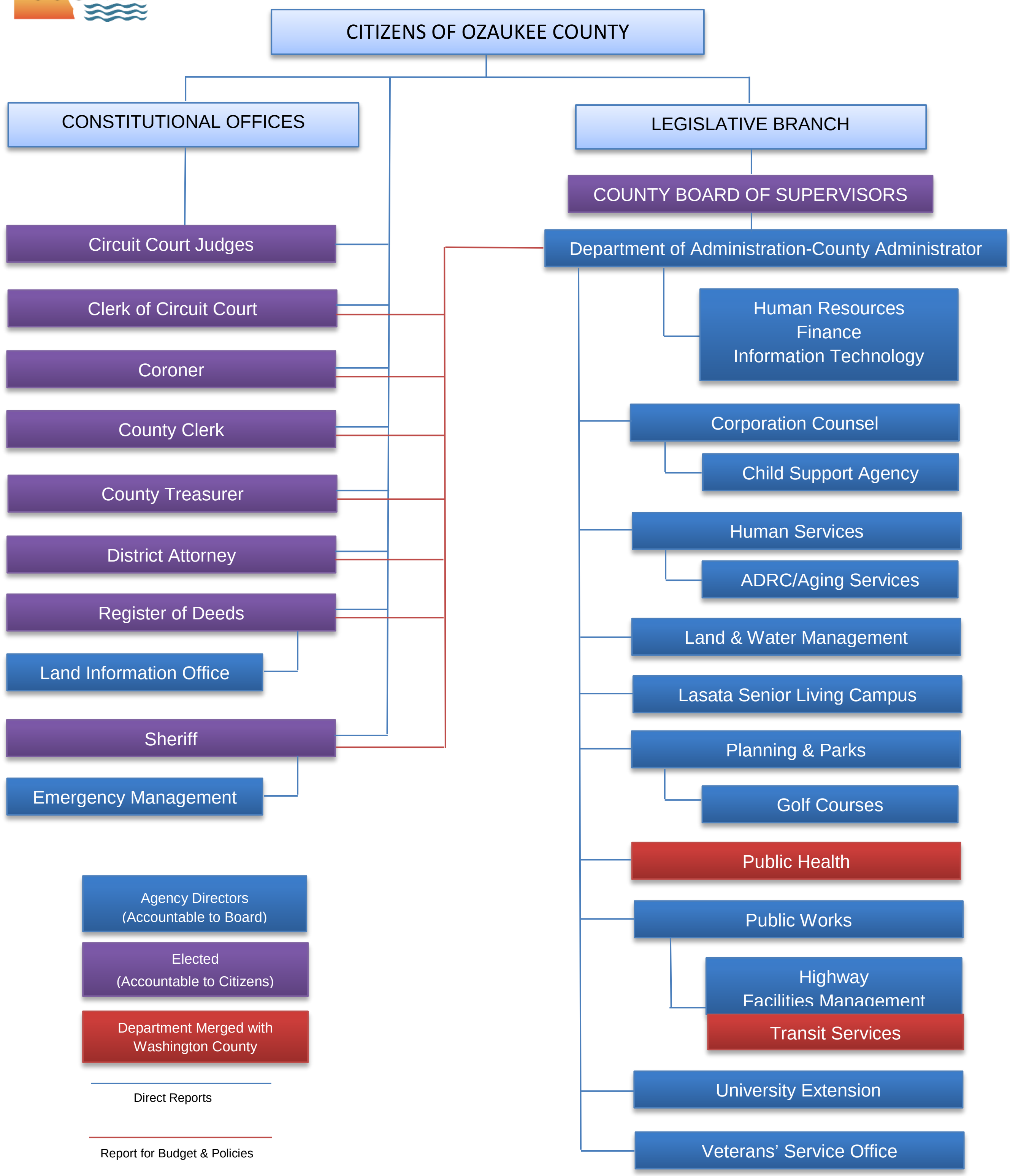
In March 2021, our employees participated in the "Milwaukee Top Places to Work" employee engagement survey. The County had twenty-five (25) senior managers participate in the survey and they scored in the bottom 1 percentile of similar sized local governments in regard to satisfaction with their wages. In the last 12 months, we started new hires on average at Step 5 on our Non-Represented Wage Scale, which has 11 steps total. We have had 132 regular employees resign within their first year of employment since January 2020, which is an indication they are leaving for more money.

Department heads that have expressed concern to the Human Resources Department about inadequate wages for their staff within the last several years include Highway, Clerk of Courts, Human Services, Lasata, Planning & Parks, County Clerk, Land & Water, Public Health, and Sheriff's Office.

The compensation study will assist the County in managing the risk of a potential violation of the Federal Equal Pay Act, Title VII of the Civil Rights Act, Americans With Disabilities Act, and/or the Wisconsin Fair Employment Act by ensuring positions are compensated based on the evaluation of job duties and not the person currently holding the job.

ORGANIZATIONAL STRUCTURE

OZAUKEE COUNTY ORGANIZATIONAL CHART



MISSION STATEMENT & STANDING COMMITTEES

OZAUKEE COUNTY, WISCONSIN
MISSION STATEMENT

Ozaukee County government, as an administrative arm of the State of Wisconsin, will sustain and enhance the quality of life for all citizens by being proactive, innovative, and responsive in providing quality services in a fiscally responsible manner.

2020 COUNTY BOARD OF SUPERVISORS & STANDING COMMITTEES OF THE COUNTY BOARD

CHAIRPERSON
Lee Schlenvogt

VICE-CHAIRPERSON
Paul Melotik

SECOND VICE-CHAIRPERSON
Marty Wolf

COUNTY ADMINISTRATOR
Jason Dzwinel

EXECUTIVE COMMITTEE
Lee Schlenvogt *
Paul Melotik **
Richard Nelson
Marty Wolf
Kathlyn Geracie
Donald Korinek

FINANCE COMMITTEE
Paul Melotik *
Thomas Richart **
David Larson
Justin Strom
Thomas Winker

HEALTH & HUMAN SERVICES COMMITTEE
Kathlyn Geracie *
Donald Clark **
Alice Read
Lewis Herro
David Irish

NATURAL RESOURCES COMMITTEE
Donald Korinek*
Barbara Jobs **
Natalia Minkel-Dumit
Rob Holyoke
Bruce Ross

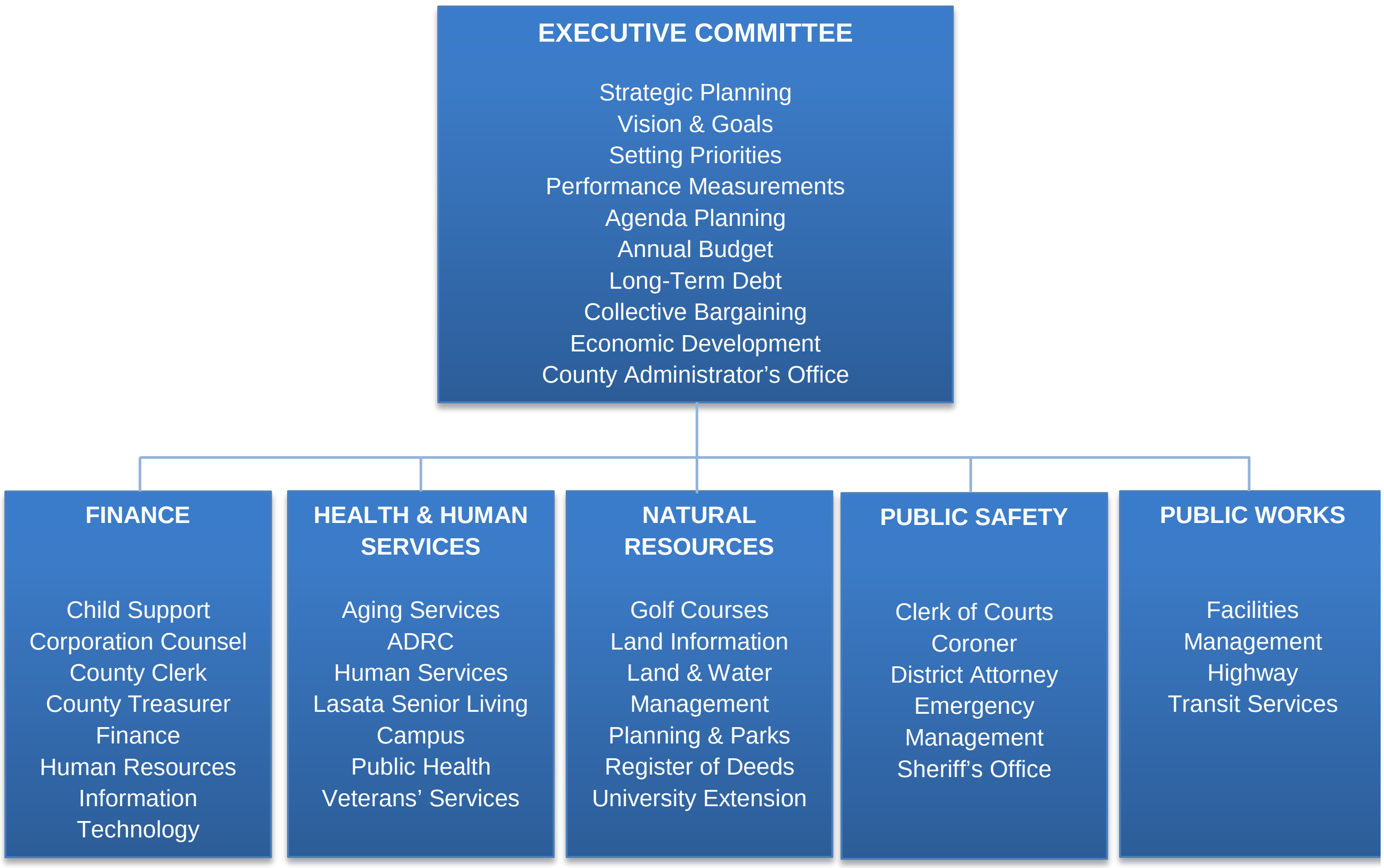
PUBLIC SAFETY COMMITTEE
Richard Nelson *
Daniel Becke r**
Janette Braverman
Gustav Wirth
Christopher Duecker

PUBLIC WORKS COMMITTEE
Marty Wolf *
Thomas Grabow **
Joshua Haas
David Henrichs
Michele Godden

* Chairperson of Standing Committee - ** Vice-Chairperson of Standing Committee

COMMITTEE STRUCTURE & OVERSIGHT

Ozaukee County has five Standing Committees and an Executive Committee; Finance, Health and Human Services, Natural Resources, Public Safety and Public Works. The chart below identifies the departments which they will oversee.



EXECUTIVE COMMITTEE

1. The County Board Chairperson, County Board Vice Chairperson, County Board Second Vice Chairperson and three (3) additional members appointed by the County Board Chairperson as Standing Committee Chairpersons shall serve as the Executive Committee of the County Board and shall provide the leadership, vision, and purpose in concert with the Ozaukee County Mission Statement.
   a) In the event that a member of the Executive Committee is unable to attend a meeting, he or she may appoint an alternate from the Standing Committee of which they Chair.
   b) The Chairperson of the Board may choose an alternate from the body at large.
2. The County Board Chairperson and Vice Chairperson shall serve as the chairperson and vice-chairperson, and act as voting members, of the Executive Committee
3. Serve as the oversight Committee of the County Administrator's Office
4. The Executive Committee shall exercise the following powers and duties:
   a) Review the sections of the Code of Ordinances, in addition to, the Policy and Procedure Manual not under the jurisdiction of another County Committee
   b) Introduce the various administrative type resolutions that are not the responsibility of an-other committee
   c) Communication linkage between Standing Committees
   d) Arbitrate between competing Standing Committee issues
   e) Set the agenda for the monthly County Board policy meeting
   f) Review proposed state and local legislation concerning County government, and make recommendations thereon
   g) Following each federal decennial census of population, prepare a preliminary and a final County supervisory district plan for presentation to the County Board
   h) Interpret County mission and formulate broad objective

i) Budgetary Responsibilities
   1. Review, amend, and approve the annual County budget as submitted by the County Administrator
   2. Submit the amended budget to the County Board for adoption
   3. Authorize the publication of County budget summary, and notice of public hearing per Sec. 65.90(3), Wis. Stats.

j) Evaluate and make recommendations to the County Board on the issuance of new debt, refinancing existing debt, authorizing debt repayment

k) Direct and guide collective bargaining process and approve all collective bargaining agreements
   1. Collective bargaining agreements shall not be considered for final approval by the Committee until a complete contract edited and signed by the union has been provided to the Human Resources Office.
   2. Implementation of the terms defining the wages, hours and conditions of employment defined by collective bargaining agreements requires approval of the County Board.

l) Revolving Loan Funds: Provide recommendations concerning the Revolving Loan Funds to the County Board and oversee the Community Development Block Grant Program for Economic Development.

STANDING COMMITTEES OF THE COUNTY BOARD

1. General Powers and Duties:
   a) Oversight of County Departments: Oversight shall include but is not limited to the following:
      1) Interview up to three candidates suggested by the County Administrator for appointment to the position of Director, Department Head, Administrator, and/or Commissioner of the County Departments within their oversight. The Standing Committee shall recommend an appointee to the full County Board for confirmation within the salary guidelines set by the Finance Committee
      2) Monthly review of a department-wide budget summary for each of the County Departments within the Committee's oversight highlighting variances from the adopted budget
      3) Direct and guide policy and enforce accountability of the Departments within their oversight
      4) Approve all action items including but not limited to:
         a) Departmental budgets
         b) Departmental policies and procedures
         c) Staffing levels and hours
         d) New positions
         e) Capital purchases greater than $5,000
         f) Fund transfers of $10,000 or more and any transfer involving funds budgeted for conferences and meetings
         g) Grant applications and acceptances
         h) Review departmental fee schedules
         i) Departmental name changes
      5) Authorize, review, and approve intergovernmental agreements and contracts as necessary or as otherwise authorized by law:
   b) Establish Ad Hoc and/or Study Groups: in keeping with the purposes and objectives of the Committee, to analyze committee policies or issues, and to encourage community involvement
   c) Setting Agendas:
      1) The Committee Chairperson and County Administrator shall set the agendas of the Standing Committees in consultation with Constitutional Officers of the County and Department Heads within their oversight
      2) The Office of the County Clerk shall administer the agendas and minutes for all standing Committees
   d) Standing Committees shall oversee all public work within their departmental oversight, including any contract for the construction, repair, remodeling or improvement of any public work or building
      1) Public notices or bids for all public work shall be released and published per Sec. 59.52(29)(a), Wis. Stats.
      2) Approve all contracts and change orders:
         a. Change orders up to $5,000 require the approval of the Public Works Director.
         b. Emergency change orders up to $25,000 may be approved by the Public Works Director after consultation with Committee Chairperson and County Administrator and the appropriate Department Head.
         c. Change orders over $25,000 require approval of the Standing Committee.
         d. All change orders must be reported to the Standing Committee at the meeting following their approval.

FUND STRUCTURE

Ozaukee County operates in accordance with provisions set forth in Chapter 59 of the Wisconsin State Statutes. The County is governed by a 26 member Board that is elected every two years and is broken down into 6 committees providing oversight of County services and the respective departments and funds. The County provides services (organized by Board Committee) and many functions to taxpayers, including; administrative services, community services, cultural and recreation, governmental services, health and human services, justice and law enforcement, alternate care facilities, planning and development and public works.

FUND ACCOUNTING

The accounts of the County are organized based on funds and accounts groups. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures or expenses as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

Major funds are any governmental or enterprise fund whose assets, liabilities, revenues or expenditures/expenses are greater than 10% of the relevant fund category or type's amount and greater than 5% of the relevant total for all governmental and enterprise fund combined. All government funds are maintained using the modified accrual basis of accounting and all enterprise funds are maintained using the full accrual method.

BUDGETS & BUDGETARY ACCOUNTING

During October, County management submits to the Executive Committee of the County Board a proposed operating budget for the calendar year commencing the following January 1. The operating budget includes proposed expenditures and the means of financing them. After submission to the governing body, public hearings are held to obtain taxpayer comments. Following the public hearings, the proposed budget, including authorized additions and deletions is legally enacted by the County Board action.

Budgets are adopted on a basis consistent with generally accepted accounting principles for the general, special revenue, debt service, and capital project funds. Budget is defined as the originally approved budget plus or minus approved amendments. Budget appropriations not expended during the year are closed to fund balance unless authorized by the governing body to be carried into the succeeding year's budget.

GOVERNMENTAL FUNDS- DEPARTMENTS & SERVICES

GENERAL FUND - The General Fund accounts for basic governmental services. It is the largest single County fund and the primary operating fund of the County. It is used to account for all resources except those required to be accounted for in another fund. The departments listed below are accounted for in the general fund along with their primary activities.

Fund Name	Fund Type	Description / Service	Primary Revenues	Committee Oversight	Department Management
General Fund	Major	The primary operating fund for most general governmental services.	Sales and property taxes and various revenues	Various (see below)	Various (see below)

- Clerk of Courts: Civil, family, criminal, traffic, small claims court, will & trusts, jury duty, judgments.

- Coroner: Death investigation & reporting.

- Corporation Counsel/Child Support: County legal counsel, county ordinance enforcement, paternity establishment, child support enforcement & modification, child support collections.

- Department of Administration
  - County Administrator - Appoint & supervise department heads, county operations, administrative support, and long range planning, budget preparation, and labor negotiations, federal and state legislation.
  - Finance - External & internal audit, general accounting, accounts payable & receivable, purchasing, payroll.
  - Human Resources - Employee recruitment & retention, administration & interpretation of union contracts, legal employment compliance & reporting.

- County Clerk: County board & committee support, claims against county, bid notices, dog & marriage licenses, passports, elections.

- District Attorney/Victim Witness: Criminal prosecution, victim witness/crime victim rights.
- Facilities Management: Maintenance of electrical, HVAC, plumbing, & grounds.
- Land & Water Management: Sanitation ordinances, local planning, conservation planning, wildlife abatement & management, erosion control, flood plain zoning.
- Planning & Parks: Comprehensive planning & growth, land division, education & outreach, farmland preservation, county parks, snowmobile trails, invasive species management, fish & wildlife conservation.
- Sheriff's Office: Civil process, jail, court security, inmate services, traffic safety, investigative services, patrol, emergency management, rescue boat, hazardous material.
- Register of Deeds: Real estate recording, vital records, description & ownership of property.
- Treasurer: Cash management of county funds, property tax assessment & taxation.
- University Extension: Agricultural, family, & government education, youth livestock programs, nutrition & food systems.
- Veterans' Services: Advocacy for veterans, claims & benefit assistance, information & outreach, financial relief, transport services.

SPECIAL REVENUE FUNDS - Special Revenue Funds are used to account for the proceeds of specific resources that are legally restricted to expenditures for specified purposes. The following are special revenue funds:

Fund Name	Fund Type	Description / Service	Primary Revenue	Committee Oversight	Department Management
Aging & Disability Resource Center	Non-Major	Early aging &/or disability intervention, counseling, home meal programs, adult day services, meal program sites, respite, senior conference.	Intergov't; Charges for Services; Taxes	Health & Human Services	Human Services
Criminal Justice Collaborating Council	Non-Major	To work toward improving community safety by reducing recidivism, the local needs of the county.	Other	Public Safety	Sheriff
Fairgrounds	Non-Major	Ozaukee County Fairground facilities.	Charges for Services	Natural Resources	Facilities
Highway's County Roads & Bridges	Non-Major	Maintenance and repair of state trunk highways within the county.	Intergov't; Taxes	Public Works	Highway
Human Services	Non-Major	Foster care, child protection services & placement, home day care certification, mental health & substance abuse, ADOA, community support & information, residential & recreation services, respite care, day services, birth to three services, state health insurance, WIC, food share, energy assistance, child care assistance.	Intergov't; Taxes; Charges for Services	Health & Human Services	Human Services
Land Information	Non-Major	Address assignment, GIS website, historical air photos, repository of GIS data & orthophotography.	Charges for Services	Natural Resources	Register of Deeds
Public Health	Non-Major	Maternal & home health assessment, WIC, prenatal care, disease & injury prevention, health, education, lead abatement, tobacco cessation, radon testing, bioterrorism preparedness, beach monitoring, communicable disease control.	Intergov't; Taxes; Charges for Services	Health & Human Services	Public Health
Revolving Loans	Non-Major	Funds for economic development assistance under the Community Development Block Grant.	Other	Executive	Econ Dev, DOA
Sheriff's Jail Commissary	Non-Major	Education, services & equipment for inmate population.	Other	Public Safety	Sheriff
Sheriff's Jail Assessment	Non-Major	Fees assessed to inmates; used to fund capital improvement for county jail.	Charges for Services	Public Safety	Sheriff
Transit Services	Non-Major	Shared ride taxi, county express bus.	Charges for Services; Taxes	Public Works	Transit Services

DEBT SERVICE FUND – This fund is used to account for the accumulation of resources for, and the payment of, general long-term debt, principal, interest and related costs (other than proprietary funds).					
Fund Name	**Fund Type**	**Description / Service**	**Primary Revenues**	**Committee Oversight**	**Department Management**
Debt Service	Non-Major	Manages the County's Debt program	Bonds and Taxes	Executive	DOA, Treasurer

CAPITAL PROJECTS FUND – The Capital Projects Fund is used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than proprietary funds).					
Fund Name	**Fund Type**	**Description / Service**	**Primary Revenues**	**Committee Oversight**	**Department Management**
Capital Projects	Non-Major	Manages the County's CIP program for governmental services (excluding proprietary funds)	Taxes, Charges, Interdepartment	Executive	DOA & Departments

PROPRIETARY FUNDS-DEPARTMENTS & SERVICES

ENTERPRISE FUNDS - Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges.					
Fund Name	**Fund Type**	**Description / Service**	**Primary Revenues**	**Committee Oversight**	**Department Management**
Golf Courses	Major	Operation and maintenance of 2 County golf courses.	Charges for Services	Natural Resources	Planning & Parks
Lasata Care Center	Major	24 hour skilled nursing for IV's, tube feeding, palliative, ostomy, Alzheimer's & dementia care, occupational & speech therapy.	Charges for Services	Health & Human Services	Lasata Senior Living Campus
Lasata Crossing	Non-Major	Assisted living for seniors with low to moderate income.	Charges for Services	Health & Human Services	
Lasata Heights	Non-Major	Independent living apartments for seniors.	Charges for Services	Health & Human Services	

INTERNAL SERVICE FUNDS - Internal Service Funds are used to account for the financing of goods or services provided by one department to other departments of the County, or to other governmental units, on a cost-reimbursement basis.					
Fund Name	**Fund Type**	**Description / Service**	**Primary Revenues**	**Committee Oversight**	**Department Management**
Highway	Major	Maintenance of county roads, pavement marking, shoulder maintenance, lighting of roads, sign repair, snow removal & ice control, construction & surfacing of roadways.	State Aid; Intergov't Charges and taxes	Public Works	Highway
Information Technology	Non-Major	PC support, remote access service, network administration, program development.	Interdepart-mental Charges	Finance	DOA

FIDUCIARY FUNDS - The County has no Fiduciary Funds. It accounts for assets held for individuals by various departments and funds held for other governmental agencies in agency funds.

NON-FUND ACCOUNT GROUPS

Account groups are not funds as they reflect only financial position as of a certain date and do not involve the measurement of operations. The County uses the following account groups:

- General Fixed Assets - The general fixed asset account group is used to account for fixed assets acquired principally for general government purposes, which are not accounted for in the proprietary funds.
- General Long-term Obligations - The general long-term debt account group is used to account for all long-term obligations of the County except those accounted for in the proprietary funds.

OZAUKEE COUNTY COMMITTEE STRUCTURE AND FUNCTIONAL RELATIONSHIPS

The Chart below shows the functional relationships between the Committees and funds and each department's place in managing the respective fund and reporting to the respective Committee. The budget document is set up by Committee. The roles and responsibilities of each Committee can be found at the beginning of each section. The Executive Committee provides high level leadership and its roles and responsibilities can be found on page 1-9.

COUNTY BOARD

COMMITTEES	TYPE	FUNDS	DEPARTMENTS
Executive	GF	General Fund	DOA (County Administrator)
	SR	Revolving Loans	Economic Development, DOA
	DS	Debt Service	DOA (County Administrator & Finance)
	CP	Capital Projects Fund	DOA and departments with projects
Finance	GF	General Fund	Treasurer* County Clerk* Corporation Counsel/Child Support DOA (Finance and HR) Non-Department (DOA)
	IS	Information Technology	DOA (IT Department)
Health & Human Services	GF	General Fund	Veterans Services
	SR	Human Services	Human Services
	SR	Aging & Disability Resource Center	Aging (Division of Human Services)
	SR SR	Public Health Criminal Justice Collaborating Council	Public Health
	EF EF EF	Lasata Care Center Lasata Crossings Lasata Heights	Lasata Senior Living Campus
Natural Resources	GF	General Fund	Land & Water Management Planning & Parks Register of Deeds* University Extension
	EF	Golf Courses	Planning & Parks
	SR	Land Information Systems	Register of Deeds*
Public Safety	GF	General Fund	Clerk of Courts* District Attorney* Sheriff* Coroner*
	SR SR	Jail Assessment Fund Jail Commissary Fund	Sheriff*
Public Works	SR	Transit Fund	Transit Department
	GF SR	General Fund Fairgrounds	Facilities Management
	SR IS	County Roads and Bridges Highway Fund	Highway

Fund Type Key: GF=General Fund; SR=Special Revenue Fund; IS=Internal Service Fund; DS=Debt Service; CP=Capital Projects; EF=Enterprise Funds
*Departments with an elected official

BUDGET PROCESS

SERVICE LEVEL BUDGET PROCESS & PHILOSOPHY

Introduction
The County recently implemented a new budget process while also implementing a new budget software system. Improving the budget process has led to improvements in decision-making during the budget process. The new system also allows staff to categorize budget requests. The budget requests are then explained and provided to County Board members.

The primary issue with the County's old budget process is that it did not take into account the revenue limitations associated with the state statutes related to tax levy limitations. Every department would request everything in their regular budget, and then budget staff would have to remove $3-$5 million in excess requests from the County Administrator's Recommended Budget.

Another issue with the original budget process involved understanding how we fund existing services and how much those services are expected to cost. In prior years, the County would spend a significant amount of time scrubbing line items in departments trying to determine why a department's tax levy increased.

Finally, it has been difficult for the County to present and tell the story related to the budget process each year. Good stories and messages sometimes get lost in the budget process. Focusing with departments more on how a service level changes allows us to communicate the good things that are being accomplished. This process would also help us in bad times when we need to know exactly what is being reduced or eliminated and the consequences of those actions.

Budget Process Updated 2019
The new service level budget process introduced 2 new concepts: Current Service Level (CSL) and Expansion Requests. Since it is unlikely there will be any reduced service levels (departments are not required to submit reductions), we have referred to this as Expansion Requests. Revenue adjustments will be treated as a Current Service Level request unless the revenue specifically results from the action of adding an Expansion Request.

Current Service Level (CSL): How do we determine the cost of providing the same service level?

a. Generally small dollar and/or small percentage increases or decreases
b. More than likely predictable
c. Regular planned for (could be unplanned too but this should be avoided) increases to current services including, but not limited to:
    i. Contract renewal (not a new contractual or professional service)
    ii. Regular salary and benefit increases like steps and COLA
    iii. Fringe Benefits like increases to WRS or Health Insurance increases
    iv. Changes to employee benefit selections
    v. Inflationary or market price increases like fuel or utility rates
    vi. Voting ballots and elections
    vii. Increases in travel and training related to current service positions
d. No changes to Chapter 3 (personnel authorization ordinance)
e. No changes to policy, programs, services etc.

Expansion Requests (New Service Level): What is the budgetary impact of a changed service level?

f. Enhanced, Improved, or Adding a New Service that previously was not funded
    i. Generally larger dollar or percentage increases are a telltale sign that it is a New Service Level request (Expansion Request)
    ii. Does not have to be tied to a tax levy increase. If revenues are generated from the service, it could also generate more revenue than expenses. (example: new Public Health restaurant inspection program offset with fee revenue)
    iii. New personnel or upgrades to existing positions
    iv. Changes (EXPANDS) your mission, services, programs, and more importantly your Service Level
g. Reduced Service Level (departments not required to submit)
    i. Service Level is reduced or eliminated (loss of funding for a program)
    ii. County requires reductions from departments as part of the budget process

Service Level Budget Process
When departments submit budget requests they are required to separate requests into 2 categories: Current Service Level and Changes to Service Levels. County management reviews both requests. Analysis of their Current Service Level requests is performed to ensure that they have met the "spirit" of the definition of Current Service Levels. An analysis is also performed on their Expansion Requests. The County Administrator develops a Recommended Current Service Level Budget and submits it to the Executive Committee and entire County Board. The Expansion Requests are not included in the Current Service Level Budget, but if funds are available the Executive Committee will make additional recommendations to approve their highest priority Expansion Requests that departments submitted. The full County Board approves those additions as well.

This process allows the County to tell a story related to how much our existing service level costs and changes from year-to-year. It also allows us to clearly communicate how our service level has improved and how much those new or expanded services cost. It would also allow us to quickly and easily communicate how our services were reduced.

Budget Software
The County purchased and implemented the Open Gov budget software in 2019. This system allows us to easily and quickly create different time periods during the budget process to keep track of changes during the process. The system allows us to require departments to submit proposals for each of their services. The proposals allow us an accurate and quick way to categorize and capture changes. Expansion Requests and Current Service Level Requests cannot be combined into one proposal.

Budget Philosophy
The overriding goal of the Ozaukee County Budget has been to provide the highest standards of service for residents while keeping in balance county spending and the tax levy and corresponding tax rate.

- Budget decisions are based on objectives for service areas and program delivery.
- The proceeds from the budgeted county sales and use tax shall be used to directly reduce the annual county property tax levy.
- A five-year Capital Improvement Plan will be used, as a comprehensive planning and analysis tool for long-range capital needs for Ozaukee County. A Capital Reserve Fund has been established to help offset future Capital Projects.
- Debt issues will be carefully considered for long-term capital, infrastructure assets and to protect our Aaa bond rating.
- There will be greater efforts to increase and to generate user fees.
- Amendments to agency budgets must first be transferred from current revenues/expenditures within their respective business unit(s) before requesting general fund net assets.
- There will be no or minimal use of fund balances to offset reoccurring operational costs. Fund balances above our reserve threshold, however, will potentially be used for pay-go one-time capital projects to offset the need for issuance of debt costs. This does not eliminate the need for potential debt issuances.

BUDGET ASSUMPTIONS

General assumptions provide the structure to County staff, the County Administrator, and to the County Board of Supervisors for decision-making purposes, for determining service levels and for allocating limited financial resources.

- County equalized property value (excluding Tax Incremental Districts) for 2022 increased by $590 million or 5%. The amount of new construction ($308,000, 1.7% - as of late September 2021) that will be utilized as part of the salary and compensation study. Property value growth continues to be strong.

- Revenue estimates are derived from projections supplied by the state and federal governments, interviews, and discussions with department managers utilizing trend analysis and projections. Expense estimates are derived from department requests, later modified with discussions with the County Administrator, then the County Executive Committee, and finally adopted into law by the full County Board.

- Proceeds from county sales and use tax are budgeted to increase in 2022. The revenue was held flat for 2021. The sales tax revenue budget is based on multiple projection methodologies and typically falls on the conservative side of most projections. All revenue from county sales and use tax shall be used to directly reduce the annual county property tax levy. The Wisconsin Counties Association has projected the County's sales tax revenue at over $10.1 million for 2022, and the County currently has about $9.8 million budgeted for 2022.

- Proceeds from Register of Deeds for public fees are estimated to be healthy as people continue to complete real estate related transactions. The 2022 budget is at $970,000 which is an increase of $138,000. The actuals for 2020 are well above this budgeted amount.

- Wage rates for County employees will include a merit increase of 3% for most employees meeting performance expectations. A bonus initiative is also budgeted based on management judgment. The 2022 budget will also include a plan for a thorough compensation study. New Construction in the amount of $308,000; New Construction in the amount of $265,000 from 2019; and future New Construction in 2023 will be reserved to fund the results of the study. The actual cost of the study is estimated at $100,000.

- Vacancy and Turnover (VAT) savings are budgeted as a negative salary and benefit number in Non-Department for the General Fund. For 2021, we are budgeting VAT numbers in Public Health and Human Services Funds due to continued surpluses in year-end returns. These negative rates allow us to shift tax levy to other areas where it is required. The VAT rates for 2021 are as follows:

	2020	2021
o Human Services Fund	$0	($100,000)
o Public Health Fund	$0	($75,000) - 40% of this is Ozaukee County
o General Fund	($305,000)	($280,000)
o Highway	($80,000)	($80,000)

- Health Insurance premiums that the County budgets for each position was increased by 5% in the budget. Recently, the vendor has announced actual claims will lead to an increase of only 2% thus creating excess funds in the budget.

- Reduction in Tax Levy to 2018 levels. Due to healthy fund balances the County's priority is to return tax levy to the citizens. Utilize excess fund balance to address the potential of unexpected expenses. We have tightened to expenditure budgets across multiple line items and budgets.

- Investment income is estimated to be stable because the County has not increased this revenue source too much in each annual budget. The County continues to maintain conservative investments. Investments are routinely collateralized by banks, which provides us with additional insurances on our full investments in many situations. Overall, the total interest included in the budget is at $280,000. FY 2019 saw an actual interest revenue of over $630,000, but this has decreased to an actual in 2020 of around $280,000.

- The state and federal Supplemental Payments program is always at risk of elimination. This program provides for the federal government to pay to the states the difference between the actual experience of providing nursing home care and the reimbursement from Medicaid. The state then distributes a share to County run homes. In the past the state shared 40% with the County. We anticipate no changes.

- Additional revenue is available and was not included in the County Administrator's Recommended Budget. The Executive Committee and Board will have the option to utilize these funding sources.
  - $200,000 to $300,000 in additional Sales Tax Revenues

OPERATING & CAPITAL BUDGET PROCESS

The annual budget is comprised of both an operating budget and a five-year capital plan. Both processes involve department budget submittals to their oversight committee before review and approval by the County Administrator and budget staff. The resulting County Administrator's Budget is then submitted to the Executive Committee for review. The Executive Committee makes recommendations for County Board consideration. The County Board schedules a public presentation open to comment. It then considers public comments, Committee and individual Supervisor amendments, and adopts a budget.

The chronological sequence of events followed by the Operating and Capital Budget Process is as follows:

January - March	Close fiscal year and review results, identify problem areas, and present to Board and Committees. Analyze state budget impact on County funding.
January - March	Proposed Capital projects, are developed at the department level, reviewed by the County Administrator and presented to the County's Executive Committee for inclusion in the budget. Fund appropriations, including project status, for the current budget year are reviewed and approved as part of the regular Budget cycle.
April	Start developing budget assumptions for next year, budget procedures and instructions updated and distributed to individual departments, personnel costs are projected and personnel changes are requested by departments.
May	Budget Manager meets with departments at a budget kick-off meeting to go over instructions for the upcoming budget process. Final planning occurs to ensure departments are able to develop their budget requests.
June	Budget requests are being developed by departments. Departments will develop 2 budget requests: A Current Service Level (CSL) and Expanded Service Level (if desired).
July - August	Departments and County Administrative Team meets to discuss department budget requests. Departments submit budget requests, Budget Manager reviews requests and analyzes budget requests, and County Administrator reviews budget requests and develops recommendations for County Administrator's Recommended Budget. Budget is structurally balanced based on available tax levy.
September	County Administrator meets with every standing committee and presents recommended budget for each department. Recommended budget is presented to the Executive Committee and full County Board as well.
October	Budget is officially submitted to the Executive Committee, Executive Committee reviews budget and meets with department heads, Public is given opportunity to voice concerns, and Executive Committee makes budget decisions and submits to the County Board.
November	County Board holds public hearing on the budget, Board reviews and makes amendments to the proposed budget, Board adopts new budget.
December	Adopted Budget document is available and submitted to Government Finance Officers Association for award assessment.

FISCAL PLANNING & BUDGET CYCLE

Calendar Year Fiscal Cycle	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Departments close prior year	■											
Review prior year results		■	■									
Review of Capital Projects and new positions			■									
Analyze results & present to County Board			■									
External auditor field work				■								
Develop budget assumptions for ensuing year					■	■						
Preliminary consideration of new project requests					■	■						
Present prior year audited results to Executive Committee & Board						■						
Departmental budget targets issued							■					
Departmental budgets developed							■	■				
County Administrator's budget prepared									■			
Executive Committee meets with departments										■		
Publication of County Board Public Notice										■		
County Board votes for adoption of budget											■	
Monitoring Budget to Actual	■	■	■	■	■	■	■	■	■	■	■	■

The County uses two distinct planning processes to assist the County Administrator and County Board through budget deliberations; capital improvement planning and strategic planning.

The Five-Year Capital Improvement Plan is a long-range study of Ozaukee County's capital spending requirements, needs, desires, and policy intentions. Providing necessary information for annual budget recommendations, the Capital Plan assesses the County's anticipated capital improvements over a period of five years anticipating revenues and expenditures for analytical purposes. The Plan does not have the legal standing of the annual budget, but is a planning tool that provides a collection of facts, trends, and suggestions that outline the fiscal requirements and priorities for the preservation of the County's capital assets. The adoption of the Capital Plan as policy by the County Board is a non-binding assertion of future intent only. Project appropriations for the upcoming planning year are considered and approved as part of the annual County budget process, representing the legally appropriated expenditures which will be used to implement the approved capital improvements.

The County's Strategic Planning Committee is able to provide high level direction to the decision-makers in the budget process. At the time of budget deliberations and approval, the Committee had completed a series of environmental analysis with the many constituencies of the County, and developed four strategic areas of focus: transportation, human services, quality of life, and county government. The Strategic Planning Committee does not make specific recommendations for consideration in the budget, but does provide high-level input on the four areas of focus during the process.

Ozaukee County operates on a calendar fiscal year. Each department is responsible for developing their budget. It is then reviewed by their oversight committee, the County Administrator, the Executive Committee, and public comment before the County Board formally adopts it.

2022 COUNTY ADMINISTRATOR BUDGET AMENDMENTS

Item	CA Inc/-Dec	Comment
General Fund		
County Sales Tax	$575,000	Increase based current trends - was not increased in 2021 budget
Transfer from Lasata Care Center	$0	Lasata did not submit a budget with a PILOT
Interest	$50,000	Align with expected actuals
Administration and IT Projects		
Finance Succession Plan/Training	-$30,000	Reduce added budget for overlapping hire due to retirement
Radio Services / IT	-$11,600	Reduce consulting services after Radio Upgrade project
Finance Credit Card Revenue	$20,000	Increase assumption of revenue rebate from credit card usage
DOA Operating Expenses	-$5,000	Reduction of some underutilized accounts based on actuals
Corporation Counsel		
No Changes		
County Clerk & County Board		
No Changes		
Register of Deeds		
ROD Recording Revenue	$20,000	Additional increase in revenues above the increase submitted by ROD
Treasurer		
No Changes		
Coroner		
Reduce Levy	$3,298	Needed expense increases will be offset by additional revenue
Facilities Management		
Equipment and Repairs	-$52,000	Three projects to be completed using capital funds
Clerk of Courts		
Capital	-$99,500	Eliminate a capital project for cubicle replacement
Revenue Increase	$75,000	Increase revenues over the original requested budget
District Attorney		
No Changes		
Sheriff's Office		
Vacation/Sick Retirement Payout	-$65,000	Remove from department and place in Non-Department
Remove Equipment	-$158,100	Utilize capital funding process for 3 projects
Veterans' Services		
Operating Expenses	-$10,000	Reduce operating expenses for underutilized accounts to reduce levy
Planning & Parks		
Various	-$75,000	Reduce the amount of the levy increase
University Extension		
No Changes		
Land & Water Management		
No Changes		
Non-Departmental		
Vacancy and Turnover	-$100,000	Increase the negative amount we assume for salary and benefit savings
Vacation/Sick Retirement Payout	$50,000	Add funds to offset countywide retirements
Health Insurance Reserve	-$27,000	Eliminated an increase to Wellness program
Human Services		
Expansion Requests	$0	Approve new positions but utilize revenue and/or fund balance to maintain flat levy
Aging Services		
Levy Decrease	-$14,096	Decrease Congregate Meal Sites to offset levy increase

2022 COUNTY ADMINISTRATOR BUDGET AMENDMENTS

Item	CA Inc/-Dec	Comment
Public Health		
Levy Decrease - CJCC	-$1,509	Eliminate levy increase; does not impact status of position
Highway-County Roads & Bridges		
No Changes		
Land Information Office		
No Changes	-$22,000	Reduce operating expenses to offset levy increase
Transit Services		
Transit Levy	-$241,000	Remove levy for Bus Service and "reserve" in the capital projects fund
Fairgrounds		
Equipment	-$21,000	Utilize capital funding
Sheriff's-Jail Assessment		
No Changes		
Capital Projects-Capital Reserve		
Transit Levy	$241,000	Remove levy for Bus Service and "reserve" in the capital projects fund
Debt Service		
No Changes		
Lasata Care Center		
No Changes		
Lasata Heights		
No Changes		
Golf Courses		
No Changes		
Lasata Crossing		
No Changes		
Highways		
No Changes		

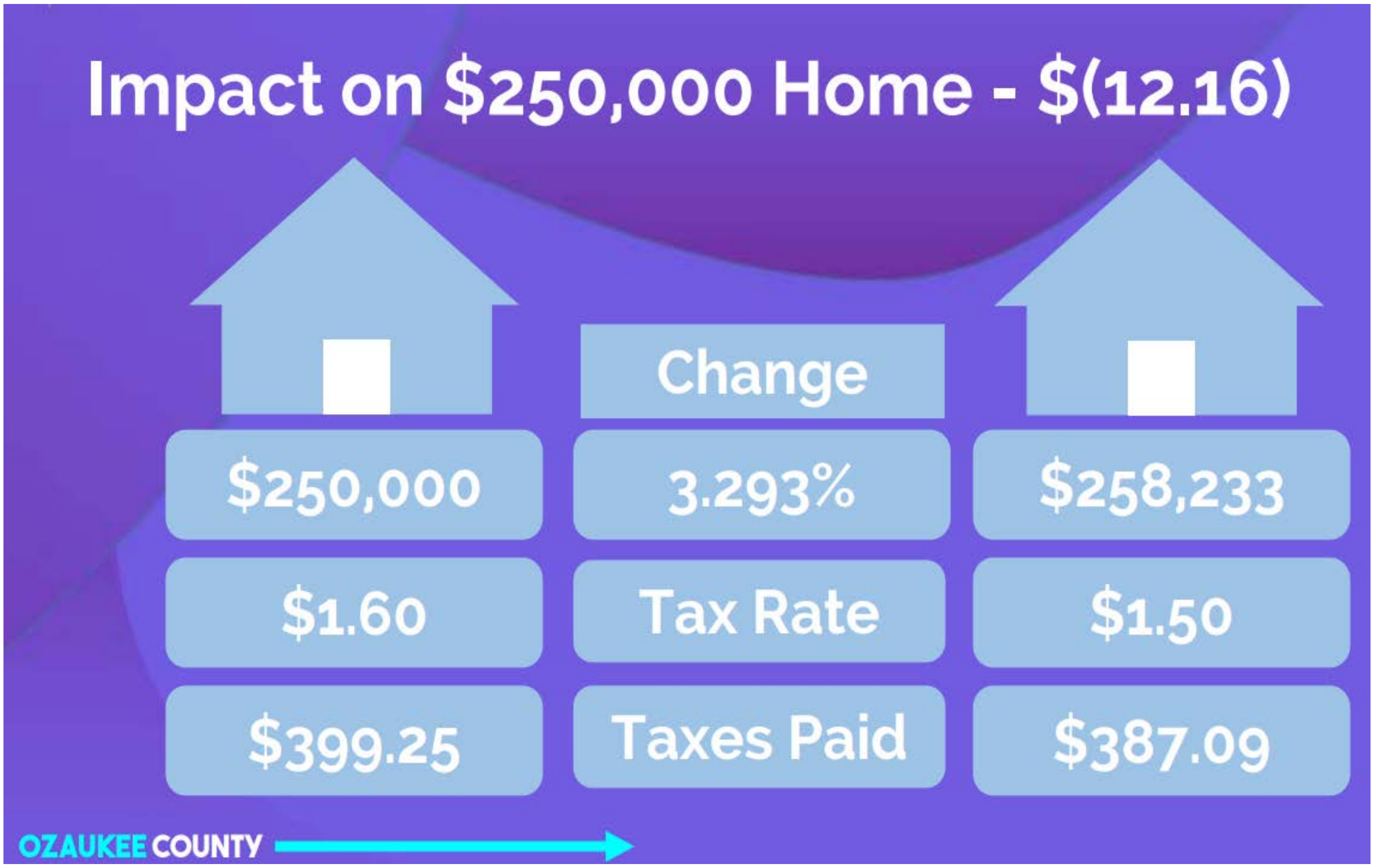
2022 EXPANSION REQUESTS (NEW OR IMPROVED SERVICE)

Department	Item/Request	Description	Expense	Revenues	In CSL budget
UWEX	Marketing Position and Ag Position	Funding has been promised by neighboring counties. Restructure Ag positions and full-time marketing.	33,000		NO
Sheriff	2 Dispatcher positions	Additional 2 Dispatchers	125,740		NO
Sheriff	SRO position	Schools open to providing funding. Aroiund 30% will be funded by the schools. Will find out more after their budgets are done. Will need vehicle.	121,862		NO
DA	Increase to Part-time Victim Witness Specialist Position	result of Marsy's law and need to provide additional services	8,513		NO
DA	Paralegal-Discovery Coordinator	part time to full time	45,201		NO
Land + Water	New position	Conservation Planner – Soil Health Specialist	68,136		NO
Land + Water	Clean Farm Families	Additional Support for Program	25,000		NO
Land + Water	Reorganization of Department	Upgrade position from Clerical to technical	7,382		NO
HS	Office Supervisor		3,443		YES
HS	New position		82,509		YES
HS	New position		97,381		YES
HS	New position		102,809		YES
HS	Economic Support Supervisor	Position Upgrade	2,511		YES
HS	Children and Families Lead Worker	Position Upgrade	5,906		YES
Non-Dept	Grants - OED	Ozaukee Economic Development grant increase	15,000		NO
Non-Dept	Family Promise	New Funding Request	15,000		NO
Non-Dept	Youth Apprenticeship Program	New Funding Request	10,000		NO

BUDGET SUMMARIES AND FINANCIAL SUMMARIES

BUDGET IMPACT ON HOMEOWNERS

The result of the proposed budget will result in the following change on the average homeowner's Ozaukee County portion of the property tax bill.



TAX RATE & EQUALIZED VALUE SUMMARY

TOTAL TAX RATE

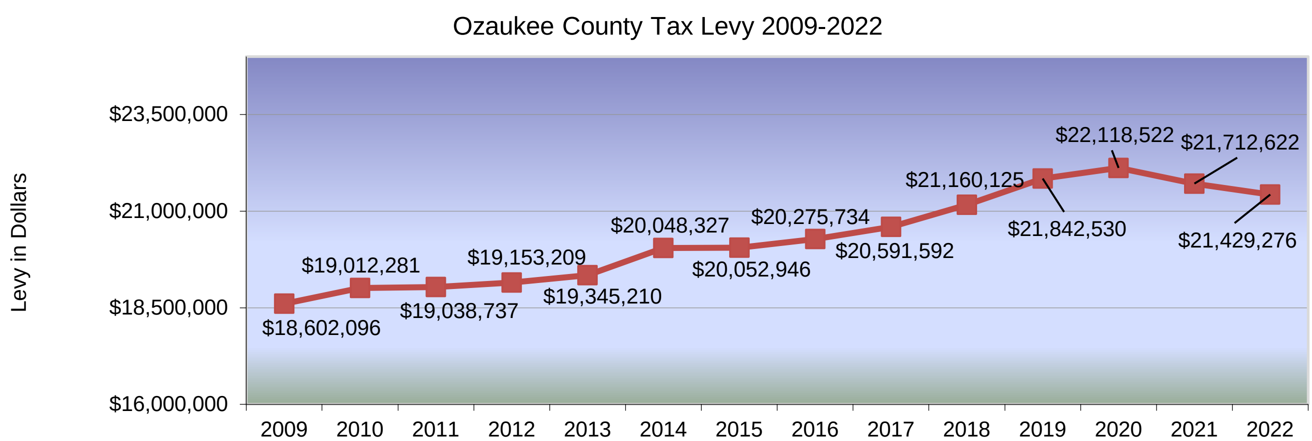
	2019	2020	2021	2022	$ Incr/(Decr) 2020-2021	% Incr/(Decr) 2020-2021
	$ 2.06	$ 1.99	$ 1.86	$ 1.76	$ (0.10)	-5.52%

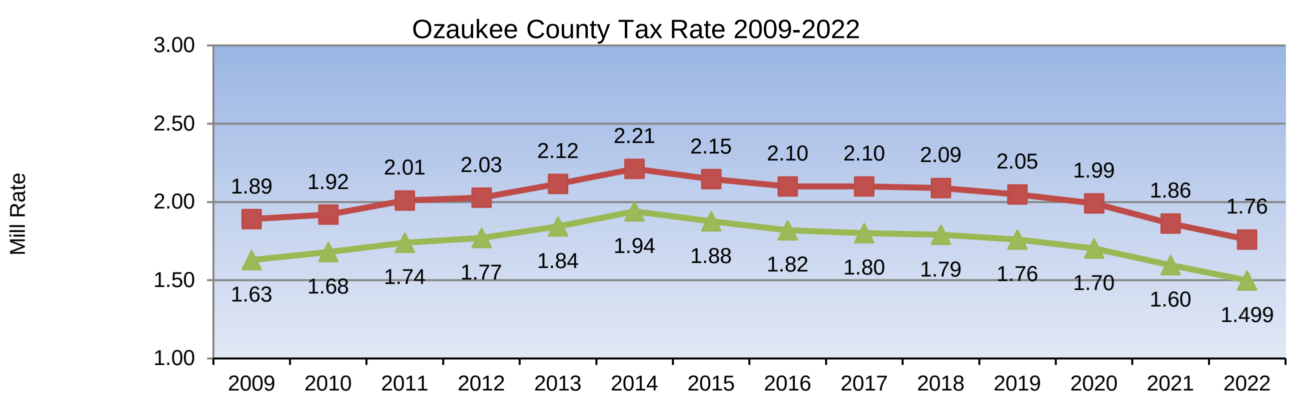
EQUALIZED VALUE

	2019	2020	2021	2022	$ Incr/(Decr) 2020-2021	% Incr/(Decr) 2020-2021
	$ 11,998,591,700	$ 12,600,869,700	$ 13,192,164,900	$ 13,848,272,900	656,108,000	4.97%

TAX RATE & LEVY - CURRENT & PRIOR YEARS

	2019	2020	2021	2022	$ Incr/(Decr) 2020-2021	% Incr/(Decr) 2020-2021
Total Tax Levy	$21,842,530	$22,118,522	$21,712,622	$21,429,276	-$283,346	-1.30%
County Tax Levy	$21,207,048	$21,443,948	$21,063,948	$20,759,434	-$304,514	-1.45%
Fed. Library Levy	$635,482	$674,574	$648,674	$669,842	$21,168	3.26%
Total Tax Rate	2.0560	1.9907	1.8634	1.7605	-$0.103	-5.52%
County Tax Rate	1.7675	1.7018	1.5967	1.4990	-$0.098	-6.12%
Fed. Library Rate	0.2885	0.2889	0.2667	0.2615	-$0.005	-1.96%





BUDGET & TAX LEVY SUMMARY

Account Description	2019 Actual	2020 Actual	2021 Adopted	2021 Amended	2021 Actual YTD (09/30/21)	2022 Budget	2021-2022 Variance $	2021-2022 Variance %
EXPENDITURES								
General Fund	28,261,262	27,696,068	27,298,826	28,098,243	20,030,254	28,121,622	822,796	3.01%
Special Revenue Funds	28,089,439	29,342,563	30,206,012	38,485,902	19,972,932	28,638,723	-1,567,289	-5.19%
Debt Service	3,267,432	2,256,338	2,258,774	2,258,774	8,524,324	1,878,774	-380,000	-16.82%
Capital Projects	1,443,221	3,784,696	709,568	2,679,468	1,138,256	940,600	231,032	32.56%
Enterprise Funds	20,770,127	20,936,698	22,056,698	22,056,698	15,067,131	20,665,406	-1,391,292	-6.31%
Internal Service Funds	11,672,116	11,218,577	10,950,071	10,950,071	9,182,735	10,703,566	-246,505	-2.25%
TOTAL	**93,503,597**	**95,234,940**	**93,479,949**	**104,529,156**	**73,915,632**	**90,948,693**	**-2,531,256**	**-2.71%**
REVENUES								
General Fund	18,143,998	18,950,202	16,960,513	17,648,730	9,475,296	17,790,241	829,728	4.89%
Special Revenue Funds	19,500,200	21,044,068	21,351,084	25,530,974	20,143,798	20,341,232	-1,009,852	-4.73%
Capital Projects	4,168,807	45,923	5,968	4,393,706	4,394,891	5,968	0	0.00%
Enterprise Funds	20,286,307	21,548,028	21,695,862	21,695,862	11,945,187	19,979,030	-1,716,832	-7.91%
Internal Service Funds	11,353,890	10,897,524	10,817,070	10,817,070	7,684,127	10,570,568	-246,502	-2.28%
Debt Service Fund	50,168	0	0	0	6,440,323	0	0	0.00%
TOTAL	**73,453,202**	**72,485,745**	**70,830,497**	**80,086,342**	**60,083,622**	**68,687,039**	**-2,143,458**	**-3.03%**
TRANSFERS IN								
General Fund	281,700	196,000	196,000	196,000	196,000	146,000	-50,000	-25.51%
Special Revenue Funds	0	0	0	0	0	0	0	0.00%
Debt Service	0	380,000	0	0	0	0	0	0.00%
Capital Projects	1,419,032	0	0	0	0	0	0	0.00%
Enterprise Funds	509,815	526,479	583,716	583,716	583,716	686,376	102,660	17.59%
Internal Service Funds	0		0	0	0	0	0	0.00%
TOTAL	**2,210,547**	**1,102,479**	**779,716**	**779,716**	**779,716**	**832,376**	**52,660**	**6.75%**
TAX LEVY								
General Fund	9,835,564	8,549,866	10,142,313	10,253,513	10,358,958	10,185,381	43,068	0.42%
Special Revenue Funds	8,589,239	8,298,495	8,854,928	12,954,928	-170,866	8,297,491	-557,437	-6.30%
Debt Service Fund	3,267,432	1,876,338	2,258,774	2,258,774	8,524,324	1,878,774	-380,000	-16.82%
Capital Projects	-4,144,618	3,738,773	703,600	-1,714,238	-3,256,635	934,632	231,032	32.84%
Enterprise Funds	-25,995	-1,137,809	-222,880	-222,880	2,538,228	0	222,880	-100.00%
Internal Service Funds	318,226	321,053	133,001	133,001	1,498,608	132,998	-3	0.00%
NON LEVY REVENUES			**222,878**			**0**		
COUNTY TAX LEVY RATE			**21,063,941**			**20,759,434**	**-304,507**	**-1.45%**
EASTERN SHORES LIBRARY TAX LEVY RATE			**648,674**			**669,842**	**21,168**	**3.26%**
TOTAL TAX LEVY			**21,712,614**			**21,429,276**	**-283,338**	**-1.30%**

TAX LEVY SUMMARY

Tax Levy Summary by Committee & Department

Account Description	2019 Actual	2020 Actual	2021 Adopted	2020 Amended	2020 Actual YTD (09/15/20)	2021 Budget	2020-20121 Variance $	2020-2021 Variance %
FINANCE COMMITTEE								
101-General Fund	-10,255,720	-11,719,264	-11,173,805	-11,173,805	-5,459,516	-11,748,805	-575,000	5.15%
102-Department of Administration	1,670,181	1,807,950	1,778,633	1,778,633	1,194,151	1,803,305	24,672	1.39%
103-Corporation Counsel & Child Supp	224,251	349,184	348,443	348,443	329,991	379,782	31,339	8.99%
105-County Board & County Clerk	502,517	603,071	614,266	614,266	418,643	745,448	131,182	21.36%
107-County Treasurer	104,491	137,416	145,970	145,970	73,377	68,055	-77,915	-53.38%
602-Information Technology	123,414	192,720	0	0	182,077	0	0	0.00%
104-Radio Services & IT Projects	469,650	513,709	550,852	550,852	454,777	550,852	0	0.00%
401-Capital Project-Capital Reserve	-302,426	328,253	703,600	2,385,762	911,794	934,632	231,032	32.84%
405-Capital Project-County Building Pr	0	0	0	-4,100,000	-4,335,898	0	0	0.00%
406-Capital Project-Technology Projec	-3,839,514	3,410,520	0	0	167,469	0	0	0.00%
301-Debt Service Fund	3,217,264	1,876,338	2,258,774	2,258,774	2,084,001	1,595,262	-663,512	-29.37%
209-Revolving Loan Fund	-85,806	-102,686	0	0	1,067,128	0	0	#DIV/0!
120-Non Departmental	1,036,755	530,108	1,066,697	1,066,697	1,773,631	1,001,917	-64,780	-6.07%
LEVY BY COMMITTEE			**-3,706,570**			**-4,669,552**	**-962,982**	**25.98%**
HEALTH & HUMAN SERVICES COMMITTEE								
203-Aging Services	138,060	8,803	113,726	113,726	98,453	113,726	0	0.00%
216-ADRC	465	0	0	0	31,881	0	0	0.00%
202-Human Services	4,340,622	4,985,845	4,264,769	4,264,769	3,110,442	4,264,770	1	0.00%
501-Lasata Care Center	253,739	-454,836	-1	-1	8,429,102	0	1	-100.00%
504-Lasata Crossing	-95,505	-198,443	0	-26,002	-169,525	0	0	0.00%
502-Lasata Heights	-220,639	-183,032	0	-196,877	-119,915	0	0	0.00%
204-Public Health	144,275	28,271	520,702	520,702	1,015,219	520,702	0	0.00%
217-Public Health-CJCC	32,685	39,559	27,674	27,674	21,758	27,674	0	0.00%
114-Veterans' Services	146,297	148,643	180,884	180,884	125,064	202,784	21,900	12.11%
LEVY BY COMMITTEE			**5,107,754**			**5,129,656**	**21,902**	**0.43%**
NATURAL RESOURCES COMMITTEE								
503-Golf Courses	36,411	-301,497	-1	-1	-18,766	0	1	0.00%
115-Planning & Parks	904,356	919,183	865,025	885,225	413,487	890,148	25,123	2.90%
117-Land & Water Management	488,329	428,462	454,881	454,881	364,176	443,132	-11,749	-2.58%
208-Land Information Office	82,597	19,960	28,722	28,722	-49,673	28,722	0	0.00%
106-Register of Deeds	-435,285	-592,500	-458,351	-458,351	-626,970	-542,749	-84,398	18.41%
116-University Extension	186,654	190,769	225,054	225,054	109,330	227,176	2,122	0.94%
221-Ozaukee Water Projects	128,002	90,517	0	4,100,000	480,197	0	0	0.00%
LEVY BY COMMITTEE			**1,115,330**			**1,046,429**	**-68,901**	**-6.18%**

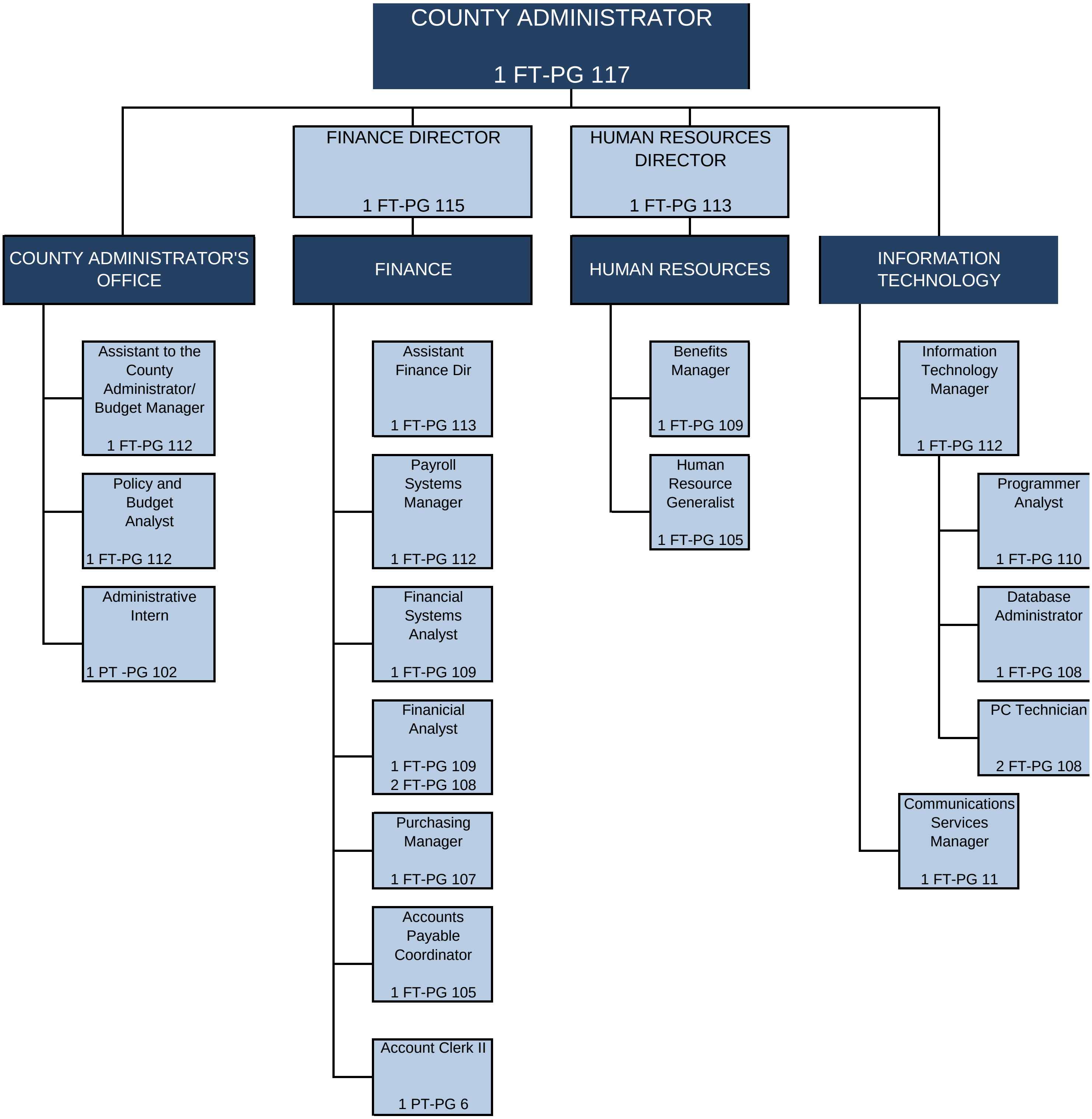
TAX LEVY SUMMARY

Tax Levy Summary by Committee & Department

Account Description	2019 Actual	2020 Actual	2021 Adopted	2020 Amended	2020 Actual YTD (09/15/20)	2021 Budget	2020-20121 Variance $	2020-2021 Variance %
PUBLIC SAFETY COMMITTEE								
110-Clerk of Courts	517,084	517,084	573,869	497,743	469,747	665,282	91,413	15.93%
108-Coroner	65,372	65,372	64,422	64,422	-10,177	64,422	0	0.00%
111-District Attorney	525,114	525,114	516,212	513,862	422,566	528,775	12,563	2.43%
113-Emergency Management	147,574	147,574	254,364	223,751	266,269	281,324	26,960	10.60%
112-Sheriff's Office	12,246,768	12,246,768	12,848,140	12,535,159	9,437,825	13,320,634	472,494	3.68%
212-Sheriff's Office-Jail Assessment	57,660	-18,310	0	0	14,741	0	0	0.00%
210-Sheriff's Office-Jail Commissary	-4,499	8,444	0	0	12,339	0	0	0.00%
LEVY BY COMMITTEE			**14,257,007**			**14,860,437**	**603,430**	**4.23%**
PUBLIC WORKS COMMITTEE								
220-County Fairgrounds	77,586	66,199	63,184	63,184	122,234	59,017	-4,167	-6.60%
109-Facilities Management	1,291,175	1,364,259	1,286,758	1,286,758	971,776	1,280,715	-6,043	-0.47%
205-Highway County Roads & Bridges	3,055,803	3,600,261	3,315,491	3,315,491	2,389,424	3,315,491	0	0.00%
601-Highway Department	194,812	194,812	133,000	133,000	984,563	133,000	0	0.00%
211-Transit Services	621,789	-428,368	520,661	520,661	180,058	273,916	-246,745	-47.39%
LEVY BY COMMITTEE			**5,319,094**			**5,062,139**	**-256,955**	**-4.83%**
SUBTOTAL			**21,712,615**			**21,429,109**	**-283,506**	**-1.31%**
COUNTY TAX LEVY RATE			**21,063,941**			**20,759,267**	**-304,674**	**-1.45%**
EASTERN SHORES LIBRARY TAX LEVY RATE			**648,674**			**669,842**	**21,168**	**3.26%**
TOTAL TAX LEVY			**21,712,615**			**21,429,109**	**-283,506**	**-1.31%**

Attachment: 2022 Recommended Budget Book [Revision 2] (2022 County Administrator's Budget Recommended)

DEPARTMENT OF ADMINISTRATION
ORGANIZATIONAL CHART



Department of Administration

County Administrator's Recommended Budget

Who We Are

The Ozaukee County Administrator's Office coordinates all administrative and management functions of county government not otherwise vested by law to other entities through facilitating cooperation and communication between Ozaukee County residents, the Ozaukee County Board of Supervisors, and county departments.

What We Do

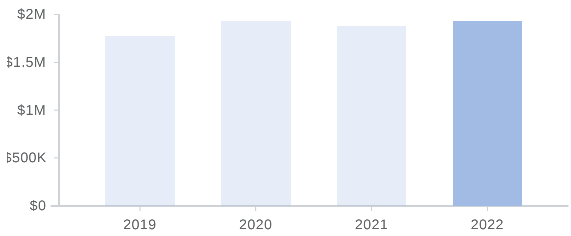
Our goal is to provide communication, facilitation, and cooperation between Ozaukee County residents, the County Board, and County Departments resulting in maximum service efficiency.

102	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	1,920,487	1,876,133	1,923,302	47,169	2.5%
Revenues	112,537	97,500	120,000	22,500	23.1%
Tax Levy	**1,807,950**	**1,778,633**	**1,803,302**	24,669	1.4%

Major Highlights.

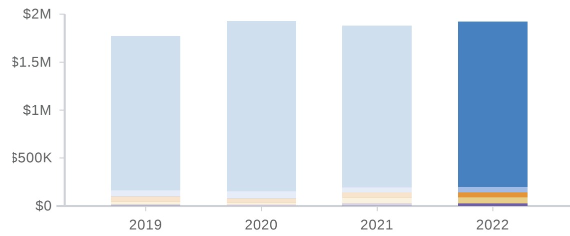
The DOA Current Service Level budget increases tax levy $24,669 or 1.4% over the FY 2021 Adopted Tax Levy. Increases in revenues offset the slight increase in department expenses. Credit Card revenue represents the increase in revenues. Most of the 2.5% expenditure increase is found in Salaries and Benefits which is slightly offset by some decreases in operating expenses.

CA - DOA - Expenses



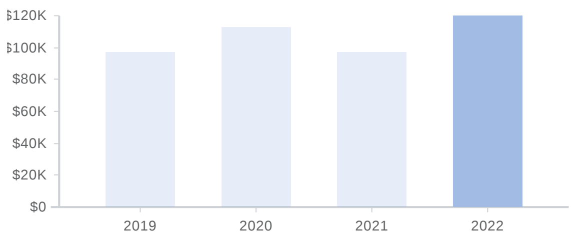
$1,923,302.12
Expenses in 2022

CA - DOA - Expenses



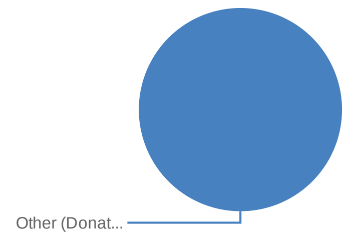
$1,923,302.12
Expenses in 2022

CA - DOA - Revenues



$120,000.00
Revenues in 2022

CA - DOA - Revenues

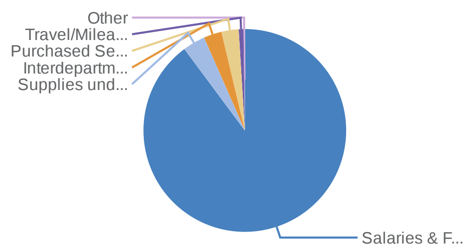


$120,000.00
Revenues in 2022

CA - DOA - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$1,727,736.52
Supplies under $5,000	$68,605.00
Interdepartmental Charges	$55,435.60
Purchased Services	$52,700.00
Travel/Mileage/Conference&Me…	$14,825.00
Other	$4,000.00

CA - DOA - 2022 Expenses



$1,923,302.12
Expenses in 2022

Attachment: 2022 Recommended Budget Book [Revision 2] (2022 County Administrator's Budget Recommended)

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	97,500	120,000
Other (Donations/One-time/Misc)	97,500	120,000
Expenses	1,876,133	1,923,302
Interdepartmental Charges	53,471	55,436
Other Expenses	4,000	4,000
Purchased Services	55,850	52,700
Salaries & Fringe Benefits	1,677,382	1,727,737
Supplies under $5,000	68,105	68,605
Travel/Mileage/Conference&Meetings	17,325	14,825
Revenues Less Expenses	-1,778,633	-1,803,302

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County Board

County Administrator's Recommended Budget

105	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	185,309	208,005	209,685	1,680	0.8%
Revenues	23	-	-	-	0.0%
Tax Levy	**185,286**	**208,005**	**209,685**	1,680	0.8%

Major Highlights

The County Board Current Service Level Budget increases tax levy by $1,680 or 0.8% over the FY 2021 Adopted Levy.

Collapse All	2020 Actual	2021 Adopted Budget	2022 CA Recommended
Revenues	23	0	0
Other (Donations/One-time/Misc)	23	0	0
Expenses	185,309	208,005	209,685
Interdepartmental Charges	3,314	3,474	3,655
Other Expenses	66	1,000	1,000
Purchased Services	4,755	6,000	6,450
Salaries & Fringe Benefits	149,647	155,231	156,780
Supplies under $5,000	17,747	16,500	16,500
Travel/Mileage/Conference&Meetings	9,781	25,800	25,300
Revenues Less Expenses	$ -185,286	$ -208,005	$ -209,685

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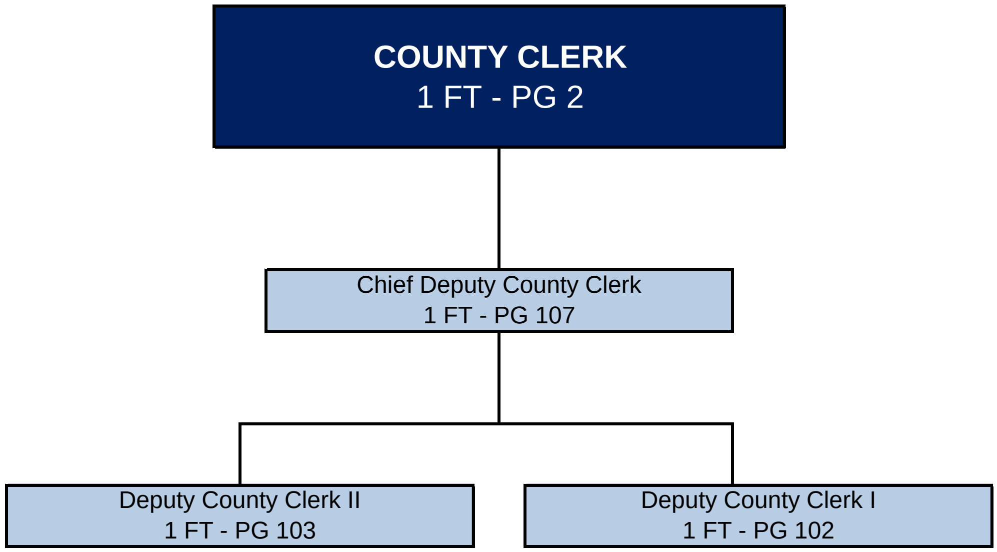
COUNTY CLERK
ORGANIZATIONAL CHART



County Clerk

County Administrator's Recommended Budget

Who We Are

It is the mission of the County Clerk's Office to provide knowledgeable support for the activities of the Ozaukee County Board of Supervisors, to provide the citizens with responsive innovation, leadership and dedication and to provide mandated functions within the applicable laws.

What We Do

The function of the clerk's office can be broken down into three major areas: Legislative Support & Administrative Services, Licensing and Elections. Within these three areas, the office is responsible for the provision of record keeping as required by state statutes. The Clerk is the official Clerk for the Ozaukee County Board of Supervisors and its Standing Committees. The office is responsible for issuing marriage licenses and distribution of dog licenses to the municipalities. The office is also a U.S. Passport Acceptance Agency. The Clerk is the Chief Election Official responsible for the administration and execution of all federal, state, county, local and school district elections.

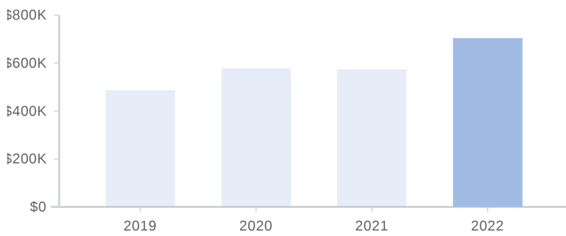
105	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	579,682	572,080	704,697	132,617	23.2%
Revenues	161,896	165,818	168,820	3,002	1.8%
Tax Levy	**417,786**	**406,262**	**535,877**	129,615	31.9%

Major Highlights

The County Clerk's Office Current Service Level budget increases tax levy by $129,615 or 31.9% over the FY 2021 Adopted Levy. 2022 will be a significant elections related year.

* excludes expenses of the Board of Supervisors

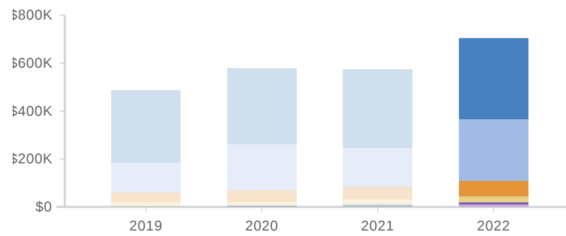
CA - County Clerk - Expenses



$704,697.47

Expenses in 2022

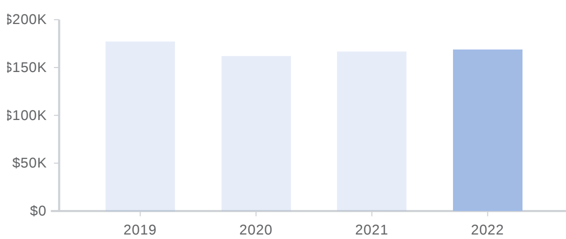
CA - County Clerk - Expenses by Type



$704,697.47

Expenses in 2022

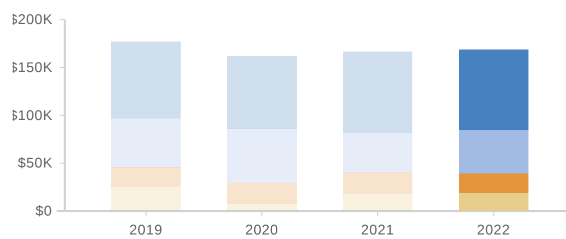
CA - County Clerk - Revenues



$168,820.00

Revenues in 2022

CA - County Clerk - Revenues by Type



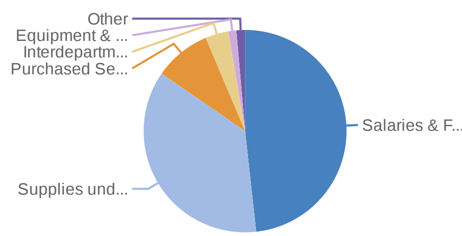
$168,820.00

Revenues in 2022

CA - County Clerk - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$340,068.59
Supplies under $5,000	$256,150.00
Purchased Services	$63,700.00
Interdepartmental Charges	$26,024.88
Equipment & Software	$9,000.00
Other	$9,754.00

CA - County Clerk - 2022 Expenses



$704,697.47

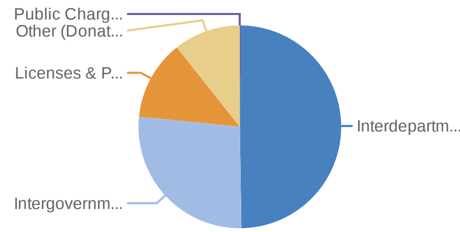
Expenses in 2022

Expenses in the County Clerks office increased by $132,617 or 23% over the 2021 Adopted Budget. Ballots account for a $80,000 increase and the replacement of a server is another $9,000. The remainder of the expediture increase is mostly salary and benefits.

CA - County Clerk - 2022 Revenues

Category	2022
Interdepartmental Revenue for Cou…	$84,000.00
Intergovernmental Revenue for Co…	$45,275.00
Licenses & Permits	$21,500.00
Other (Donations/One-time/Misc)	$18,000.00
Public Charges for County Services	$45.00

CA - County Clerk - 2022 Revenues



$168,820.00
Revenues in 2022

Revenues are projected to increase slightly in 2022.

Expand All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	$ 165,818	$ 168,820
▸ Interdepartmental Revenue for County Services	84,000	84,000
▸ Intergovernmental Revenue for County Services	41,773	45,275
▸ Licenses & Permits	21,500	21,500
▸ Other (Donations/One-time/Misc)	18,500	18,000
▸ Public Charges for County Services	45	45
▸ Expenses	572,080	704,697
Revenues Less Expenses	$ -406,262	$ -535,877

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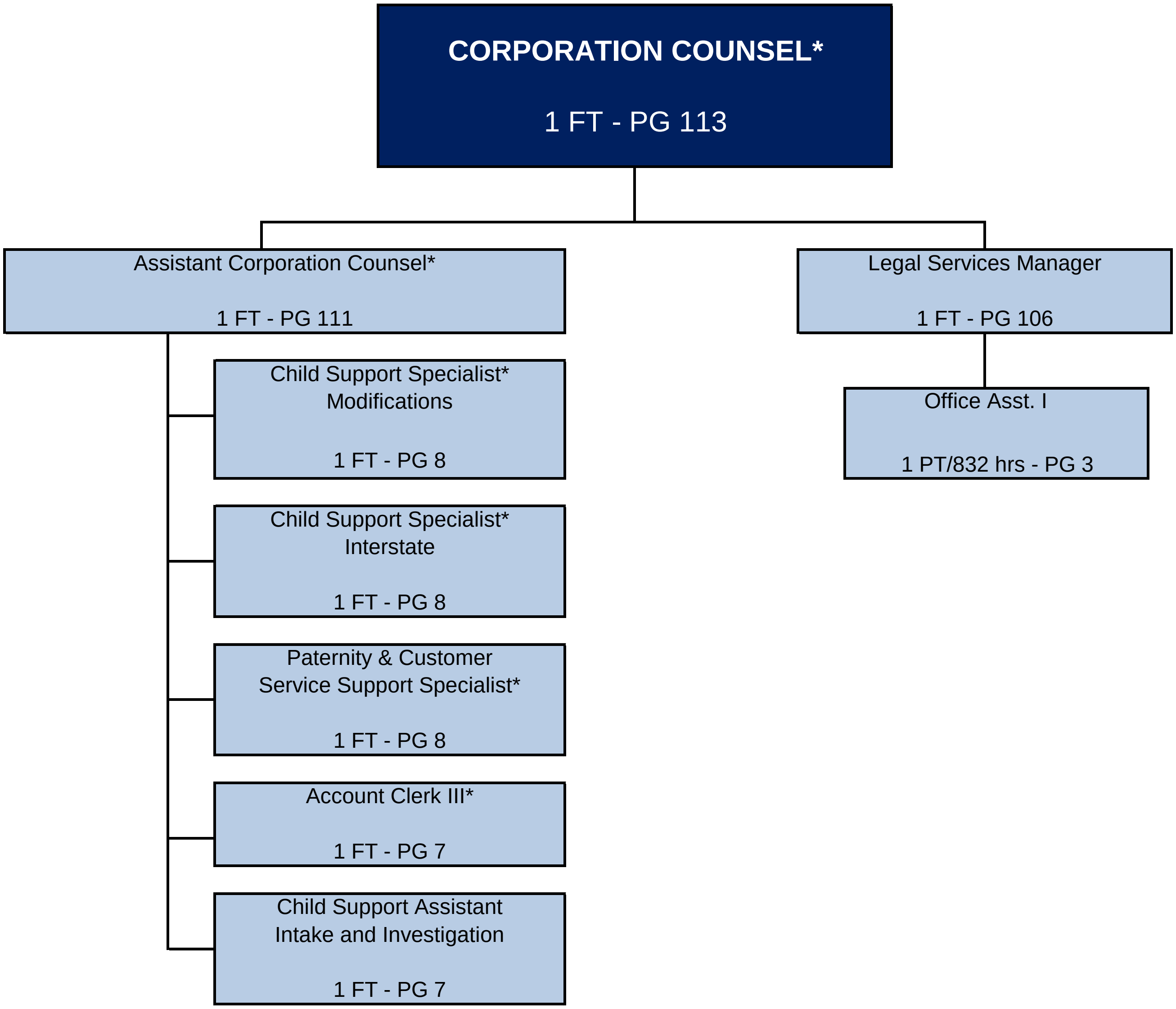
CORPORATION COUNSEL/CHILD SUPPORT
ORGANIZATIONAL CHART



* Revenue Funded Positions (partially funded)

Corporation Counsel & Child Support

County Administrator's Recommended Budget

Who We Are

Our mission statement is to provide professional legal services to Ozaukee county government, including the Board of Supervisors, committees, departments, and connected boards and commissions, as well as providing legal representation of the public interest in statutorily and contractually defined areas.

The Ozaukee County Child Support Agency promotes family stability and creation of a better quality of life for the children of Ozaukee County through establishment and enforcement of child support obligations and establishment of paternity.

What We Do

The Corporation Counsel's Office is better described as the county Attorney's Office. Currently the office has 2 attorneys, a corporation counsel, and an assistant corporation counsel. The Child Support Enforcement Office is now under the general supervision of the Corporation Counsel's Office and is being administered by the Assistant Corporation Counsel. The Corporation Counsel's duties include most types of civil law involving the county.

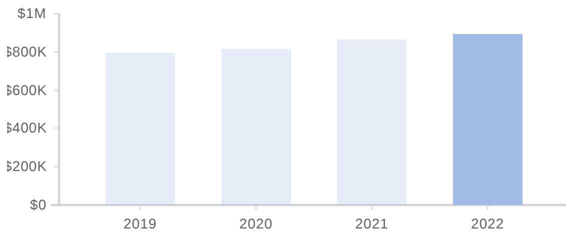
The Child Support Office serves the public by establishing paternity, establishing and enforcing child support obligations, and collection of arrears on support obligations in accordance with state and federal laws and regulations.

103	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	817,071	862,243	893,582	31,339	3.6%
Revenues	467,887	513,800	513,800	-	0.0%
Tax Levy	**349,184**	**348,443**	**379,782**	31,339	9.0%

Major Highlights

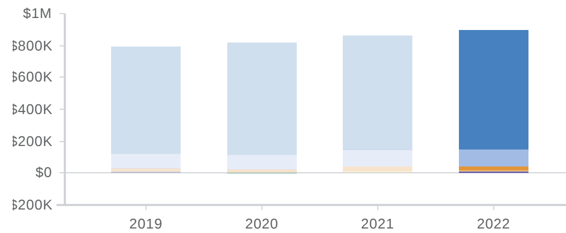
The Corporation Counsel & Child Support Current Service Level Budget increases tax levy by $31,339 or 9.0% over the FY 2021 Adopted Tax Levy. Increases in expenses are a result of Salary & Benefit increases.

CA - Corp Counsel and Child Support - Expenses



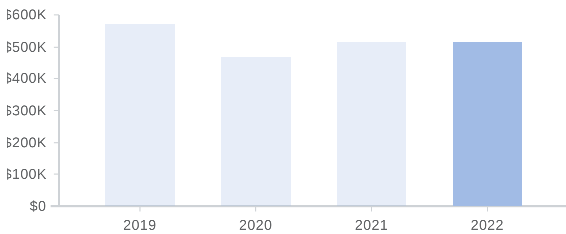
$893,582.48
Expenses in 2022

Corp Counsel & Child Support - Expenses by Type



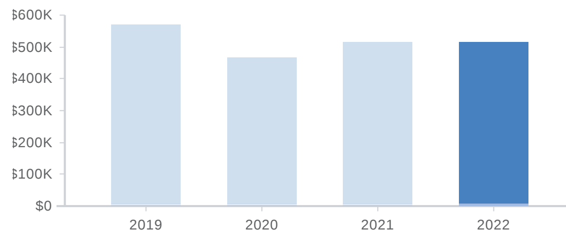
$893,582.48
Expenses in 2022

CA - Corp Counsel and Child Support - Revenues



$513,800.00
Revenues in 2022

Corp Counsel & Child Support - Revenues by Type

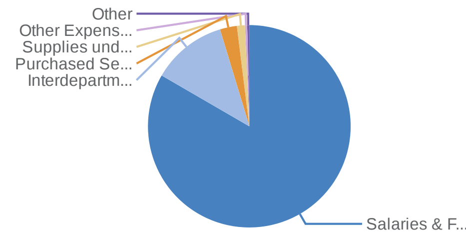


$513,800.00
Revenues in 2022

CA - Corp Counsel & Child Support - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$745,017.64
Interdepartmental Charges	$106,739.84
Purchased Services	$24,250.00
Supplies under $5,000	$11,425.00
Other Expenses	$3,150.00
Other	$3,000.00

CA - Corp Counsel & Child Support - 2022 Expenses



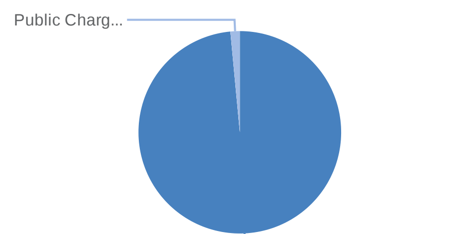
$893,582.48
Expenses in 2022

An increase in expenses within the department is the result of higher than expected salary and benefits.

CA - Corp Counsel & Child Support - 2022 Revenues

Category	2022
Intergovernmental Rev (State, Fe…	$506,150.00
Public Charges for County Services	$7,650.00

CA - Corp Counsel & Child Support - 2022 Revenues



$513,800.00
Revenues in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	513,800	513,800
‣ Intergovernmental Rev (State, Federal, Local)	506,150	506,150
‣ Public Charges for County Services	7,650	7,650
‣ Expenses	862,243	893,582
Revenues Less Expenses	-348,443	-379,782

OZAUKEE COUNTY

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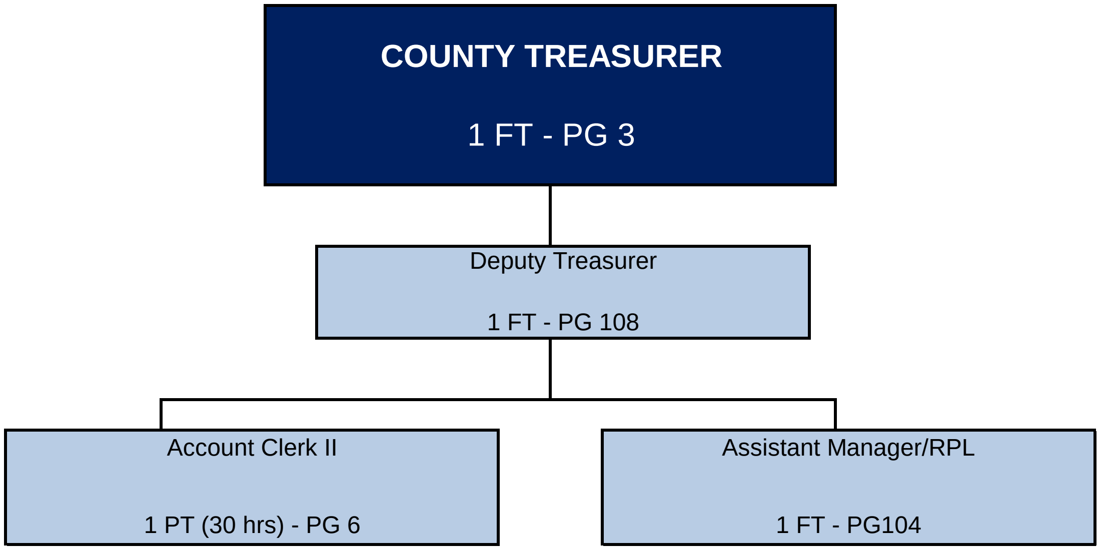
TREASURER
ORGANIZATIONAL CHART



County Treasurer

County Administrator's Recommended Budget

Who We Are

The Treasurer's Office mission is to provide the highest of standards of service to the residents of Ozaukee County, to support local government and provide accurate tax and assessment information in a friendly and efficient manner.

What We Do

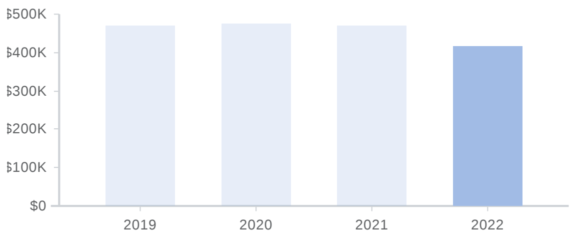
Our fiduciary responsibility is to ensure the sound management of public funds by securing all funds, maintaining liquidity and maximizing earnings.

107	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	470,596	469,470	416,155	(53,315)	-11.4%
Revenues	365,655	323,500	348,100	24,600	7.6%
Tax Levy	**104,942**	**145,970**	**68,055**	(77,915)	-53.4%

Major Highlights

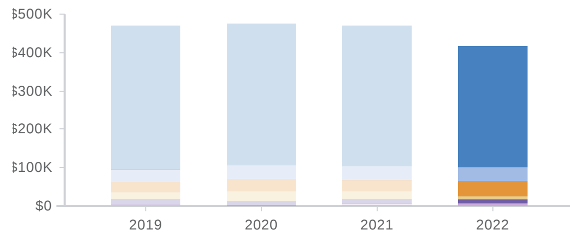
The Treasurer's Current Service Level Budget reduces tax levy by $77,915 or -50% over the FY 2021 Adopted levy. Increases in revenues as well as decreases in expenses is responsible for the levy decrease.

CA - Treasurer - Expenses



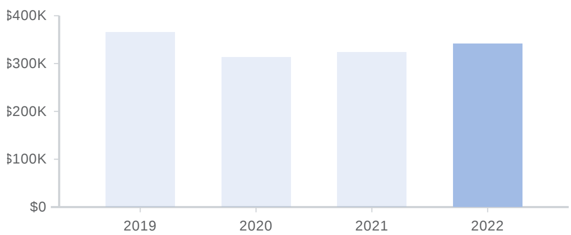
$416,154.67
Expenses in 2022

CA - Treasurer - Expenses by Type



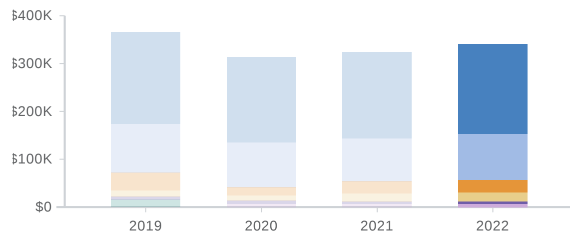
$416,154.67
Expenses in 2022

CA - Treasurer - Revenues



$341,100.00
Revenues in 2022

CA - Treasurer - Revenues by Type

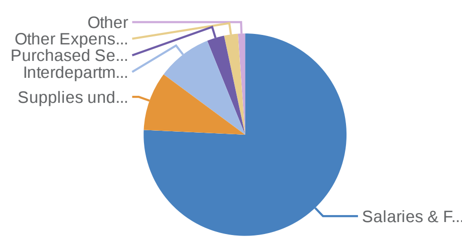


$341,100.00
Revenues in 2022

CA - Treasurer - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$315,227.83
Supplies under $5,000	$39,135.00
Interdepartmental Charges	$36,441.84
Purchased Services	$11,500.00
Other Expenses	$9,150.00
Other	$4,700.00

CA - Treasurer - 2022 Expenses



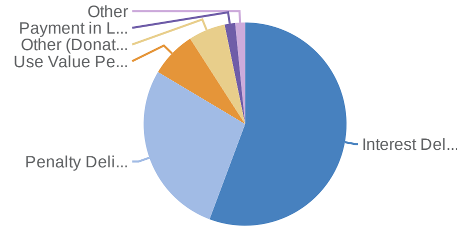
$416,154.67
Expenses in 2022

Expenses decrease $53,313 or -11% over the FY 2021 Adopted Budget. Salaries and Benefits decreases by $49,813 from the 2021 Adopted Budget, and this is split between lower health insurance cost and lower salary. This is primarily due to a retirement last year and a subsequent assessment of staffing needs by the Treasurer.

CA - Treasurer - 2022 Revenues

Category	2022
Interest Delinquent Tax	$190,000.00
Penalty Delinquent Tax	$95,000.00
Use Value Penalty Tax	$25,000.00
Other (Donations/One-time/Misc)	$20,000.00
Payment in Lieu in Tax	$5,750.00
Other	$5,350.00

CA - Treasurer - 2022 Revenues



$341,100.00
Revenues in 2022

Revenues are project to increase slightly in the 2022 Recommended Budget by $17,600 over the 2021 Adopted Budget.

Expand All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	323,500	341,100
▸ Other (Donations/One-time/Misc)	17,500	20,000
▸ Public Charges for County Services	4,000	4,000
▿ Taxes	302,000	317,100
(41150-000) Interest Delinquent Tax	180,000	190,000
(41130-000) Managed Forest Land Tax	1,250	1,350
(41140-000) Payment in Lieu in Tax	5,750	5,750
(41160-000) Penalty Delinquent Tax	90,000	95,000
(41170-000) Use Value Penalty Tax	25,000	25,000
▿ Expenses	469,470	416,155
▸ Interdepartmental Charges	35,394	36,442
▸ Other Expenses	19,650	9,150
▸ Purchased Services	12,600	11,500
▸ Salaries & Fringe Benefits	365,041	315,228
▸ Supplies under $5,000	32,085	39,135
▸ Travel/Mileage/Conference&Meetings	4,700	4,700
Revenues Less Expenses	-145,970	-75,055

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Grants and Non-Departmental

County Administrator's Recommended Budget

120	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	1,691,228	1,490,583	1,437,270	(53,313)	-3.6%
Revenues	1,161,121	423,886	423,886	-	0.0%
Tax Levy	**530,107**	**1,066,697**	**1,013,384**	(53,313)	-5.0%

Major Highlights

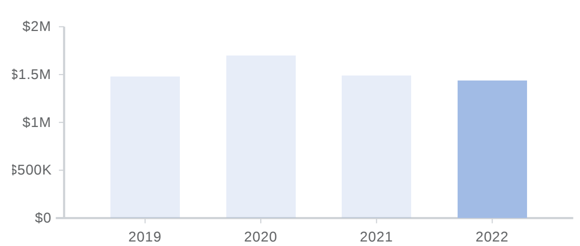
The Non-Departmental Current Service Level Budget decreases tax levy by $53,313 or 5% over the adopted budget. This is due to an assumption of a larger negative Vacancy and Turnover amount in 2022. This is our assumption of the amount of savings we expect due to retirements, terminations, benefit adjustments, etc. If the Vacancy and Turnover amount was held flat in the budget than levy would increase about $50,000 in 2022.

2022 Recommended Grants

Expand All	2019 Actual	2020 Actual	2021 Adopted Budget	2022 CA Recommended
▾ Grants	1,015,997	1,060,329	1,027,004	1,032,004
Economic Development Corp	130,000	130,000	130,000	130,000
Federated Library System	635,482	674,574	648,674	648,674
Historical Society Capital	7,500	7,500	7,500	7,500
Historical Society Operations	28,000	28,000	38,000	38,000
Milwaukee Seven/Cedarburg Cultural Center	5,000	10,000	0	5,000
National Flag Day Foundation	5,000	5,000	5,000	5,000
Ozaukee County Tourism	30,000	30,000	30,000	30,000
Regional Planning Comission	150,015	150,255	142,830	142,830
SE Wisconsin Railroad Consortium	25,000	25,000	25,000	25,000
▿ Purchased Services	23,625	23,625	35,000	53,625
Shelter Care/Advocates	23,625	23,625	35,000	53,625
Revenues Less Expenses	$ -1,039,622	$ -1,083,954	$ -1,062,004	$ -1,085,629

The Grants for 2022 are mostly recommended at the same level from 2021. The increase for Shelter Care/Advocates was already planned, and the Library increase is part of their plan. Several Grants were increased at the end of the 2021 Adopted Budget Process. Milwaukee 7 was removed from the 2021 budget but was added later, and funding is included for the 2022 budget. There are some new grant requests this year: Family Promise and Youth Apprenticeship Program. Ozaukee Economic Development is also requesting an increase.

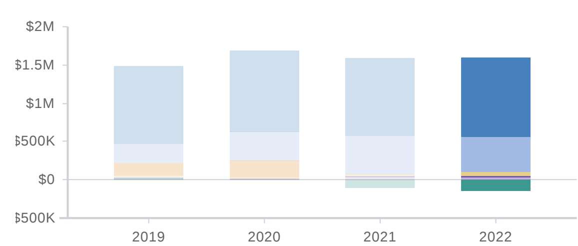
CA - NonDepartmental - Expenses



$1,437,270.00

Expenses in 2022

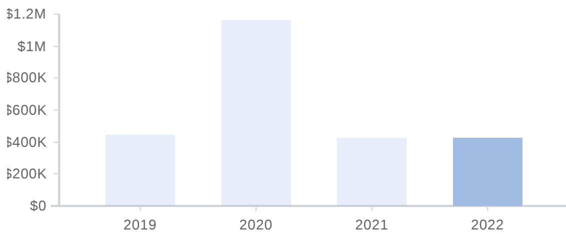
CA - Non Departmental - Expenses by Type



$1,437,270.00

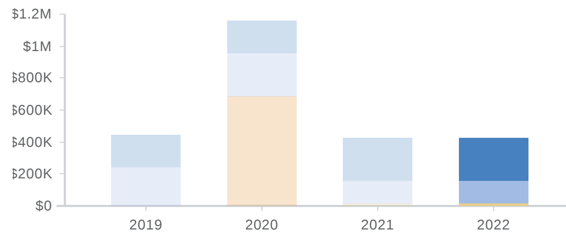
Expenses in 2022

CA - NonDepartmental - Revenues



$423,886.00
Revenues in 2022

CA - NonDepartmental - Revenues

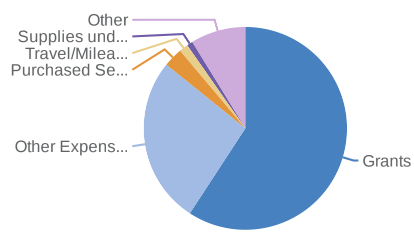


$423,886.00
Revenues in 2022

CA - Non-Departmental - 2022 Expenses

Category	2022
Grants	$1,032,004.00
Other Expenses	$463,769.00
Purchased Services	$53,625.00
Travel/Mileage/Conference&Me…	$24,714.00
Supplies under $5,000	$16,158.00
Other	-$153,000.00

CA - Non-Departmental - 2022 Expenses

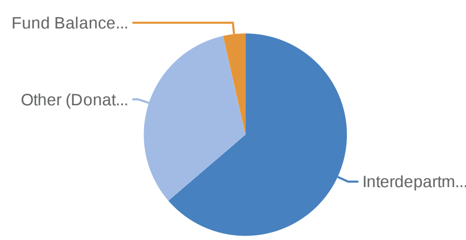


$1,437,270.00
Expenses in 2022

CA - Non-Departmental - 2022 Revenues

Category	2022
Interdepartmental Revenue for C…	$270,000.00
Other (Donations/One-time/Misc)	$138,886.00
Fund Balance Applied (Budget O…	$15,000.00

CA - Non-Departmental - 2022 Revenues



$423,886.00
Revenues in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	1,490,583	1,502,048
Fund Balance Applied (Budget Only)	15,000	15,000
Interdepartmental Revenue for County Services	270,000	270,000
Other (Donations/One-time/Misc)	138,886	138,886
Taxes	1,066,697	1,078,162
Expenses	1,490,583	1,437,270
Revenues Less Expenses	0	64,778

OZAUKEE COUNTY

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Radio Services & IT Projects

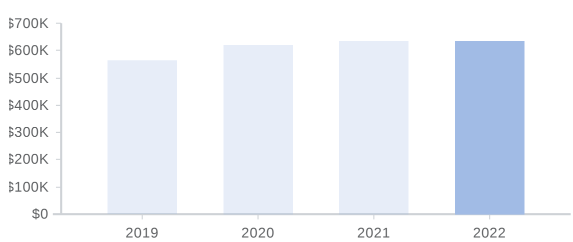
County Administrator's Recommended Budget

104	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	563,171	634,222	634,222	-	0.0%
Revenues	95,252	83,370	83,370	-	0.0%
Tax Levy	**467,919**	**550,852**	**550,852**	-	0.0%

Major Highlights

The Radio Services Current Service Level holds Tax Levy flat. An increase in Salary and Benefits was offset by a decrease in consulting costs after the radio project has mostly finished its implementation.

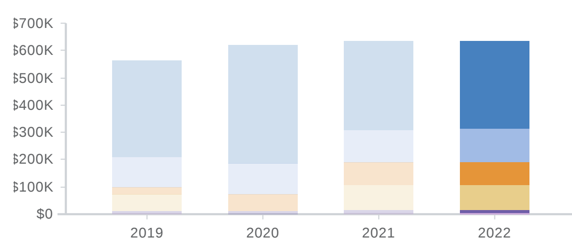
CA - Radio Services - Expenses



$634,222.16

Expenses in 2022

CA - Radio Services - Expenses by Type

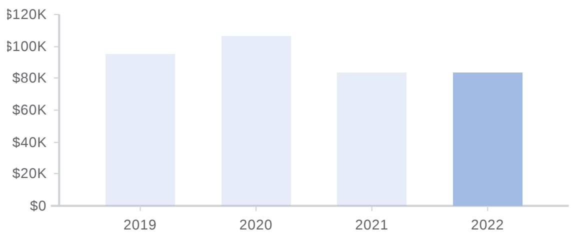


$634,222.16

Expenses in 2022

Expenses in Radio services are flat from the 2021 Adopted Budget. An increase in Salaries and Benefits are offset by a decrease in operating expenses. Revenues are flat.

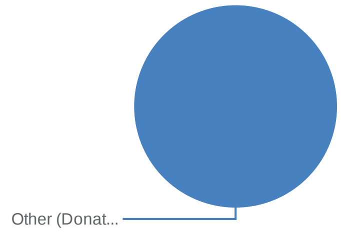
CA - Radio Service - Revenues



$83,370.00

Revenues in 2022

CA - Radio Service - Revenues



$83,370.00

Revenues in 2022

OpenGov

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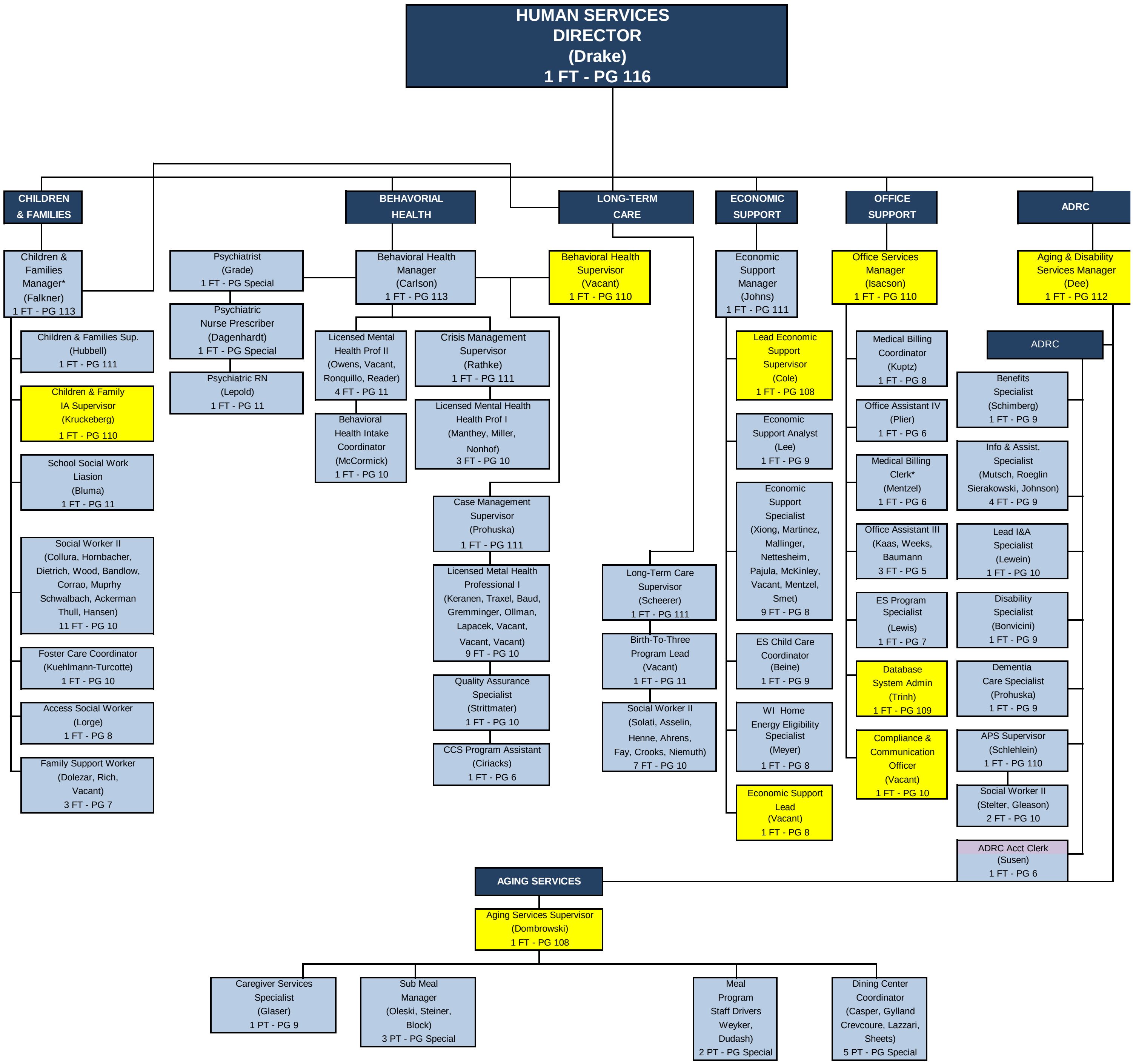
HUMAN SERVICES
2022 ORGANIZATIONAL CHART



Attachment: 2022 Recommended Budget Book [Revision 2] (2022 County Administrator's Budget Recommended)

Aging Services

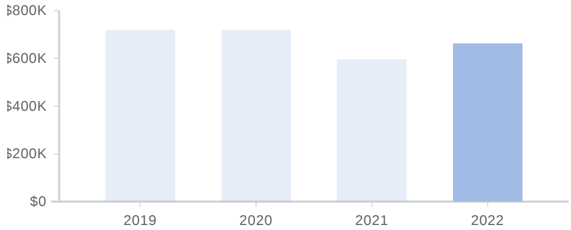
County Administrator's Recommended Budget

203	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	715,356	595,574	658,705	63,131	10.6%
Revenues	706,553	481,848	544,979	63,131	13.1%
Tax Levy	**8,803**	**113,726**	**113,726**	-	0.0%

Major Highlights

The Department's Current Service Level Budget holds tax levy flat from the 2021 Adopted Budget. An increase in expenses is offset by revenues. Congregate meal site costs were also reduced to offset any tax levy increase.

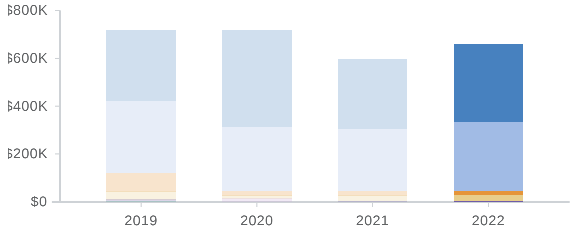
CA - Aging Services - Expenses



$658,705.31

Expenses in 2022

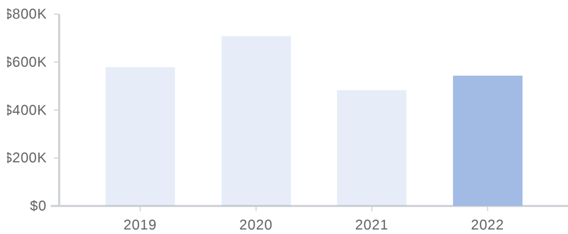
CA - Aging Services - Expenses by Type



$658,705.31

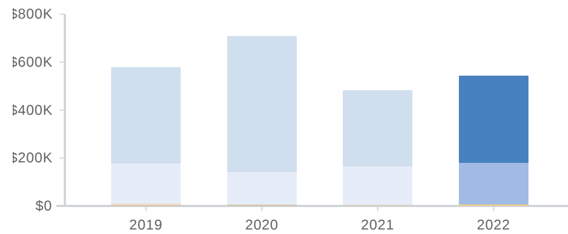
Expenses in 2022

CA - Aging Services - Revenues



$544,979.00
Revenues in 2022

CA - Aging Services - Revenues by Type

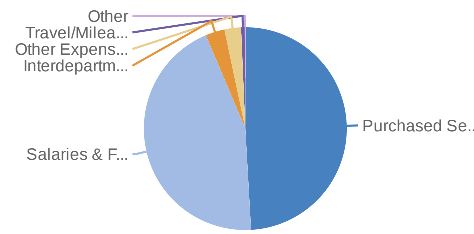


$544,979.00
Revenues in 2022

CA - Aging Services - 2022 Expenses

Category	2022
Purchased Services	$323,417.00
Salaries & Fringe Benefits	$293,283.89
Interdepartmental Charges	$20,143.72
Other Expenses	$17,410.70
Travel/Mileage/Conference&Meet…	$3,750.00
Other	$700.00

CA - Aging Services - 2022 Expenses

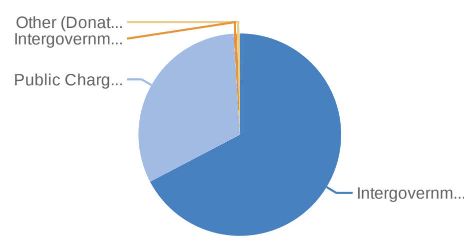


$658,705.31
Expenses in 2022

CA - Aging Services - 2022 Revenues

Category	2022
Intergovernmental Rev (State, Fe…	$366,824.00
Public Charges for County Services	$172,755.00
Intergovernmental Revenue for C…	$3,000.00
Other (Donations/One-time/Misc)	$2,400.00

CA - Aging Services - 2022 Revenues



$544,979.00
Revenues in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 481,848	$ 544,979
Intergovernmental Revenue for County Services	3,000	3,000
Intergovernmental Rev (State, Federal, Local)	315,934	366,824
Other (Donations/One-time/Misc)	2,400	2,400
Public Charges for County Services	160,514	172,755
Expenses	595,574	658,705
Revenues Less Expenses	$ -113,726	$ -113,726

OpenGov

Add links

ADRC

County Administrator's Recommended Budget

Who We Are

The mission of the Aging and Disability Resource Center of Ozaukee County is to provide a one stop source of information and assistance for older adults, adults with disabilities, their families, and caregivers by linking them with resources, options, and services that enable them to live as independently as possible.

What We Do

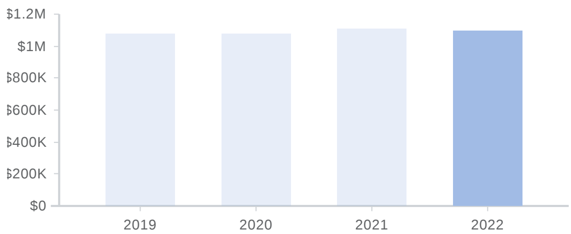
The ADRC/Aging Unit strives to be a visible, accessible, and trusted place where adults of all incomes and ages can get information on the full range of available long term support options and a single point of entry for access to publicly funded long term support programs and benefits.

216	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	1,078,518	1,109,494	1,098,258	(11,236)	-1.0%
Revenues	1,078,518	1,109,494	1,098,258	(11,236)	-1.0%
Tax Levy	-	-	-	-	-

Major Highlights

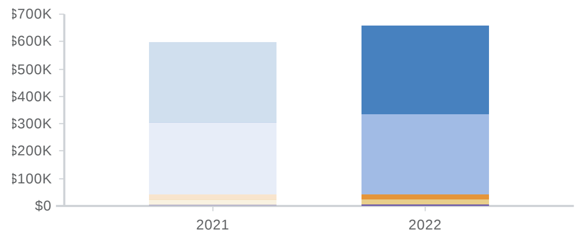
The ADRC does not utilize tax levy in its budget.

CA - ADRC - Expenses



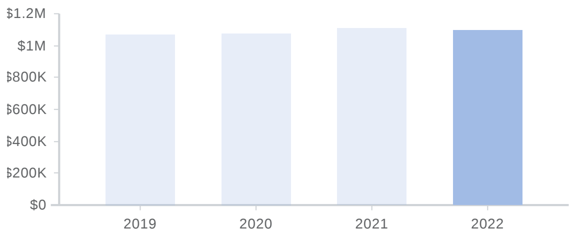
$1,098,257.69
Expenses in 2022

CA - Aging Services - 2022 Expenses



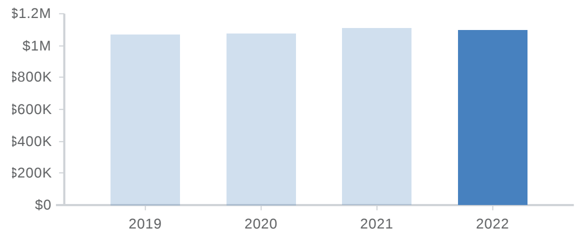
$658,705.31
Expenses in 2022

CA - ADRC - Revenues



$1,098,258.00
Revenues in 2022

CA - ADRC - Revenues by Type

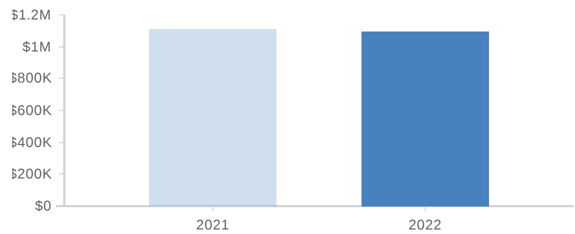


$1,098,258.00
Revenues in 2022

CA - ADRC - 2022 Revenues

Category	2022
Intergovernmental Rev (State, …	$1,098,258.00

CA - ADRC - 2022 Revenues

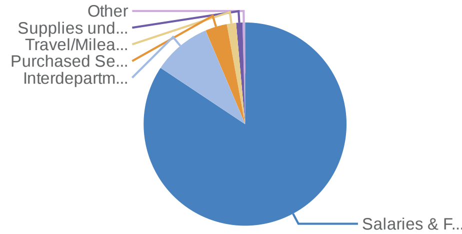


$1,098,258.00
Revenues in 2022

CA - ADRC - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$926,259.07
Interdepartmental Charges	$102,055.28
Purchased Services	$38,200.00
Travel/Mileage/Conference&Meet…	$16,150.00
Supplies under $5,000	$11,150.00
Other	$4,443.34

CA - ADRC - 2022 Expenses



$1,098,257.69
Expenses in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	1,109,494	1,098,258
‣ Intergovernmental Rev (State, Federal, Local)	1,109,494	1,098,258
▿ Expenses	1,109,494	1,098,258
‣ Interdepartmental Charges	100,985	102,055
‣ Other Expenses	4,443	4,443
‣ Purchased Services	37,100	38,200
‣ Salaries & Fringe Benefits	930,516	926,259
‣ Supplies under $5,000	13,150	11,150
‣ Travel/Mileage/Conference&Meetings	23,300	16,150
Revenues Less Expenses	0	0

OpenGov

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Human Services

County Administrator's Recommended Budget

Who We Are

Ozaukee County Department of Human Services is dedicated to working in partnership with our community to effectively sustain or regain the well being and self sufficiency of families and individuals who are challenged by mental illness, developmental disabilities, physical disabilities, chemical dependency, the aging process, juvenile delinquency, child and adult abuse or poverty.

What We Do

Some services provided:

- The vision of the Economic Support Unit is to continue to deliver our services via our consortium model that consists of a five county partnership, Moraine Lakes Consortium (MLC).

- The Ozaukee County Division of Long Term Care serves functionally eligible children with disabilities and adults in need of protection with our given resources. We also work to keep our vulnerable elders and adults at risk as safe as possible from abuse, neglect, and financial exploitation.

- The Ozaukee County Behavioral Health Division will provide high quality, recovery oriented, and fiscally responsible mentalhealth and substance abuse services.

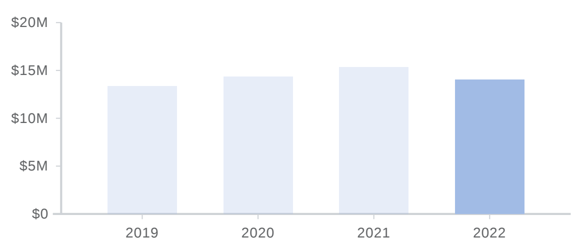
- The Ozaukee County Division of Long Term Care serves functionally eligible children with disabilities and adults in need of protection with our given resources. We also work to keep our vulnerable elders and adults at risk as safe as possible from abuse, neglect, and financial exploitation.

Human Services (Fund 202)	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	14,348,978	15,337,068	14,184,119	(1,152,949)	-7.5%
Revenues	9,363,133	11,072,298	9,919,349	(1,152,949)	-10.4%
Tax Levy	**4,985,845**	**4,264,770**	**4,264,770**	-	0.0%

Major Highlights

The Human Services Department 2022 Current Service Level budget holds tax levy flat compared to the FY 2021 Adopted tax levy. The major highlights in the CSL budget are highlighted below on the preceding pages. The recommended budget does include several expansion requests. The primary position requests include 3 new positions: Compliance and Communication Officer; Economic Support Lead; and Behavioral Health Supervisor. The recommended budget also includes a few position upgrades. All requests utilize different combinations of tax levy support and offsetting revenues.

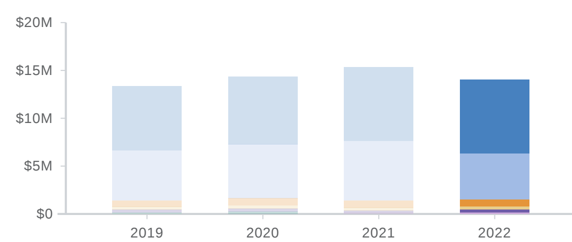
CA - Human Services - Expenses



$14,071,958.17

Expenses in 2022

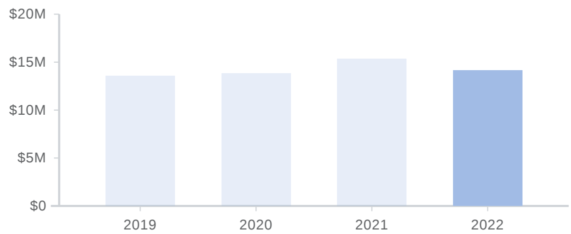
CA - Human Services - Expenses by Type



$14,071,958.17

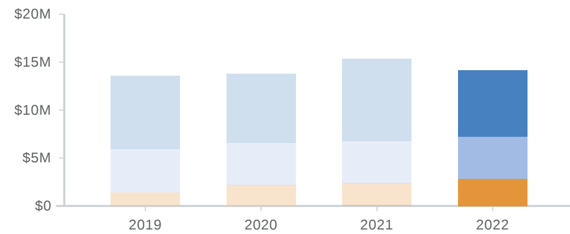
Expenses in 2022

CA - Human Services - Revenues



$14,184,118.00
Revenues in 2022

CA - Human Services - Revenues by Type

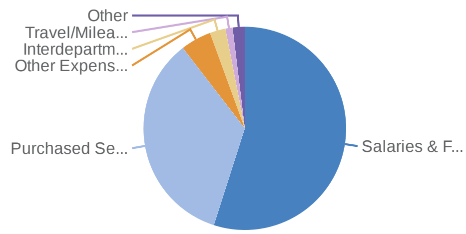


$14,184,118.00
Revenues in 2022

CA - Human Services - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$7,732,192.51
Purchased Services	$4,865,092.00
Other Expenses	$688,094.26
Interdepartmental Charges	$353,087.40
Travel/Mileage/Conference&Me…	$161,200.00
Other	$272,292.00

CA - Human Services - 2022 Expenses

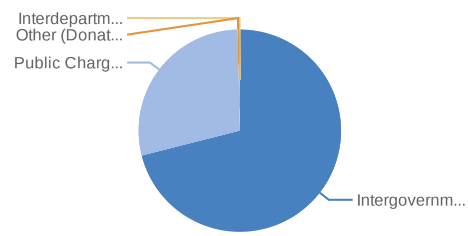


$14,071,958.17
Expenses in 2022

CA - Human Services - 2022 Revenue

Category	2022
Intergovernmental Rev (State, …	$7,046,272.00
Public Charges for County Serv…	$2,837,005.00
Other (Donations/One-time/Misc)	$26,526.00
Interdepartmental Revenue for …	$9,546.00

CA - Human Services - 2022 Revenue



$9,919,349.00
Revenues in 2022

Expand All	2019 Actual	2020 Actual	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	9,047,492	9,363,133	11,072,298	9,919,349
▸ Interdepartmental Revenue for County Services	11,483	10,097	9,546	9,546
▸ Intergovernmental Rev (State, Federal, Local)	7,580,445	7,142,936	8,645,188	7,046,272
▸ Other (Donations/One-time/Misc)	93,988	148,887	24,026	26,526
▸ Public Charges for County Services	1,361,577	2,061,213	2,393,538	2,837,005
▸ Expenses	13,388,114	14,348,978	15,337,068	14,071,958
Revenues Less Expenses	-4,340,622	-4,985,845	-4,264,770	-4,152,609

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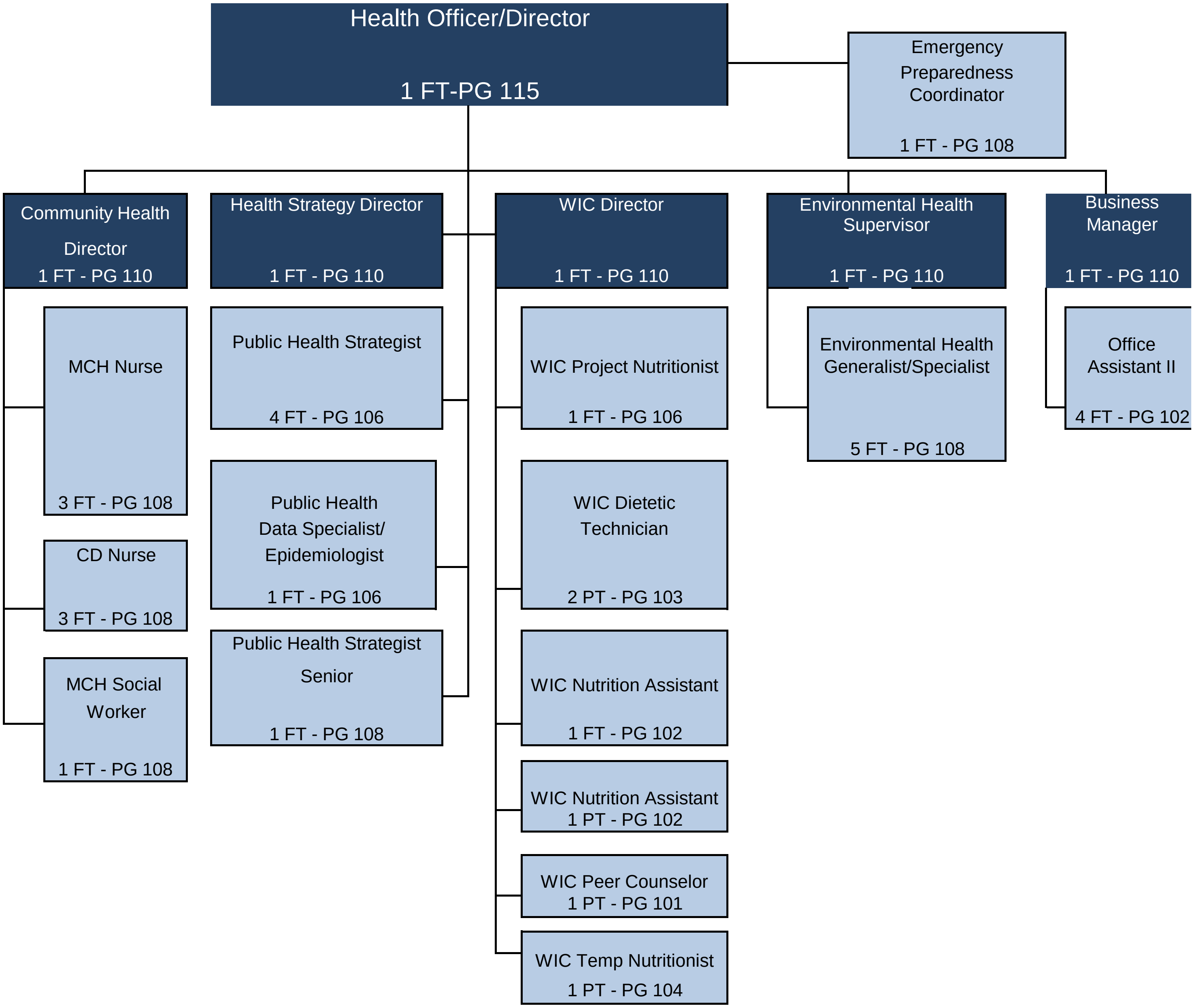
PUBLIC HEALTH
ORGANIZATIONAL CHART



2022 - Public Health 60/40 Wash/Oz Split Budget Request

Current Service Level

Public Health (Fund 204)	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	2,748,231	2,353,755	2,421,415	67,660	2.9%
Revenues	2,719,960	1,833,049	1,900,708	67,659	3.7%
Tax Levy	**28,271**	**520,706**	**520,707**	**1**	**0.0%**

Overview

The Public Health Department 60/40 Wash/Oz Split 2022 Current Service Level budget holds the tax levy flat over the FY 2021 Adopted tax levy. The major highlights in the CSL budget are highlighted below on the preceding pages.

Major Highlights

Contact Tracers $190,123 (Completely offset by Covid Funds/Fund Balance - no tax levy impact)

Typical increases in Salary and Benefits and Increase in position allocations from grants budget (Offset by Covid Funds/Fund Balance) $362,000

No position upgrades or new positions are requested in 2022

Expenses by Type

Expand All	2019 Actual	2020 Actual	2021 Budget	2022 Budget
Equipment & Software	$ 24,466	$ 0	$ 0	$ 0
Interdepartmental Charges	1,592	3,269	5,200	5,200
Operating Transfers Out	0	120,000	0	0
Other Expenses	30,019	334,797	66,502	58,293
Purchased Services	131,488	123,952	134,998	135,025
Salaries & Fringe Benefits	1,390,513	2,151,219	2,036,901	2,112,743
Supplies under $5,000	40,164	10,195	76,954	76,954
Travel/Mileage/Conference&Meetings	27,958	4,798	33,200	33,200
Total	$ 1,646,200	$ 2,748,231	$ 2,353,755	$ 2,421,415

Expenses increase $67,660 or 2.9% over the FY 2021 Adopted. Salaries & Benefits account for most of the increase. Overall, Salaries & Benefits increase 3.7% over the FY 2021 Adopted. This is slightly offset by a reduction in Other Expenses.

Revenues by Type

Expand All	2019 Actual	2020 Actual	2021 Budget	2022 Budget
Fund Balance Applied (Budget Only)	$ 0	$ 0	$ 0	$ 552,928
Interdepartmental Revenue for County Services	20,000	20,000	17,070	17,070
Intergovernmental Revenue for County Services	954,029	975,324	847,180	847,180
Intergovernmental Rev (State, Federal, Local)	0	1,259,428	392,274	392,274
Licenses & Permits	402,077	386,621	373,525	405,530
Other (Donations/One-time/Misc)	67,236	16,882	125,000	125,000
Public Charges for County Services	58,582	61,705	78,000	78,000
Taxes	579,282	590,706	520,707	520,707
Total	$ 2,081,206	$ 3,310,666	$ 2,353,756	$ 2,938,689

Most of the revenue increase represents the continued use of Covid related funds. This continues the policy set during last year's budget process to hold the tax levy flat within the department. Ozaukee County's tax levy is $520,707 and the Washington County reimbursement is held flat at $781,060.

OZAUKEE COUNTY

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Public Health

County Administrator's Recommended Budget

Who We Are

The mission of Washington Ozaukee Public Health Department is to improve the quality of life by promoting, protecting, and enhancing the health and well-being of the public. The 10 Essential Public Health Services guide our daily work and remind us of the responsibilities we, as the public health department, have to our community in protecting and promoting health. We extend deep appreciation to all of our community partners who work diligently with us to sustain and improve the health of Washington County and Ozaukee County residents.

What We Do

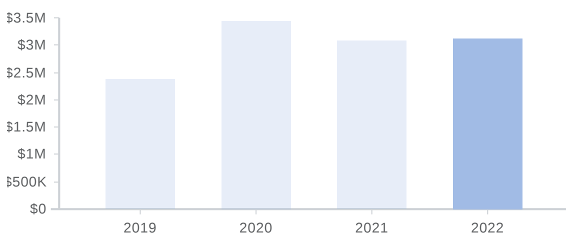
1. Assess and monitor population health status, factors that influence health, and community needs and assets
2. Investigate, diagnose, and address health problems and hazards affecting the population
3. Communicate effectively to inform and educate people about health, factors that influence it, and how to improve it
4. Strengthen, support, and mobilize communities and partnerships to improve health
5. Create, champion, and implement policies, plans, and laws that impact health
6. Utilize legal and regulatory actions designed to improve and protect the public's health
7. Assure an effective system that enables equitable access to the individual services and care needed to be healthy
8. Build and support a diverse and skilled public health workforce
9. Improve and innovate public health functions through ongoing evaluation, research, and continuous quality improvement
10. Build and maintain a strong organizational infrastructure for public health

Public Health (Fund 204)	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	2,408,046	3,086,152	3,123,829	37,677	1.2%
Revenues	2,263,991	2,565,450	2,603,122	37,672	1.5%
Tax Levy	**144,056**	**520,702**	**520,707**	**5**	**0.0%**

Major Highlights

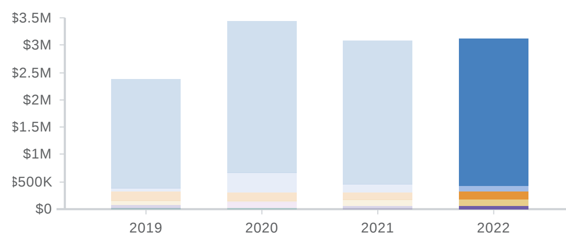
The Public Health Current Service Level Budget holds the Ozaukee County Tax Levy flat for 2022. The Washington County revenue is also held flat for 2022. Strong fund balances and Federal funding will continue to provide sufficient funding for the department. There are no new position requests in 2022.

CA - Public Health - Expenses



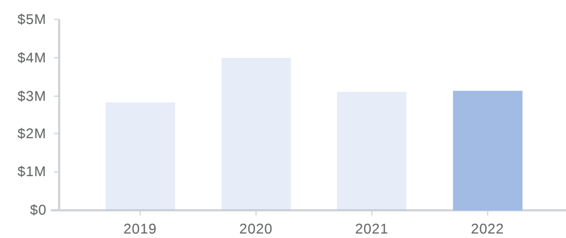
$3,123,828.73
Expenses in 2022

CA - Public Health - Expenses by Type



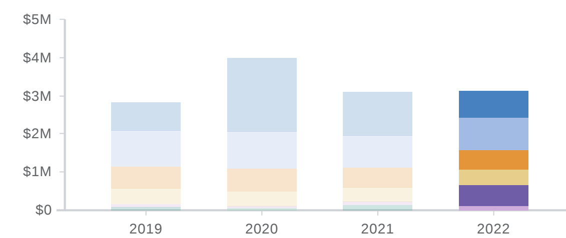
$3,123,828.73
Expenses in 2022

CA - Public Health -Revenues



$3,123,829.00
Revenues in 2022

CA - Public Health -Revenues by Type

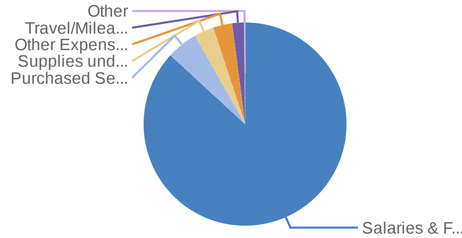


$3,123,829.00
Revenues in 2022

CA - Public Health - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$2,712,952.22
Purchased Services	$153,423.00
Supplies under $5,000	$98,376.92
Other Expenses	$94,909.00
Travel/Mileage/Conference&Me…	$58,267.59
Other	$5,900.00

CA - Public Health - 2022 Expenses



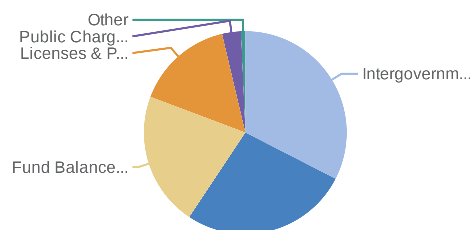
$3,123,828.73
Expenses in 2022

The Expenses in the Public Health Department increase by $37,677 or 1.2% over the FY 2021 Adopted. The increase is largely driven by a 3.3% increase to Salaries & Benefits as a result of regular salary increases due to COLA (Cost of Living Adjustment) and Step Increases. There are no changes to the service level in the department, and the staffing level is unchanged after the department reorganization last year.

CA - Public Health - 2022 Revenues

Category	2022
Intergovernmental Revenue for C…	$847,180.00
Intergovernmental Rev (State, Fe…	$697,175.00
Fund Balance Applied (Budget O…	$557,167.00
Licenses & Permits	$405,530.00
Public Charges for County Services	$78,000.00
Other	$18,070.00

CA - Public Health - 2022 Revenues



$2,603,122.00
Revenues in 2022

CARES funding is used to cover the small increase in expenses for 2022.

* Note: the revenues at $2.6 million shown in the tables above do not include the Ozaukee County Tax Levy. The two revenue tables showing revenues at $3.123 million includes the Ozaukee County Tax Levy as a revenue source. Both

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	2,565,450	2,603,122
Fund Balance Applied (Budget Only)	0	557,167
Interdepartmental Revenue for County Services	17,070	17,070
Intergovernmental Revenue for County Services	847,180	847,180
Intergovernmental Rev (State, Federal, Local)	1,124,675	697,175
Licenses & Permits	373,525	405,530
Other (Donations/One-time/Misc)	125,000	1,000
Public Charges for County Services	78,000	78,000
Expenses	3,086,152	3,123,829
Interdepartmental Charges	5,900	5,900
Other Expenses	146,347	94,909
Purchased Services	150,953	153,423
Salaries & Fringe Benefits	2,626,557	2,712,952
Supplies under $5,000	98,063	98,377
Travel/Mileage/Conference&Meetings	58,332	58,268
Revenues Less Expenses	-520,702	-520,707

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Public Heath - CJCC

County Administrator's Recommended Budget

Who We Are

The purpose of the Ozaukee County Criminal Justice Collaborative Council (CJCC) is to maximize efficiency, effectiveness, fairness, and cooperative efforts of criminal justice agencies by developing plans, programs and positions on concerns which have multi-disciplinary Criminal Justice System application, have a positive impact on crime, are innovative or are intergovernmental in scope.

What We Do

The Public Health Educator contributes to the Council's organizational process by working closely with the CJCC ensuring the Council's goals are being achieved. Roles of this position may include facilitation of group processes, coordination of meeting agendas, creating a communication link among members and the community, and identifying evidence-based resources for the Council.

217	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	32,685	27,674	27,674	-	0.0%
Revenues	-	-	-	-	0.0%
Tax Levy	**32,685**	**27,674**	**27,674**	-	0.0%

Major Highlights

The CJCC's Current Service Level Budget holds tax levy flat.

Expand All	2021 Adopted Budget	2022 CA Recommended
Salaries & Fringe Benefits	$ 27,674	$ 27,674
Total	$ 27,674	$ 27,674

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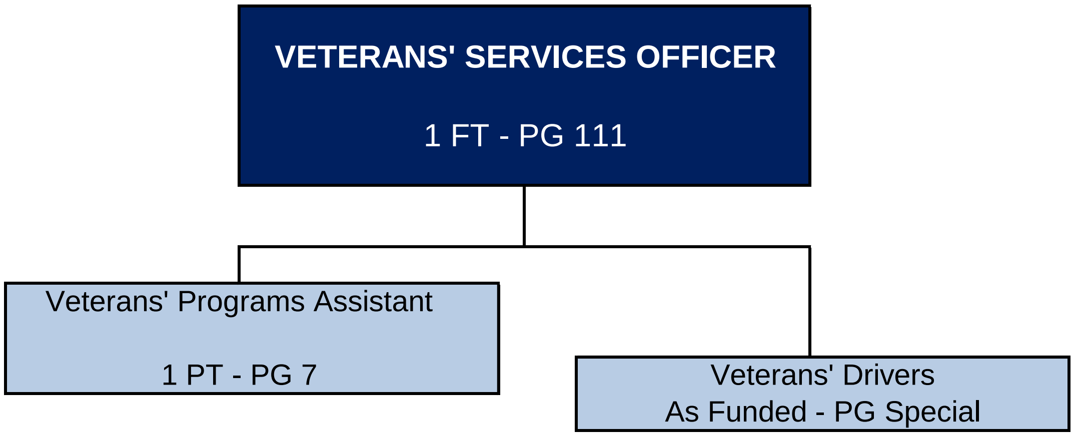
VETERANS' SERVICES
ORGANIZATIONAL CHART



Veterans' Services

County Administrator's Recommended Budget

Who We Are

Our mission is to serve Ozaukee County veterans and their families by informing them of and assisting them in obtaining the federal, state and local benefits they have earned.

What We Do

Our office informs veterans of various benefits and the specific eligibility criteria for each. We assist veterans in completing benefit applications and in compiling the supporting documentation necessary for successful adjudication of each claim.

Our office coordinates a transportation program for veterans who need assistance getting to/from medical appointments at the Veterans Hospital in Milwaukee. There is a nominal charge for this service.

We coordinate the countywide decoration of veterans' graves prior to Memorial Day each year. The county provides the flags, as well as the flag holders.

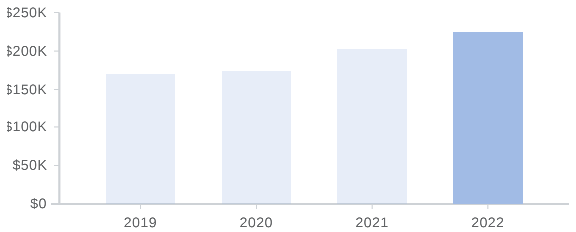
We will also assist you in recording your military discharge papers or obtaining them in the event you have misplaced them.

114	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	174,048	202,434	224,334	21,900	10.8%
Revenues	21,550	21,500	21,550	50	0.2%
Tax Levy	**152,498**	**180,934**	**202,784**	21,850	12.1%

Major Highlights

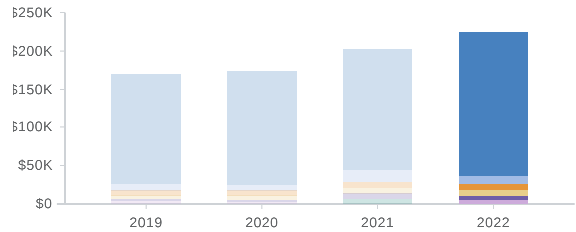
The Veterans' Services Current Service Level Budget increases tax levy by $21,850 or 12.1%% over the FY 2021 Adopted tax levy. The department used to have a part-time support position that was recently increased to full-time by the Board. This increase is about $30,000 which is slight offset by a recommended reduction of $10,000 in operating expenses based on historical actual expenses. The analysis on spending was completed using the 2019 actual rather than the 2020 actual in order to account for a non-pandemic year.

CA - Veterans' Services - Expenses



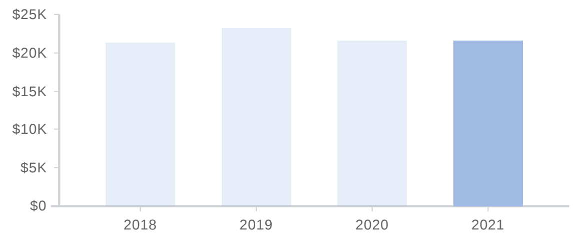
$224,333.80
Expenses in 2022

CA - Veterans' Services - Expenses by Type



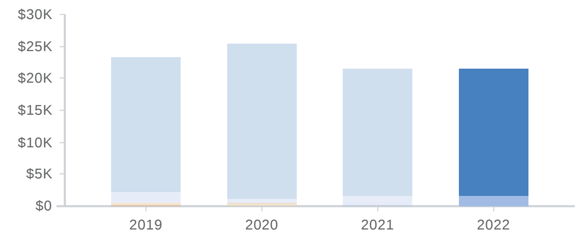
$224,333.80
Expenses in 2022

CA - Veterans' Services - Revenues



$21,550.00
Revenues in 2021

CA - Veterans' Services - Revenues by Type



$21,550.00
Revenues in 2022

CA - Veterans' Services - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$187,720.80
Travel/Mileage/Conference&Meet…	$10,800.00
Interdepartmental Charges	$8,273.00
Other Expenses	$7,500.00
Grants	$5,000.00
Other	$5,040.00

CA - Veterans' Services - 2022 Revenues

Category	2022
Intergovernmental Rev (State, Fed…	$20,000.00
Public Charges for County Services	$1,500.00
Interest	$50.00

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 21,550	$ 21,550
Interest	50	50
Intergovernmental Rev (State, Federal, Local)	20,000	20,000
Public Charges for County Services	1,500	1,500
Expenses	202,434	224,334
Revenues Less Expenses	$ -180,884	$ -202,784

OZAUKEE COUNTY

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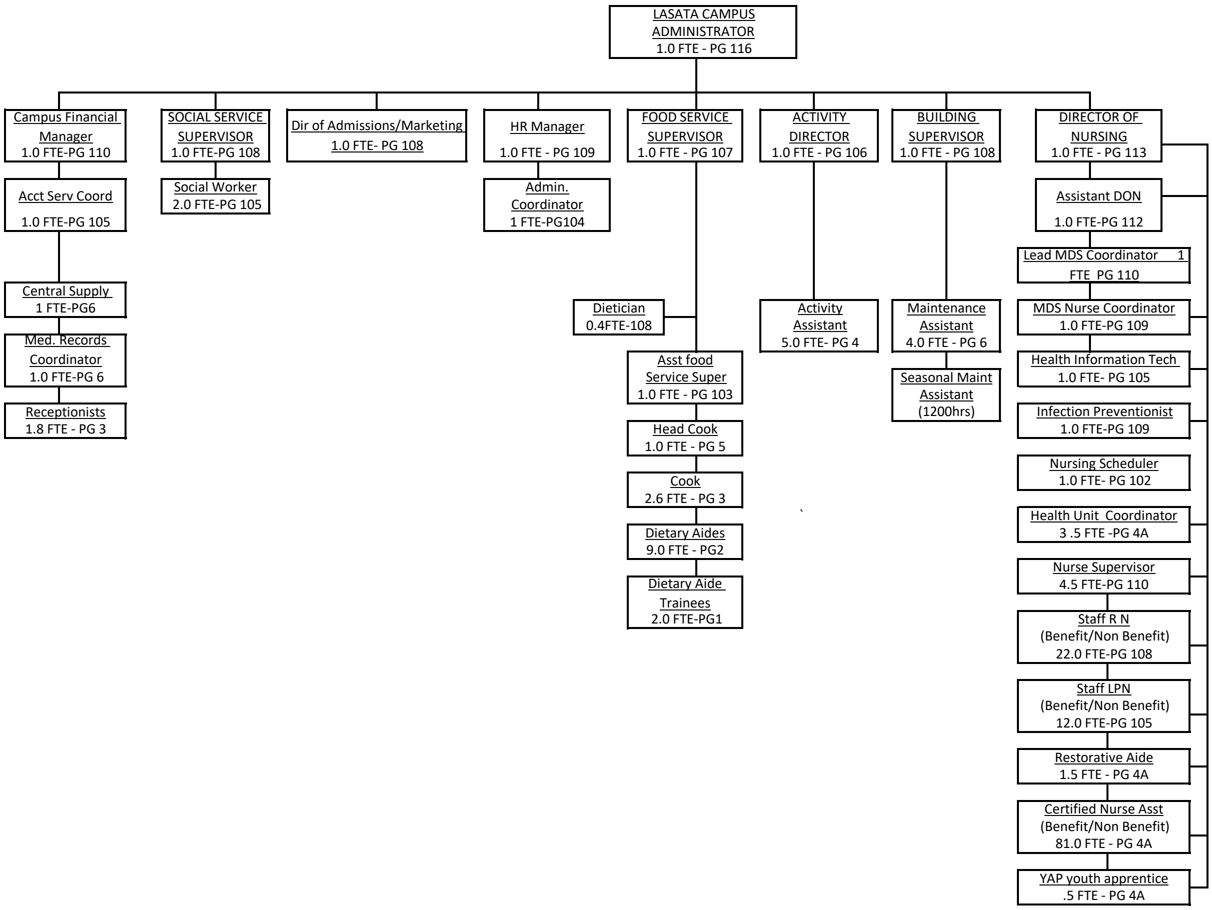
LASATA CARE CENTER
ORGANIZATIONAL CHART
2020



Lasata Care Center

County Administrator's Recommended Budget

Who We Are

Our Mission: The Lasata Senior Living Campus is committed to serving our residents and tenants by supporting their personal, social, spiritual and medical choices, while preserving their dignity, individuality and independence.

What We Do

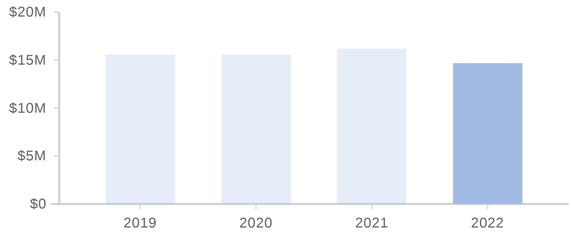
The Care Center offers a full range of skilled services including physical, occupational and speech therapy. Residents admitted for short term stays will enjoy amenities including private rehabilitation suites when available, in addition to complimentary cable TV and Wi-Fi, in room private phones, whirlpool baths and private and public lounges. We offer delicious and nutritious hot meals and snacks individualized to meet your needs and preferences. Social activities for short term stays are designed to engage you in the things that you enjoy or want while recuperating. The campus provides beautiful outdoor spaces including gazebo, walking trails and gardens.

501	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	15,503,374	16,169,684	14,637,989	(1,531,695)	-9.5%
Revenues	15,958,210	16,169,684	14,637,989	(1,531,695)	-9.5%
Rev (over)/under Exp	**(454,836)**	-	-	-	0.0%

Major Highlights

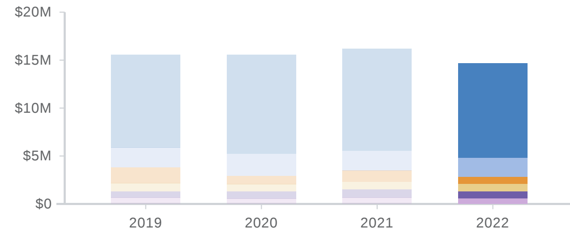
The Lasata Care Center Current Service Level Budget does not use tax levy and is balanced. The Care Center does not include a $50,000 PILOT to the County General Fund.

CA - Lasata Care Center - Expenses



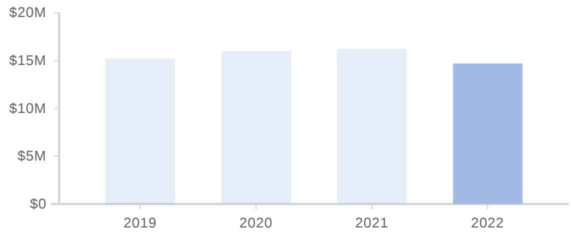
$14,637,989.00
Expenses in 2022

CA - Lasata Care Center - Expenses by Type



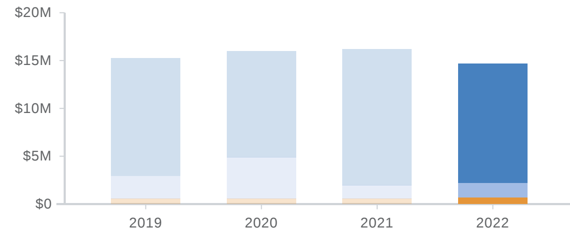
$14,637,989.00
Expenses in 2022

CA - Lasata Care Center - Revenues



$14,637,989.00
Revenues in 2022

CA - Lasata Care Center - Revenues by Type



$14,637,989.00
Revenues in 2022

CA - Lasata Care Center - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$9,828,933.41
Purchased Services	$1,938,804.00
Depreciation	$828,000.00
Other Expenses	$754,228.11
Supplies under $5,000	$545,850.00
Other	$742,173.48

CA - Lasata Care Center - 2022 Revenues

Category	2022
Public Charges for County Ser…	$12,491,963.00
Other (Donations/One-time/Mi…	$1,459,650.00
Operating Transfers In	$686,376.00

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 16,169,684	$ 14,637,989
Operating Transfers In	583,716	686,376
Other (Donations/One-time/Misc)	1,380,650	1,459,650
Public Charges for County Services	14,205,318	12,491,963
Expenses	16,169,684	14,637,989
Buildings	20,000	20,000
Debt Service	224,075	209,900
Depreciation	828,000	828,000
Equipment & Software	118,500	120,000
Interdepartmental Charges	512,308	522,273
Operating Transfers Out	50,000	0
Other Expenses	1,174,728	754,228
Purchased Services	2,023,550	1,938,804
Salaries & Fringe Benefits	10,672,973	9,828,933
Supplies under $5,000	665,550	545,850
Contra Capital (Proprietary Funds)	-130,000	-140,000
Travel/Mileage/Conference&Meetings	10,000	10,000
Revenues Less Expenses	$ 0	$ 0

Lasata Crossings

County Administrator's Recommended Budget

Who We Are

Our Mission: The Lasata Senior Living Campus is committed to serving our residents and tenants by supporting their personal, social, spiritual and medical choices, while preserving their dignity, individuality and independence.

What We Do

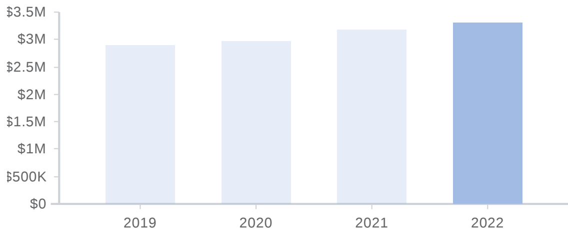
At Lasata Crossings we provide the support you need by offering different levels of services. As your needs may increase, the full time registered nurse and housing manager will assess and put in place the various services required to keep you safe, healthy and comfortable in your home as long as it is appropriate. Lasata Crossings offers 3 delicious meals per day with several food choices to satisfy your preferences. Weekly housekeeping and linen service, weekly assistance with showering or a whirlpool spa and assistance with dressing and personal care as needed are available. Assisted living tenants will enjoy an active social program including Wi-Fi, special entertainment, community trips, on-site banking, along with fitness and wellness center, beauty shop, library and computer center. On site therapy and podiatry services are available if needed. Onsite wellness screenings are included.

504	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	2,965,854	3,170,931	3,306,559	135,628	4.3%
Revenues	3,164,297	3,196,931	3,306,559	109,628	3.4%
Rev (over)/under Exp	**(198,443)**	**(26,000)**	-	26,000	-100.0%

Major Highlights

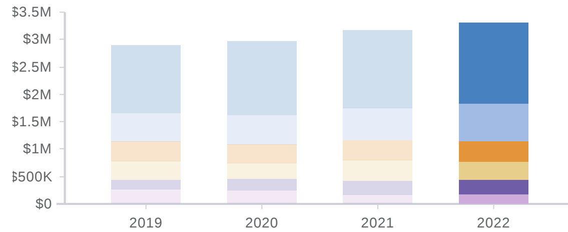
The Lasata Crossings Current Service Level Budget is balanced for 2022, and no tax levy is included in this budget. This facility historically transfers funds to the Care Center for operating support. This amount has increased by about $100,000 from last year and currently stands at about $686,000.

CA - Lasata Crossings - Expenses



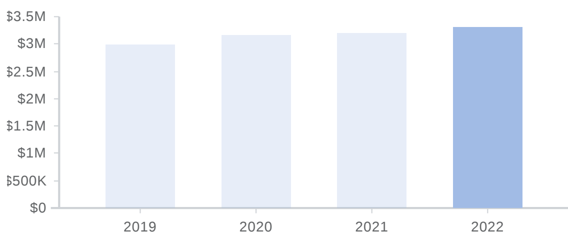
$3,306,559.22
Expenses in 2022

CA - Lasata Crossings - Expenses by Type



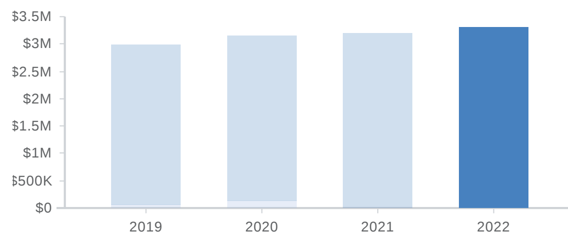
$3,306,559.22
Expenses in 2022

CA - Lasata Crossings - Revenues



$3,306,559.00
Revenues in 2022

CA - Lasata Crossings - Revenues by Type



$3,306,559.00
Revenues in 2022

CA - Lasata Crossings - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$1,486,221.43
Operating Transfers Out	$686,376.00
Depreciation	$365,900.00
Purchased Services	$256,901.00
Debt Service	$173,425.00
Other	$337,735.79

CA - Lasata Crossings - 2022 Revenues

Category	2022
Public Charges for County Serv…	$3,304,559.00
Other (Donations/One-time/Misc)	$2,000.00

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	3,196,931	3,306,559
Other (Donations/One-time/Misc)	1,500	2,000
Public Charges for County Services	3,195,431	3,304,559
Expenses	3,170,931	3,306,559
Revenues Less Expenses	26,000	0

OZAUKEE COUNTY

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Lasata Heights

County Administrator's Recommended Budget

Who We Are

Our Mission: The Lasata Senior Living Campus is committed to serving our residents and tenants by supporting their personal, social, spiritual and medical choices, while preserving their dignity, individuality and independence.

What We do

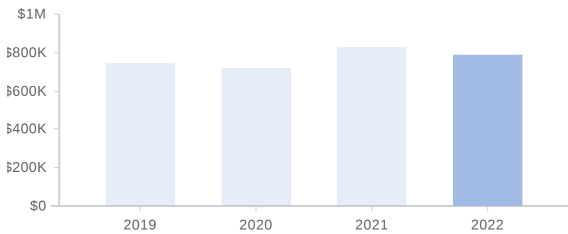
Lasata Heights, our independent senior apartments, offers numerous amenities including some newly renovated apartments, meal program and social, recreational, educational and spiritual programs to provide tenants the opportunity to participate in a wide variety of leisure activities including community trips. On-site beauty and barber shop, fitness center and banking services also available along with underground parking. 24 hour emergency call response, secured entrance and daily check-in provided to keep you safe. Ability to receive therapy services, if needed, are also available on campus.

504	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	2,965,854	3,170,931	3,306,559	135,628	4.3%
Revenues	3,164,297	3,196,931	3,306,559	109,628	3.4%
Rev (over)/under Exp	**(198,443)**	**(26,000)**	**-**	**26,000**	**-100.0%**

Major Highlights

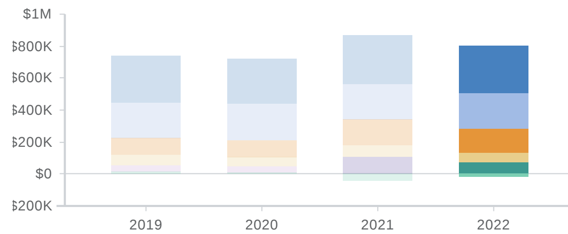
The Lasata Heights Current Service Level Budget does not use tax levy.

CA - Lasata Heights - Expenses



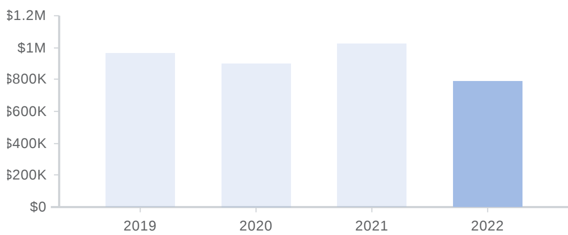
$790,664.51
Expenses in 2022

CA - Lasata Heights - Expenses by Type



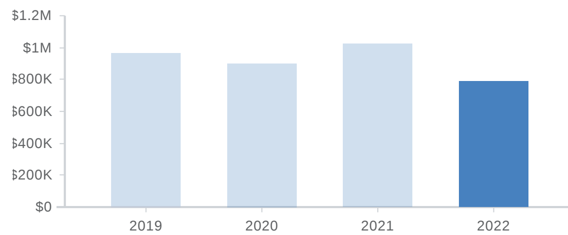
$790,664.51
Expenses in 2022

CA - Lasata Heights - Revenues



$790,665.00
Revenues in 2022

CA - Lasata Heights - Revenues by Type



$790,665.00
Revenues in 2022

CA - Lasata Heights - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$304,415.00
Depreciation	$223,000.00
Purchased Services	$148,821.71
Equipment & Software	$75,000.00
Supplies under $5,000	$55,850.00
Other	-$16,422.20

CA - Lasata Heights - 2022 Revenues

Category	2022
Public Charges for County Services	$789,565.00
Other (Donations/One-time/Misc)	$1,100.00

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	1,025,384	790,665
Expenses	828,508	790,665
Buildings	105,000	15,000
Depreciation	223,000	223,000
Equipment & Software	0	75,000
Interdepartmental Charges	24,022	24,792
Other Expenses	37,636	32,786
Purchased Services	161,084	148,822
Salaries & Fringe Benefits	308,916	304,415
Supplies under $5,000	72,850	55,850
Contra Capital (Proprietary Funds)	-105,000	-90,000
Travel/Mileage/Conference&Meetings	1,000	1,000
Revenues Less Expenses	196,876	0

OZAUKEE COUNTY

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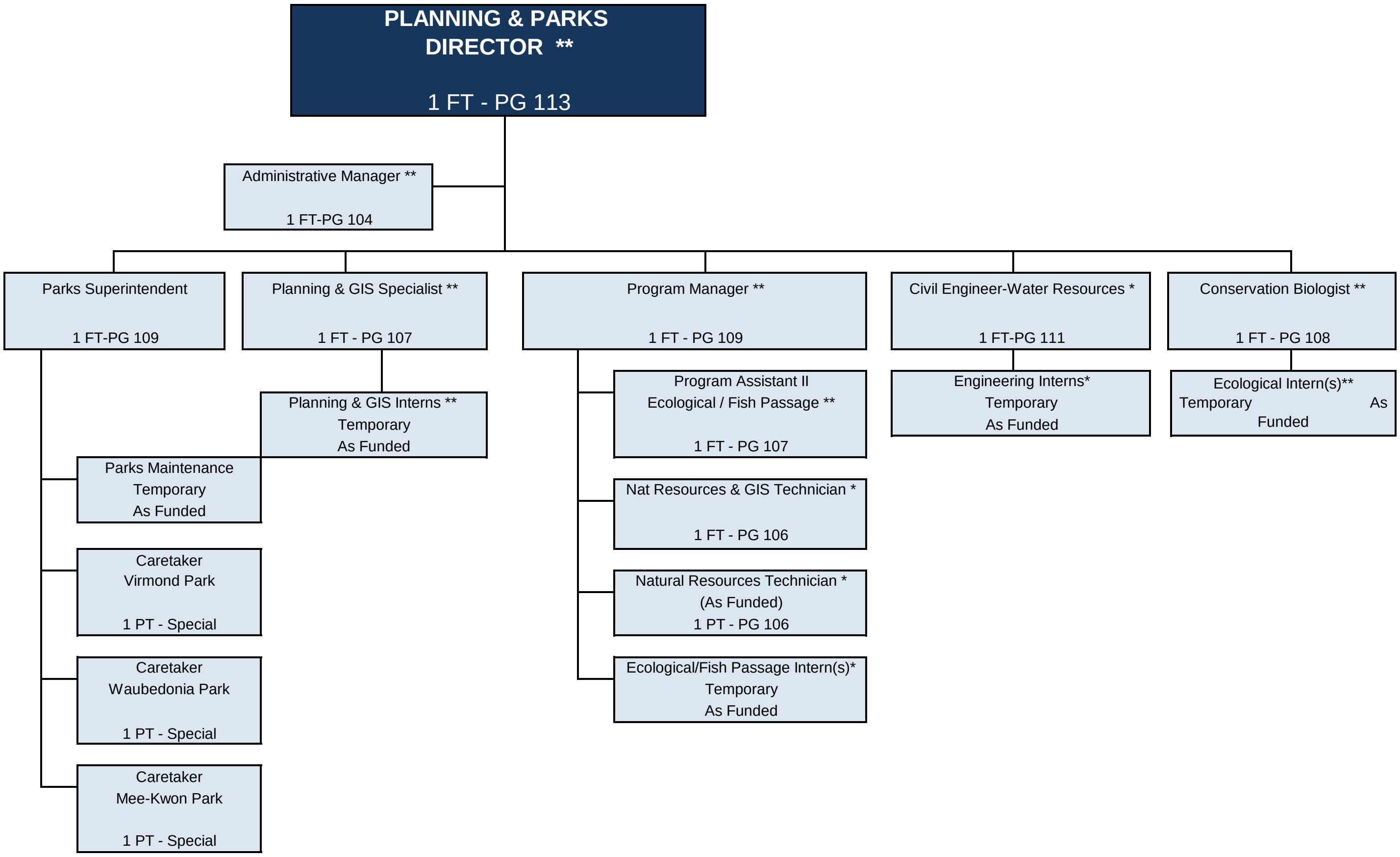
PLANNING & PARKS
ORGANIZATIONAL CHART



* Completely Revenue Funded Positions
** Partially Revenue Supported Positions

Golf Courses

County Administrator's Recommended Budget

Who We Are

Hawthorne Hills golf course is a Golf Digest 4 Star rated facility. It has four sets of tee markers with its longest being 6,657 yards. The course rating/slope is 70.8/119 from the back tees and is a par 72. The championship course is tree lined with gentle elevation changes, four water hazards, 14 bunkers, large tee boxes, and exceptional greens averaging 6,000 sq ft. The practice facility consists of a chipping green, practice bunker, and a putting green.

Mee-Kwon Park golf course also has four sets of tee markers with the back tees measuring 6527. Its course rating/slope is 70.8/122 and is also a par 72. This facility is a parkland course with more elevation changes than its sister course to the north, 34 bunkers, two water hazards, large pristine tee boxes, and exceptionally conditioned greens. The practice facility consists of a putting green, practice bunkers, and a chipping green.

What We Do

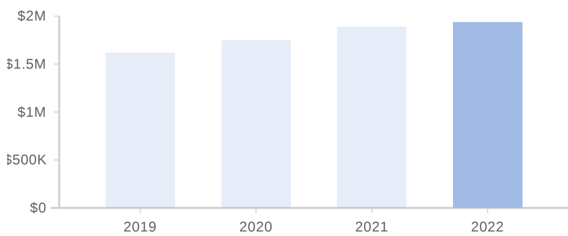
The administration, development, management, maintenance and operations of public golf courses through a public enterprise for Ozaukee County residents and non-residents. This program provides services at two sites, Mee-Kwon Park and Hawthorne Hills Golf Courses. This program requires several activities,including: clubhouse and pro-shop operations, building and grounds maintenance, and equipment maintenance for the Ozaukee County Park System.

503	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	1,750,986	1,887,579	1,930,193	42,614	2.3%
Revenues	2,052,483	1,887,579	1,930,193	42,614	2.3%
Rev (over)/under Exp	**(301,497)**	**-**	**-**	-	0.0%

Major Highlights

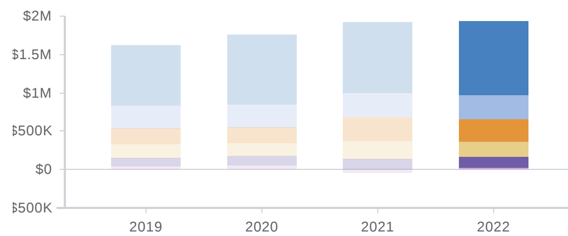
The Golf Courses remain off the levy for the upcoming Budget. Normal Current Service Level increases in expenditures are offset by additional revenue. The Golf Course Fund ended 2020 with strong results.

CA - Golf Courses - Expenses



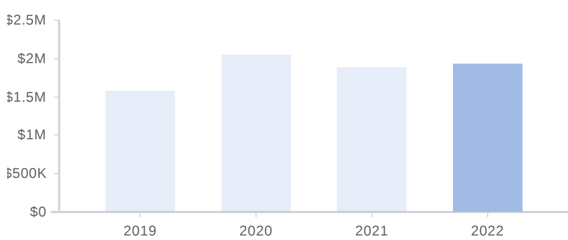
$1,930,193.20
Expenses in 2022

CA - Golf Courses - Expenses



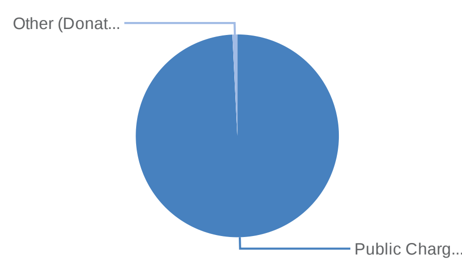
$1,930,193.20
Expenses in 2022

CA - Golf Courses - Revenues



$1,930,192.81
Revenues in 2022

CA - Golf Courses - Revenues

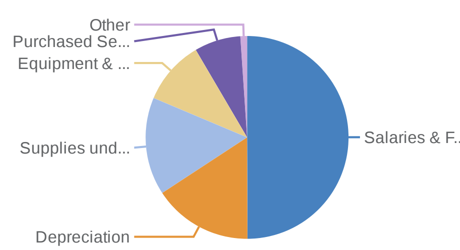


$1,930,192.81
Revenues in 2022

CA - Golf Courses - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$964,080.37
Depreciation	$305,350.00
Supplies under $5,000	$300,780.00
Equipment & Software	$197,000.00
Purchased Services	$142,400.00
Other	$20,582.83

CA - Golf Courses - 2022 Expenses



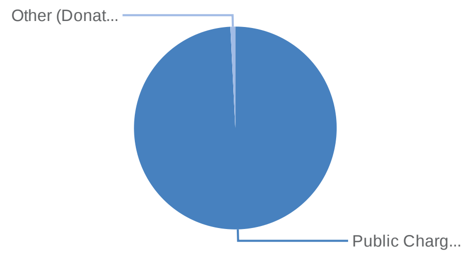
$1,930,193.20
Expenses in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	1,887,579	1,930,193
Other (Donations/One-time/Misc)	16,500	15,000
Public Charges for County Services	1,871,079	1,915,193
Expenses	1,887,579	1,930,193
Revenues Less Expenses	0	0

CA - Golf Courses - 2021 Revenues

Category	2021
Public Charges for County Serv…	$1,871,078.81
Other (Donations/One-time/Misc)	$16,500.00

CA - Golf Courses - 2022 Revenues



$1,930,192.81
Revenues in 2022

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Planning & Parks

County Administrator's Recommended Budget

Who We Are

The mission of the Planning & Parks Department is to provide opportunities for Ozaukee County residents and visitors of Ozaukee County to appreciate and enjoy the natural and cultural resources, local ecology, recreational experiences, well planned sustainable growth and improved quality of life in Ozaukee County through the preservation, restoration and management of natural resources, increased awareness and education, stewardship, promotion of tourism, comprehensive planning, and the acquisition, development, enhancement and operation of large scale, intergovernmental recreational opportunities including exceptionally well-maintained golf courses, multi-use trails and parks."

What We Do

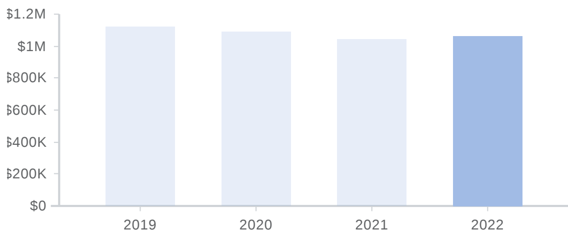
Ensure through dedicated, efficient and effective service that residents and visitors of Ozaukee County can appreciate and enjoy the natural, recreational, cultural and historic resources, unique ecology, well planned growth and excellent quality of life in Ozaukee County.

115	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	1,086,140	1,044,000	1,077,173	33,173	3.2%
Revenues	166,957	178,975	187,025	8,050	4.5%
Tax Levy	**919,183**	**865,025**	**890,148**	25,123	2.9%

Major Highlights

The Planning & Parks Current Service Level Budget increases tax levy by $25,123 or 2.9% over the FY 2021 Adopted Levy. The increase is broken out into two components. First, about $15,000 in expenses were added for the addition of a new park (Little Menomonee). An increase is also included for general Current Service Level increases to the budget.

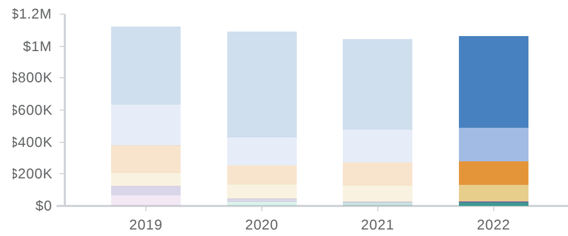
CA - Planning and Parks - Expenses



$1,065,835.73

Expenses in 2022

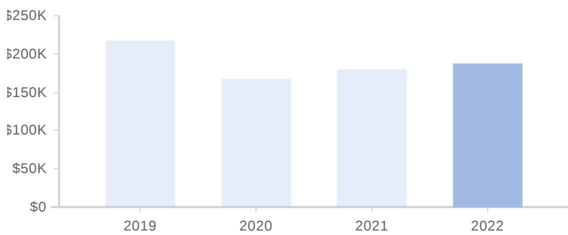
CA - Planning and Parks - Expenses



$1,065,835.73

Expenses in 2022

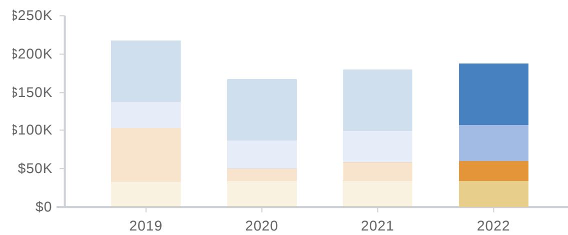
CA - Planning and Park - Revenues



$187,025.00

Revenues in 2022

CA - Planning and Park - Revenues



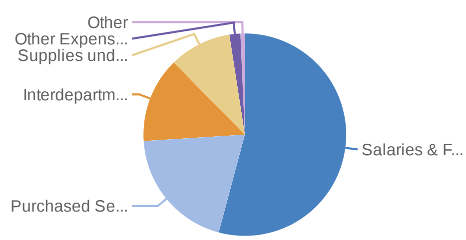
$187,025.00

Revenues in 2022

CA - Planning and Parks - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$577,173.25
Purchased Services	$211,400.00
Interdepartmental Charges	$145,535.28
Supplies under $5,000	$105,635.00
Other Expenses	$18,642.20
Other	$7,450.00

CA - Planning and Parks - 2022 Expenses



$1,065,835.73

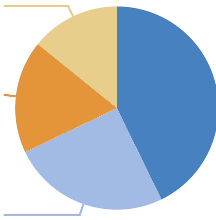
Expenses in 2022

As noted above, the addition of Little Menomonee Park leads to an increase of $15,000 in the 2022 budget. Other increases are for normal cost increases.

CA - Planning and Parks - 2022 Revenues

Category	2022
Operating Transfers In	$80,000.00
Public Charges for County Services	$46,925.00
Intergovernmental Rev (State, Fed…	$33,600.00
Other (Donations/One-time/Misc)	$26,500.00

CA - Planning and Parks - 2022 Revenues



$187,025.00

Revenues in 2022

Revenues increase by $8,050 or 4.5% over the 2021 Adopted Budget. Most of this revenue increase is in response to a better reservation system and more usage at Waubedonia Campground.

Expand All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	$ 178,975	$ 187,025
▸ Intergovernmental Rev (State, Federal, Local)	33,600	33,600
▸ Operating Transfers In	80,000	80,000
▸ Other (Donations/One-time/Misc)	24,500	26,500
▸ Public Charges for County Services	40,875	46,925
▿ Expenses	1,044,000	1,065,836
▸ Interdepartmental Charges	142,306	145,535
▸ Other Expenses	18,892	18,642
▸ Purchased Services	201,850	211,400
▸ Salaries & Fringe Benefits	570,387	577,173
▸ Supplies under $5,000	103,115	105,635
▸ Travel/Mileage/Conference&Meetings	7,450	7,450
Revenues Less Expenses	$ -865,025	$ -878,811

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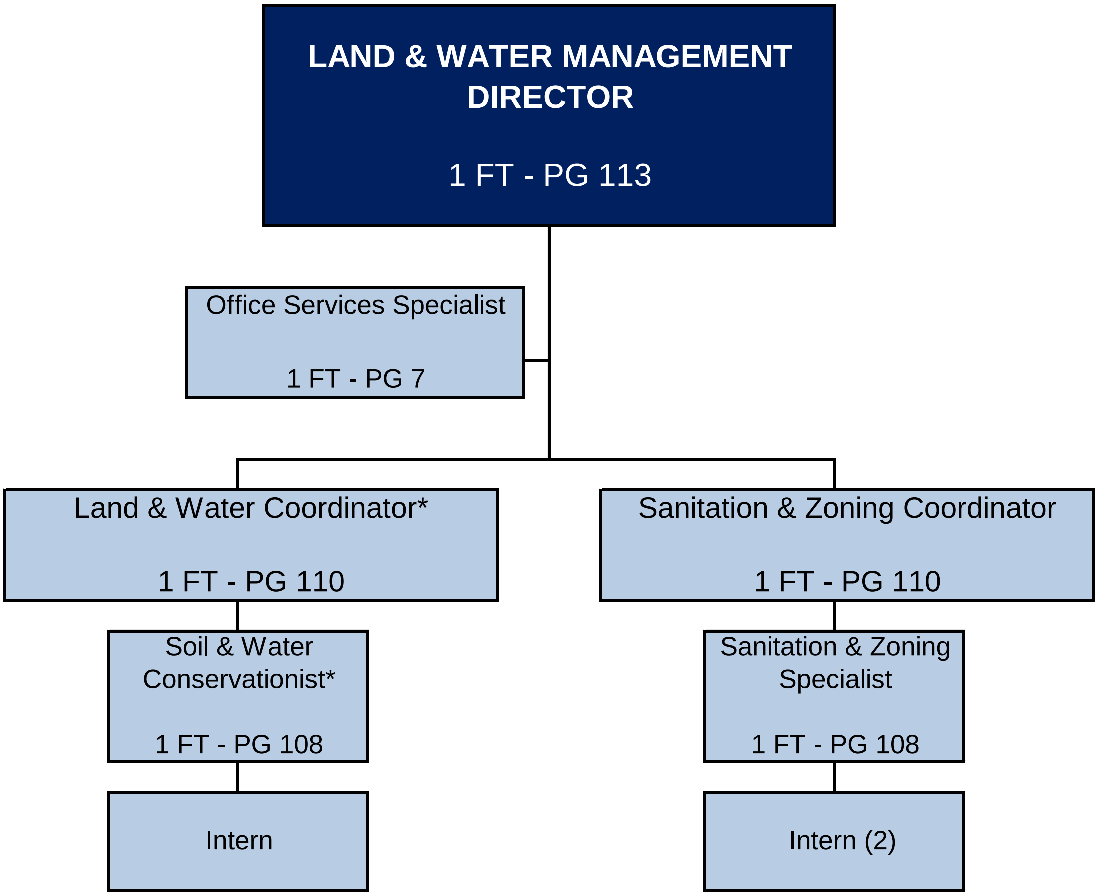
LAND & WATER MANAGEMENT
ORGANIZATIONAL CHART



* Revenue Funded Positions (partially funded)

Land & Water Management

County Administrator's Recommended Budget

Who We Are

It is our mission to work with our community to improve land and water management practices to improve and preserve Ozaukee County's natural resources for generations to come

What We Do

We protect, preserve and enhance natural resources, local ecology and the quality of life in Ozaukee County. We strive to serve Ozaukee County taxpayers and other users of the department in a timely, efficient, and professional manner administering land & water resource management programs.

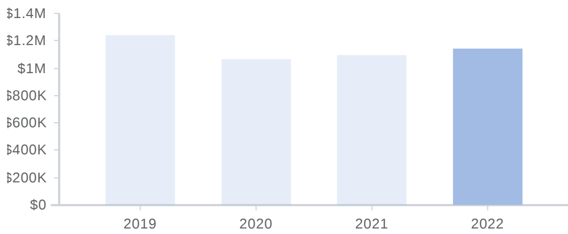
117	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	1,063,862	1,097,704	1,142,762	45,058	4.1%
Revenues	635,400	642,823	698,236	55,413	8.6%
Tax Levy	**428,462**	**454,881**	**444,526**	(10,355)	-2.3%

Major Highlights

The Land & Water Management Current Service Level Budget reduces tax levy by $10,355 or 2.3% over the FY 2021 Adopted Levy. The reduction is the result of additional revenues being received from the State.

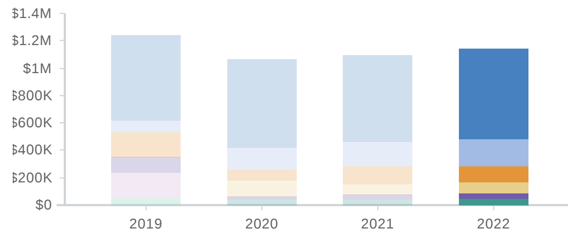
Expansion Requests:
The department requested 3 additional expansion requests during the 2022 budget process. None of these requests are included in the Recommended Budget.
1. Additional $25,000 in program funding for the Clean Farm Families program.
2. A position upgrade in the office to provide more technical support.
3. The addition of a new Conservation Planner – Soil Health Specialist position

CA - Land and Water - Expenses



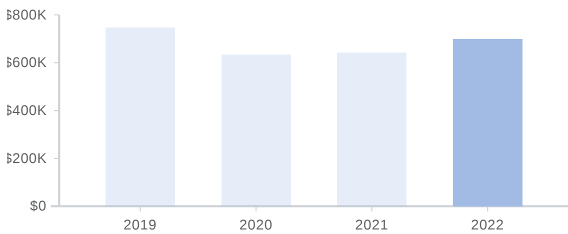
$1,142,762.06
Expenses in 2022

CA - Land and Water - Expenses by Type



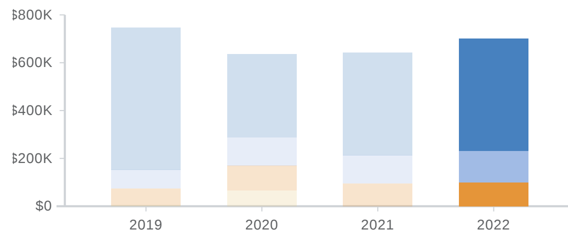
$1,142,762.06
Expenses in 2022

CA - Land and Water - Revenues



$698,236.00
Revenues in 2022

CA - Land and Water - Revenues by Type

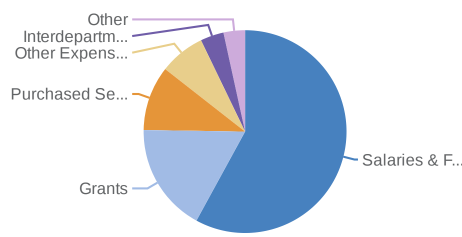


$698,236.00
Revenues in 2022

CA - Land and Water - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$662,358.82
Grants	$197,500.00
Purchased Services	$117,994.00
Other Expenses	$83,103.32
Interdepartmental Charges	$42,602.92
Other	$39,203.00

CA - Land and Water - 2022 Expenses



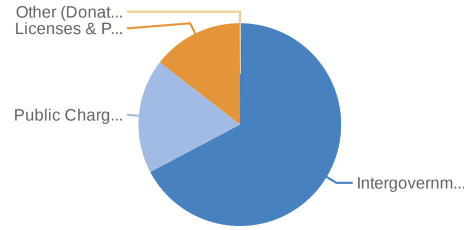
$1,142,762.06
Expenses in 2022

Expenses in the Land & Water Department increase by $45,058 or 4.1% over the FY 2021 Adopted Budget. The increase is the result of normal Salary and Benefit increases for employee steps and COLA increase to the step wage structure. Salaries and Benefits increase by $30,229 0r 4.7% over the 2021 Adopted Budget. The department is also spending about $10,000 more in grants for the budget.

CA - Land and Water - 2022 Revenues

Category	2022
Intergovernmental Rev (State, Fe...	$469,676.00
Public Charges for County Services	$127,360.00
Licenses & Permits	$101,000.00
Other (Donations/One-time/Misc)	$200.00

CA - Land and Water - 2022 Revenues



$698,236.00
Revenues in 2022

Revenues increase by $55,413 or 8.6% over the 2021 Adopted Budget. As noted earlier this is due to new revenues available in the department. Most of the increase in funding is coming from additional State Aid in addition to a few other minor increases.

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	642,823	698,236
Intergovernmental Rev (State, Federal, Local)	428,413	469,676
Licenses & Permits	94,000	101,000
Other (Donations/One-time/Misc)	200	200
Public Charges for County Services	120,210	127,360
Expenses	1,097,704	1,142,762
Grants	187,500	197,500
Interdepartmental Charges	41,424	42,603
Other Expenses	77,803	83,103
Purchased Services	122,994	117,994
Salaries & Fringe Benefits	632,130	662,359
Supplies under $5,000	24,428	24,778
Travel/Mileage/Conference&Meetings	11,425	14,425
Revenues Less Expenses	-454,881	-444,526

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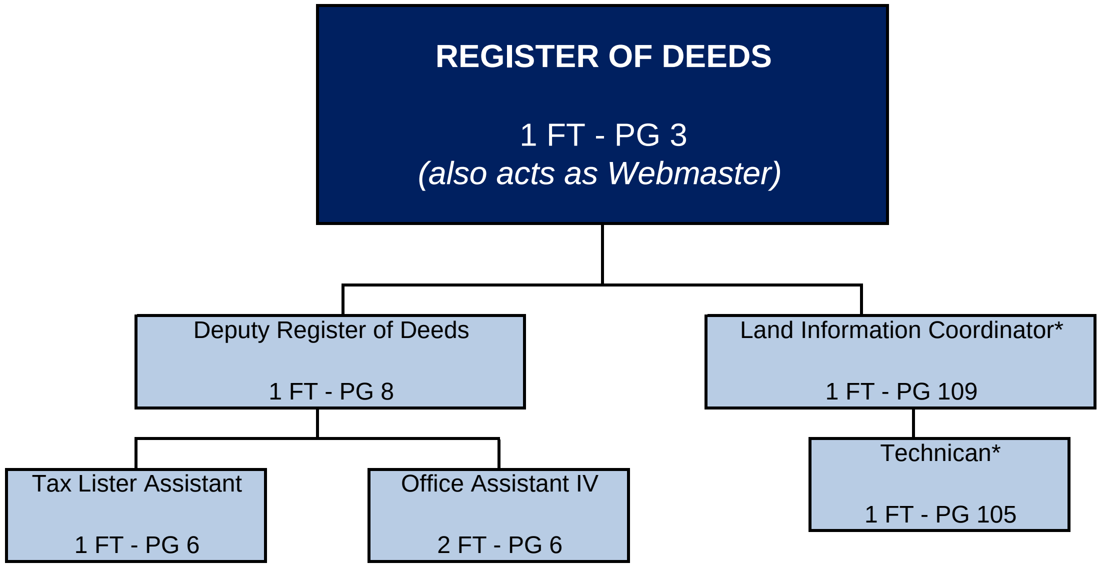
REGISTER OF DEEDS/LAND INFORMATION OFFICE
ORGANIZATIONAL CHART



* Revenue Funded Position (partially funded)

Land Information Office

County Administrator's Recommended Budget

Who We Are

The Ozaukee County Land Information Office is committed to provide high quality data and services to the general public as well as other county departments in the areas of planning, modernization of land records, and land information. We will develop and maintain the county-wide GIS system and support all other county departments using GIS. We will develop and encourage data, cost and knowledge sharing with all levels of local, county, state and federal governments.

What We Do

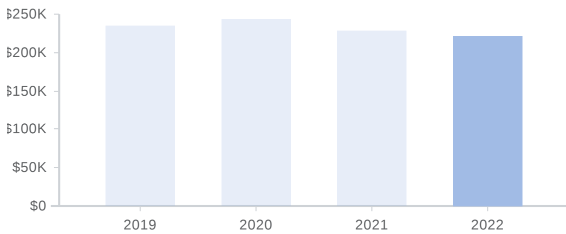
The Ozaukee County Land Information Office is committed to provide high quality data and services to the general public as well as other county departments in the areas of planning, land information and modernization of land records. We will develop and maintain the county-wide GIS system, a public access portal and support all other county departments using GIS. We will develop and encourage data, cost and knowledge sharing with all levels of local, county, state and federal government.

208	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	235532	228,222	220,922	(7,300)	-3.2%
Revenues	223,869	199,500	192,200	(7,300)	-3.7%
Tax Levy	**11,663**	**28,722**	**28,722**	0	0.0%

Major Highlights

The Land Information Office Current Service Level Budget holds tax levy flat for the 2022 Budget. This is due to matching expenditure and revenue decreases.

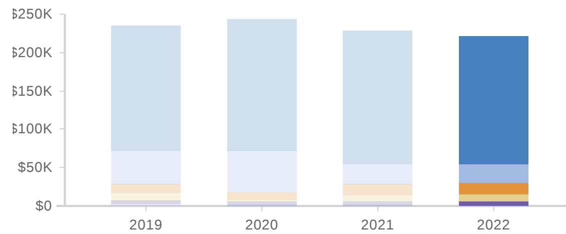
CA - Land Information - Expenses



$220,921.80

Expenses in 2022

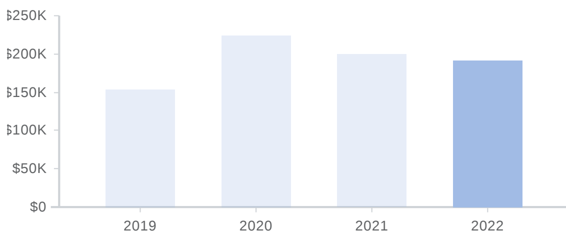
CA - Land Information - Expenses by Type



$220,921.80

Expenses in 2022

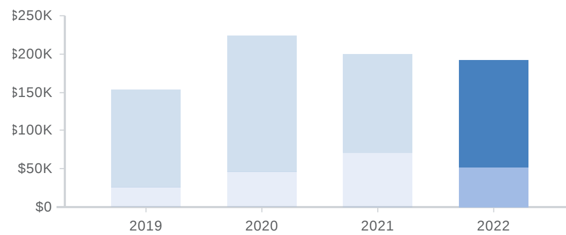
CA - Land Information - Revenues



$192,200.00

Revenues in 2022

CA - Land Information - Revenues by Type



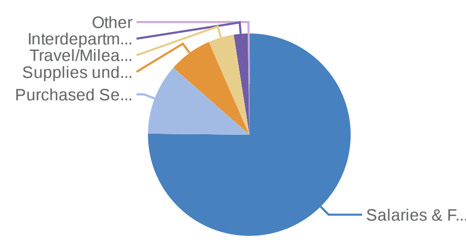
$192,200.00

Revenues in 2022

CA - Land Information - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$166,053.52
Purchased Services	$25,000.00
Supplies under $5,000	$15,400.00
Travel/Mileage/Conference&Meet…	$9,000.00
Interdepartmental Charges	$4,931.28
Other	$537.00

CA - Land Information - 2022 Expenses



$220,921.80

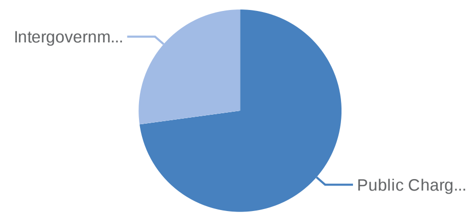
Expenses in 2022

Expenses within the department decreased by $7,300 or 3.2% over the FY 2021 Adopted. The majority of the decrease is found within Salaries and Benefits. The $8,470 decrease is due to the retirement of an employee that will likely lead to lower salary costs in the department. There could also be salary savings in this fund at the beginning of the fiscal year if the position is not immediately filled.

CA - Land Information - 2022 Revenues

Category	2022
Public Charges for County Services	$140,000.00
Intergovernmental Rev (State, Fe…	$52,200.00

CA - Land Information - 2022 Revenues



$192,200.00
Revenues in 2022

Revenues decrease by $7,300 or 3.7% for the 2022 CSL Recommended Budget. A decrease in State Aid will be slightlyt offset by an expected increase in fees for Public Charges for County Serivces. Unfortunately this increase was not enough to prevent an overall decrease in revenues.

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 199,500	$ 192,200
Intergovernmental Rev (State, Federal, Local)	71,000	52,200
Public Charges for County Services	128,500	140,000
Expenses	228,222	220,922
Revenues Less Expenses	$ -28,722	$ -28,722

Register of Deeds

County Administrator's Recommended Budget

Who We Are

Ozaukee County Register of Deeds Office offers access to the real estate records and birth, death and marriage records as well as land information and mapping.

What We Do

We Provide all services required by law, this includes the following:

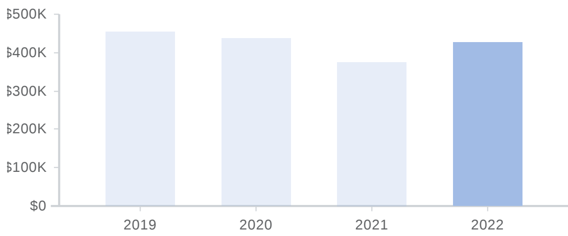
- Provide an official County Repository and storage for all real estate records, Vital Records, and Military discharges for
 Ozaukee County Veterans.
- Collect, disburse, and accurately account for fees imposed by Wisconsin Statutes and other local and state regulations.
- Provide parcel mapping for all Ozaukee County property
- Implement statutory changes, system modernization, program and procedure.
- Provide accurate assessment rolls to the counties and municipalities

106	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	454,597	373,652	427,251	53,599	14.3%
Revenues	1,031,125	832,000	970,000	138,000	16.6%
Tax Levy	**(576,528)**	**(458,348)**	**(542,749)**	(84,401)	18.4%

Major Highlights

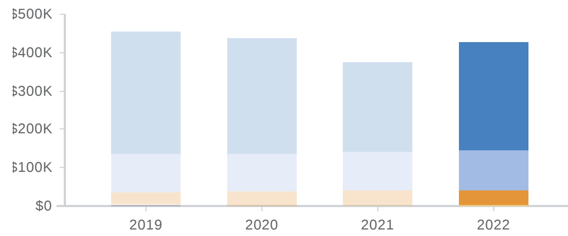
The Register of Deeds Current Service Level Budget reduces tax levy by $84,401 or 18.4% over the FY 2021 Adopted levy. The reduction is the result of revenues associated with the real estate market and related transactions.

CA - Register of Deeds - Expenses



$427,251.03
Expenses in 2022

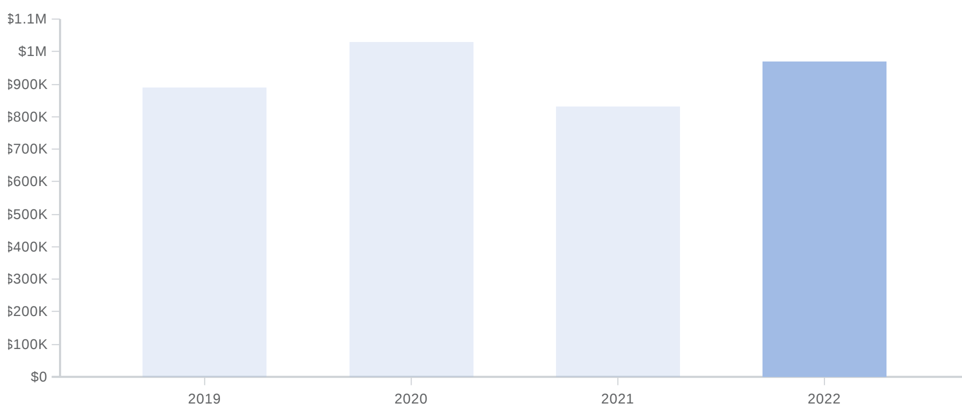
CA - Register of Deeds - Expenses by Type



$427,251.03
Expenses in 2022

CA - Register of Deeds - Revenues

Data Updated 4 days ago

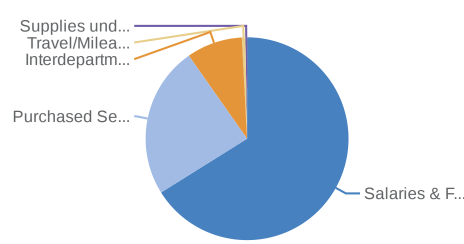


$970,000.00
Revenues in 2022

CA - Register of Deeds - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$282,434.51
Purchased Services	$103,200.00
Interdepartmental Charges	$38,091.52
Travel/Mileage/Conference&Meet…	$2,400.00
Supplies under $5,000	$1,125.00

CA - Register of Deeds - 2022 Expenses



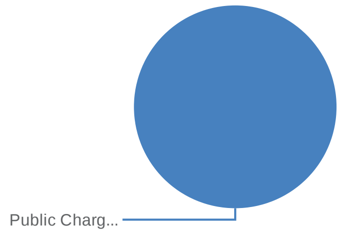
$427,251.03
Expenses in 2022

Expenses increase by $53,599 or 14.3% over the FY 2021 Adopted Budget. Salaries and Benefits increase by $49,963 or 21%. Most of this increase is due to the increase of a part-time position being added to the department after the reduction of a full-time position during last year's budget process.

CA - Register of Deeds - 2022 Revenues

Category	2022
Public Charges for County Services	$970,000.00

CA - Register of Deeds - 2022 Revenues



$970,000.00

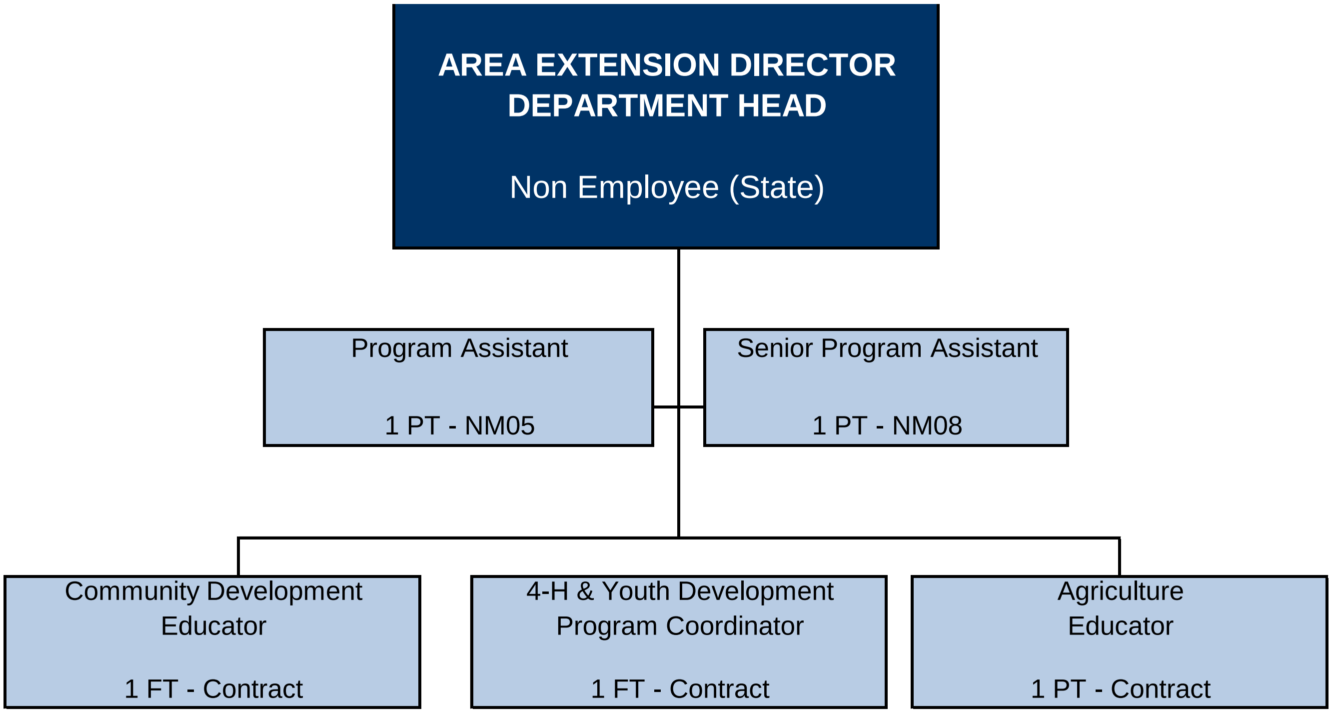
Revenues in 2022

OpenGov

Add links

UNIVERSITY EXTENSION OFFICE

ORGANIZATIONAL CHART



UW - Extension

County Administrator's Recommended Budget

Who We Are

Extension - UW Division of Madison represents a partnership between the University of Wisconsin system and Ozaukee County Extension faculty and staff members serve the people of Ozaukee County through practical application of research-based knowledge and information utilizing multiple delivery methods.

What We Do

Extension Ozaukee County provides resources and education in three programming areas: Agriculture, Community Development, and 4-H & Youth Development. Collectively, we:

- Bring University resources and research to the people of Ozaukee County
- Work with local governments, organizations, businesses and individuals
- Create partnerships, foster relationships, and strengthen communities

116	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	191,437	236,924	232,275	(4,649)	-2.0%
Revenues	668	11,870	11,870	-	0.0%
Tax Levy	**190,769**	**225,054**	**220,405**	(4,649)	-2.1%

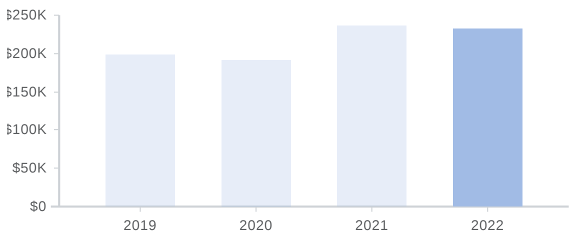
Major Highlights

The UW - Extension (UWEXT) Current Service Level Budget decreases tax levy by $4,649 or 2.1% over the FY 2021 Adopted levy. A lower contract with the State for UW System employees in the department is the cause for most of the decrease. There is a slight increase in Salaries and Benefits for the two part-time program staff that are employees of the County. The department has requested two expansion requests, and they are not included in the recommended budget.

Expansion Requests:

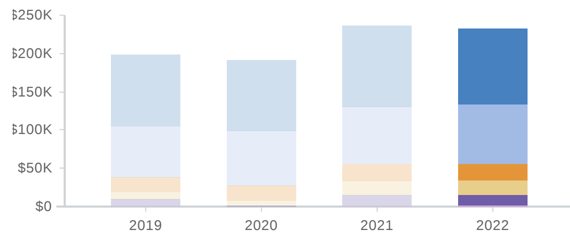
1. Marketing Position (State Employee) $18,535 - This position will be shared with the other partner counties within this UWEXT area. The funding from Ozaukee County will be added to the other county contributions to make a full-time funded position.
2. Ag Position (State Employee) $10,900 - UWEXT is moving towards ag positions that are more specialized in certain agriculture fields. Adding another ag position for the area will allow all positions to be split up into specific functions.

CA - UWEX - Expenses



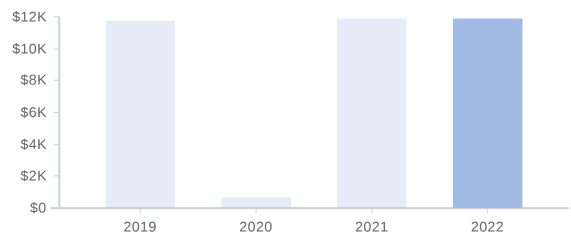
$232,593.18
Expenses in 2022

CA - UWEX - Expenses by Type



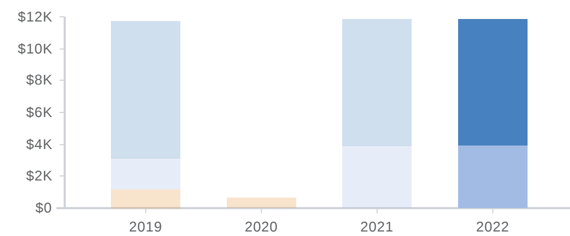
$232,593.18
Expenses in 2022

CA - UWEX - Revenues



$11,870.00
Revenues in 2022

CA - UWEX - Revenues by Type

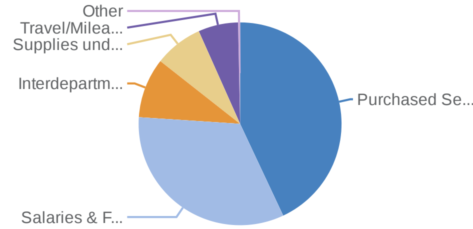


$11,870.00
Revenues in 2022

CA - UWEX - 2022 Expenses

Category	2022
Purchased Services	$100,046.00
Salaries & Fringe Benefits	$76,815.52
Interdepartmental Charges	$22,260.20
Supplies under $5,000	$17,940.00
Travel/Mileage/Conference&Meet…	$14,788.00
Other	$743.46

CA - UWEX - 2022 Expenses

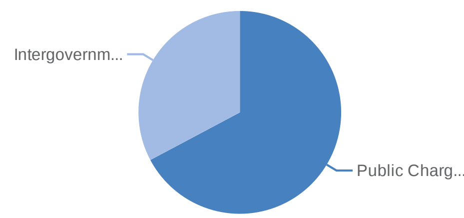


$232,593.18
Expenses in 2022

CA - UWEX - 2022 Revenues

Category	2022
Public Charges for County Services	$7,980.00
Intergovernmental Rev (State, Feder…	$3,890.00

CA - UWEX - 2022 Revenues



$11,870.00
Revenues in 2022

Collapse All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	$ 11,870	$ 11,870
▸ Intergovernmental Rev (State, Federal, Local)	3,890	3,890
▸ Public Charges for County Services	7,980	7,980
▾ Expenses	236,924	232,593
▸ Interdepartmental Charges	21,659	22,260
▸ Other Expenses	743	743
▸ Purchased Services	106,871	100,046
▸ Salaries & Fringe Benefits	74,923	76,816
▸ Supplies under $5,000	17,940	17,940
▸ Travel/Mileage/Conference&Meetings	14,788	14,788
Revenues Less Expenses	$ -225,054	$ -220,723

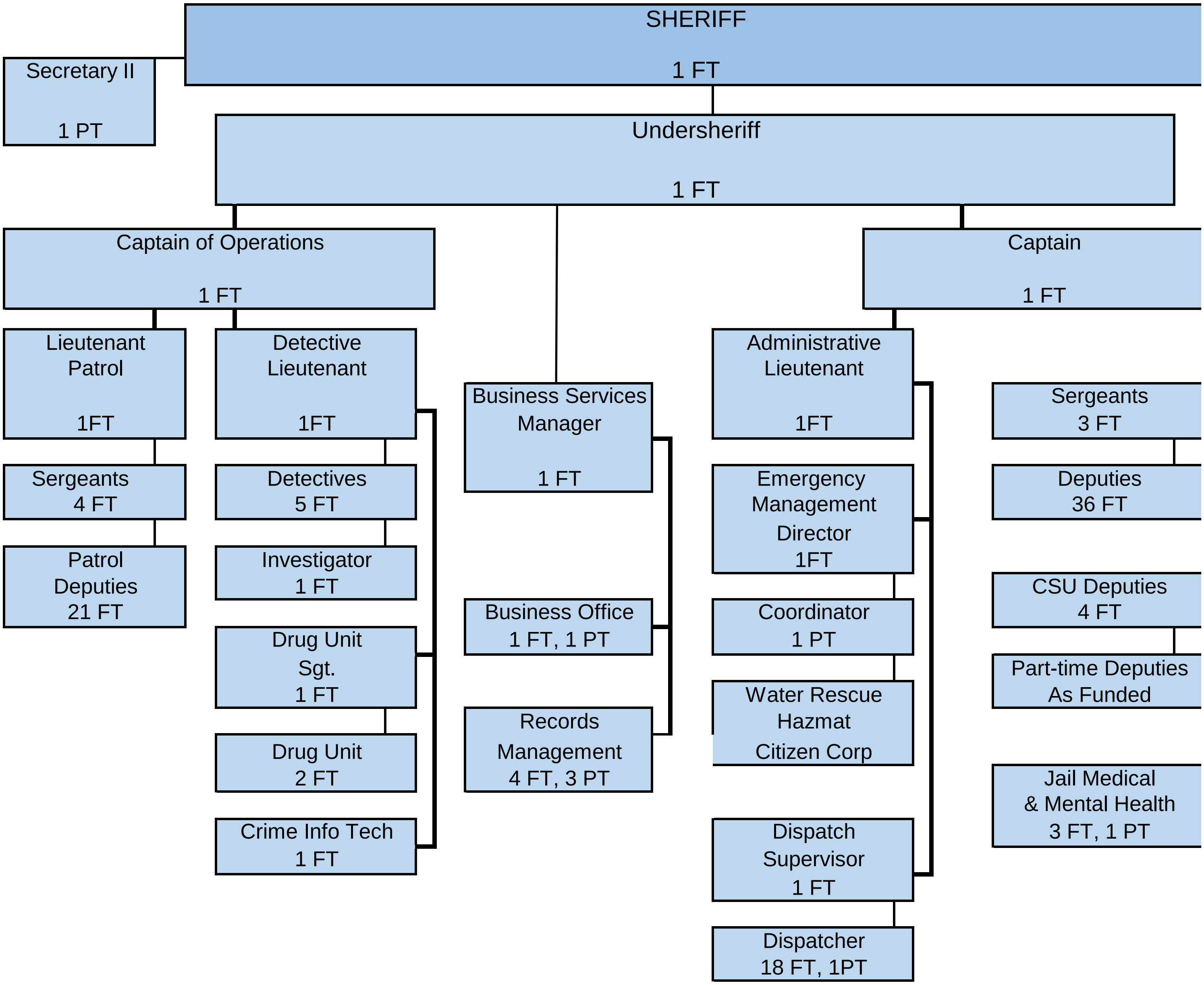
Attachment: 2022 Recommended Budget Book [Revision 2] (2022 County Administrator's Budget Recommended)

OpenGov

Add links

SHERIFF'S OFFICE

ORGANIZATIONAL CHART



Sheriff's Department

County Administrator's Recommended Budget

Who We Are

The Ozaukee County Sheriff's Office has been entrusted with duties and responsibilities to preserve, protect, and defend people and property, and to maintain civil order exemplifying the highest standard of conduct both on and off duty. Office members shall uphold all laws, and function in an ethical, courteous, impartial, and professional manner while ensuring the rights and dignity of all persons.

What We Do

The vision of the Ozaukee County Sheriff Office is to continue in our quest to provide law enforcement services utilizing cutting edge technology for deterrence, detection, and apprehension of law violators, thus improving community safety and security.

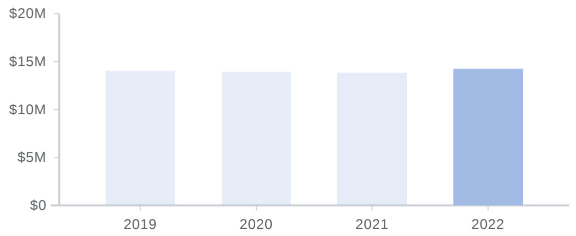
112	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	13,921,333	13,785,030	14,212,259	427,229	3.1%
Revenues	1,459,253	936,890	891,625	(45,265)	-4.8%
Tax Levy	**12,462,080**	**12,848,140**	**13,320,634**	472,494	3.7%

Major Highlights

The Sheriff's Department 2022 Current Service Level budget increases tax levy by an additional $472,494 or 3.7% over the FY 2021 Adopted tax levy. Increases in Salaries & Benefits and Purchased services account for the majority of the levy increase. A small reduction in revenues is also a factor.

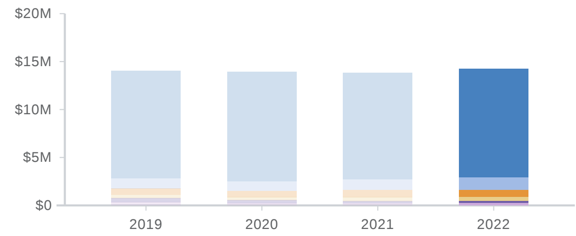
Not included in the County Administrator's Recommended Budget is several equipment related purchases totalling about $158,000. The projects will be evaluated through the Capital Project Reserve process. The Office has requested 2 new Dispatcher positions and a new School Resource Officer for the private schools and Nothern Ozaukee.

CA - Sheriff's Office - Expenses



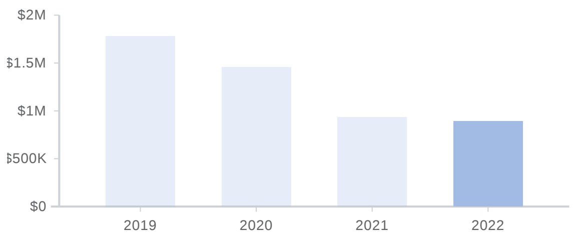
$14,212,259.01
Expenses in 2022

CA - Sheriff's Office - Expenses



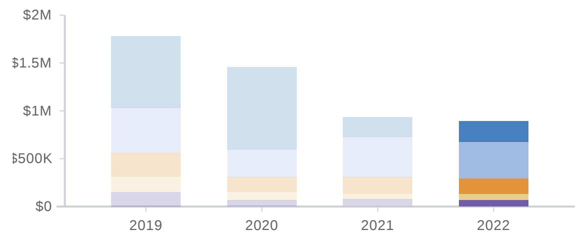
$14,212,259.01
Expenses in 2022

CA - Sheriff's Office - Revenues



$891,625.00
Revenues in 2022

CA - Sheriff's Office - Revenues

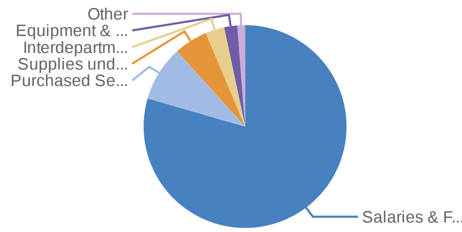


$891,625.00
Revenues in 2022

CA - Sheriff's Office - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$11,295,817.05
Purchased Services	$1,251,332.00
Supplies under $5,000	$764,632.00
Interdepartmental Charges	$428,473.20
Equipment & Software	$296,250.00
Other	$175,754.76

CA - Sheriff's Office - 2022 Expenses



$14,212,259.01
Expenses in 2022

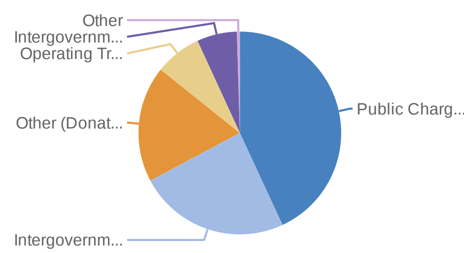
This budget is over 80% Salaries and Benefits which means it is a significant driver on the tax levy. The largest increase in expense falls under the Salaries & Benefits category. Salaries & Benefits increase by $240,769 or 2.2% over the 2021 Adopted Budget.

Purchased Services increases $140,575 or 12.7% over the 2021 Adopted Budget. Supplies increase by $44,506 or 6.2%. Significant increases appear to be due to expenses in the Jail.

CA - Sheriff's Office - 2022 Revenues

Category	2022
Public Charges for County Services	$384,150.00
Intergovernmental Revenue for C…	$215,000.00
Other (Donations/One-time/Misc)	$165,275.00
Operating Transfers In	$66,000.00
Intergovernmental Rev (State, Fe…	$57,000.00
Other	$4,200.00

CA - Sheriff's Office - 2022 Revenues



$891,625.00
Revenues in 2022

Revenues in the recommended budget are projected to decrease by $45,265 compared to the 2021 Adopted Budget. The requested budget decreased revenues by about $76,000.

Collapse All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 936,890	$ 891,625
Interdepartmental Revenue for County Services	6,000	4,200
Intergovernmental Revenue for County Services	211,765	215,000
Intergovernmental Rev (State, Federal, Local)	57,000	57,000
Operating Transfers In	66,000	66,000
Other (Donations/One-time/Misc)	172,225	165,275
Public Charges for County Services	423,900	384,150
Expenses	13,785,030	14,212,259
Equipment & Software	306,135	296,250
Interdepartmental Charges	417,209	428,473
Other Expenses	122,635	122,635
Purchased Services	1,110,757	1,251,332
Salaries & Fringe Benefits	11,055,048	11,295,817
Supplies under $5,000	720,126	764,632
Travel/Mileage/Conference&Meetings	53,120	53,120
Revenues Less Expenses	$ -12,848,140	$ -13,320,634

OpenGov

Add links

Emergency Management

County Administrator's Recommended Budget

Who We Are

Our mission is to minimize the loss of life, injuries, and damage to property, the environment, and critical infrastructure while facilitating coordinated response and recovery actions following disaster or emergency situations in Ozaukee County. We use all hazards planning to develop and implement timely and effective mitigation, preparedness, response and recovery efforts.

What We Do

The Division of Emergency Management is responsible for the development, implementation and management of Ozaukee County's disaster prevention, preparedness, response, recovery, and mitigation efforts. It is responsible for the county's Emergency Response Plan (ERP) and coordinates the activities for the Ozaukee County Emergency Operations Center (EOC).

During a large scale, jurisdictional incident the EOC will serve as a central location where representatives of the public and private sectors convene to make decisions, set priorities and coordinate resources for response and recovery.

113	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	308,058	337,557	364,517	26,960	8.0%
Revenues	113,453	83,193	83,193	-	0.0%
Tax Levy	**194,605**	**254,364**	**281,324**	26,960	10.6%

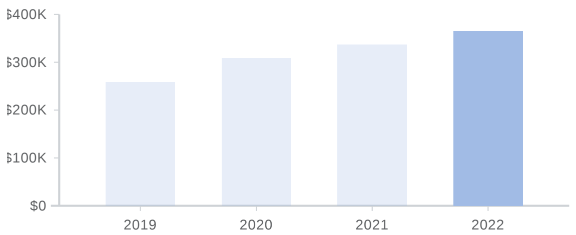
Major Highlights

The Emergency Management Department 2022 Current Service Level budget increases tax levy by an additional $26,960 or 10.6% over the FY 2021 Adopted tax levy. The largest expense increase categories are Supplies

Under $5,000, with an increase of $14,352 and Salaries & Benefits, with an increase of $11,954 or 5.1%.

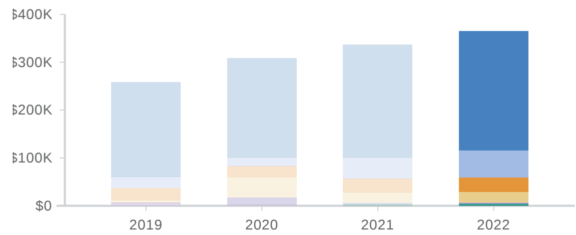
Replacement for Hazmat suits, at a cost of $10,000 per suit, are included in the Recommended Budget thus leading to the large levy increase.

CA - Emergency Management - Expenses



$364,516.88
Expenses in 2022

CA - Emergency Management - Expenses by Type

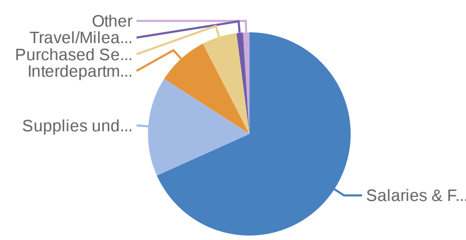


$364,516.88
Expenses in 2022

CA - Emergency Management - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$248,951.59
Supplies under $5,000	$57,577.00
Interdepartmental Charges	$30,324.88
Purchased Services	$20,225.00
Travel/Mileage/Conference&Meeti…	$3,800.00
Other	$3,638.41

CA - Emergency Management - 2022 Expenses



$364,516.88
Expenses in 2022

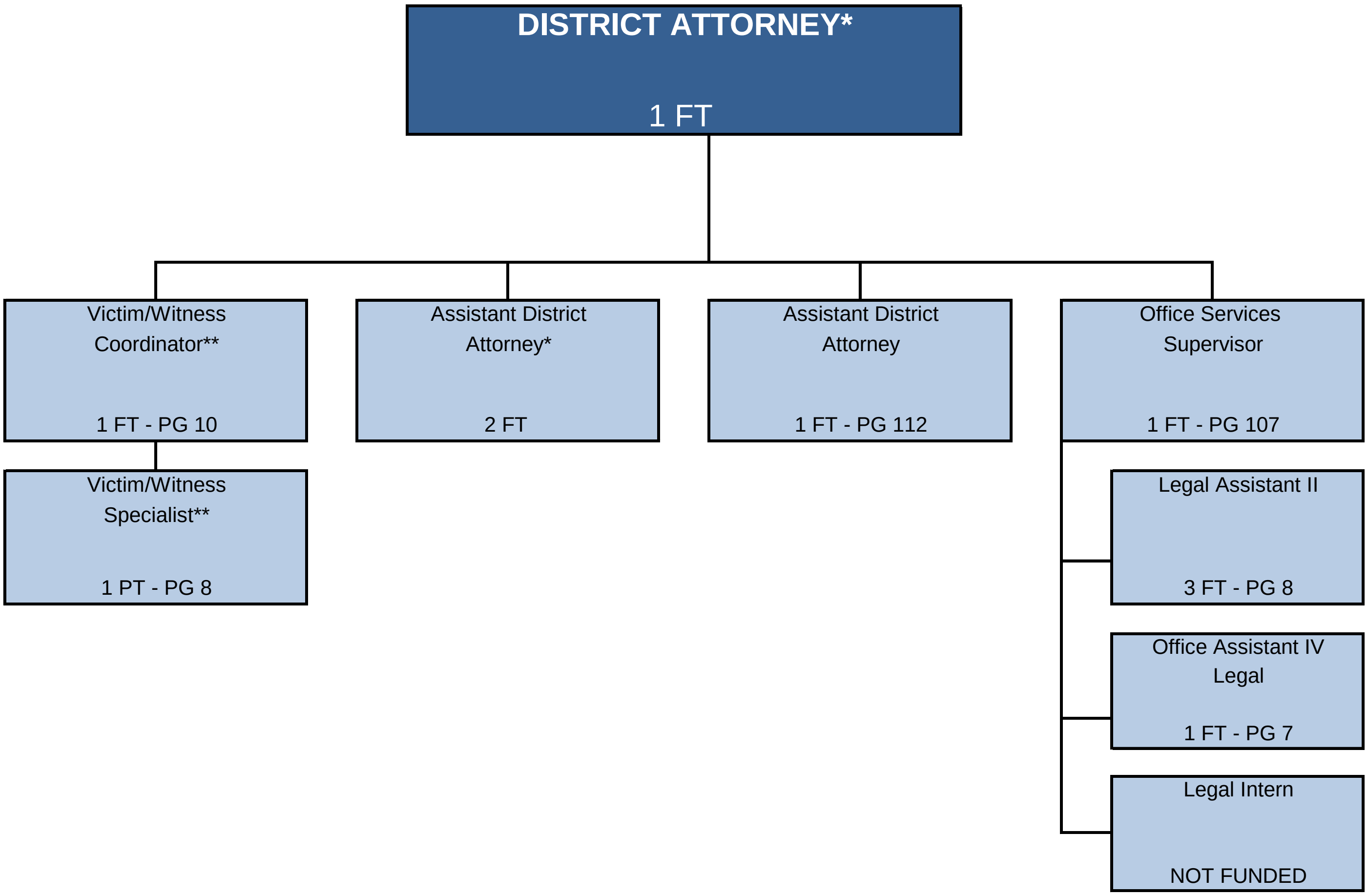
Collapse All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 83,193	$ 83,193
Intergovernmental Rev (State, Federal, Local)	78,193	78,193
Other (Donations/One-time/Misc)	5,000	5,000
Expenses	337,557	364,517
Interdepartmental Charges	29,670	30,325
Other Expenses	3,638	3,638
Purchased Services	20,225	20,225
Salaries & Fringe Benefits	236,998	248,952
Supplies under $5,000	43,225	57,577
Travel/Mileage/Conference&Meetings	3,800	3,800
Revenues Less Expenses	$ -254,364	$ -281,324

OZAUKEE COUNTY

OpenGov

Add links

DISTRICT ATTORNEY
ORGANIZATIONAL CHART



* Health Insurance provided by State

** Revenue Funded Positions (partially funded)

District Attorney's Office

County Administrator's Recommended Budget

Who We Are

The mission of the Office of the District Attorney is to protect the community by prosecuting criminals that violate the criminal laws of the State of Wisconsin in the jurisdiction of Ozaukee County by means of fair and effective prosecution. It will be our mission to bring criminals to justice as expediently as the court system will allow while ensuring that the victims affected by these criminals understand and exercise their rights and receive fair and respectful treatment throughout the judicial process.

What We Do

This office handles the prosecution of:

- Criminal matters
- Juvenile delinquencies
- Wisconsin State Patrol, Ozaukee Sheriff, and DNR violations

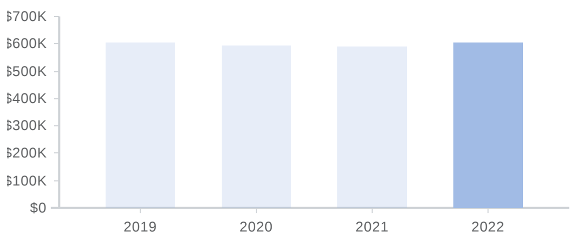
111	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	605,674	591,212	603,744	12,532	2.1%
Revenues	80,560	75,000	75,000	-	0.0%
Tax Levy	**525,115**	**516,212**	**528,744**	12,532	2.4%

Major Highlights

The District Attorney's Current Service Level Budget increases tax levy by $12,352 or 2.4% over the FY 2021 Adopted tax levy. All of the expenditure increases are found within Salaries and Benefits, and these increases represent normal increases due to COLA. Revenues remain flat.

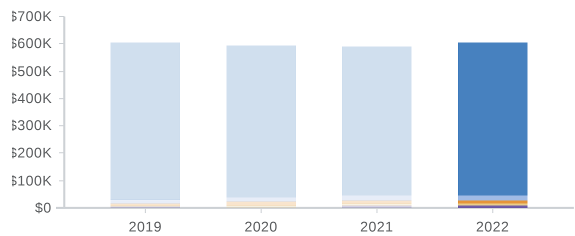
Two expansion requests are not included in the recommended budget. First, funding is requested to convert the part-time Paralegal position to a full-time position. Finally, additional hours are requested for the Legal Assistant position due to potential increases in workload for Marsy's Law.

CA - District Attorney - Expenses



$603,774.15
Expenses in 2022

CA - District Attorney - Expenses by Type

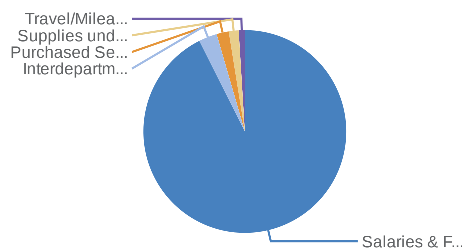


$603,774.15
Expenses in 2022

CA - District Attorney - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$559,129.15
Interdepartmental Charges	$17,525.00
Purchased Services	$11,730.00
Supplies under $5,000	$9,515.00
Travel/Mileage/Conference&Meeti…	$5,875.00

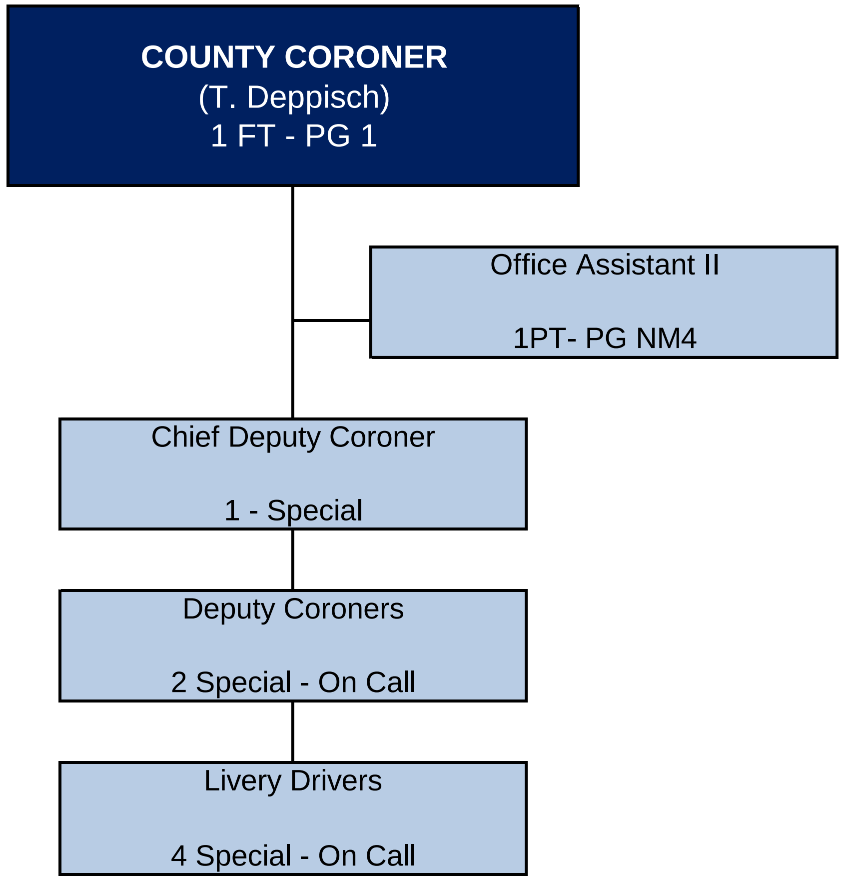
CA - District Attorney - 2022 Expenses



$603,774.15
Expenses in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 75,000	$ 75,000
Intergovernmental Rev (State, Federal, Local)	55,000	55,000
Public Charges for County Services	20,000	20,000
Expenses	591,212	603,774
Interdepartmental Charges	17,525	17,525
Purchased Services	11,730	11,730
Salaries & Fringe Benefits	546,567	559,129
Supplies under $5,000	9,515	9,515
Travel/Mileage/Conference&Meetings	5,875	5,875
Revenues Less Expenses	$ -516,212	$ -528,774

CORONER
ORGANIZATIONAL CHART



Coroner

County Administrator's Recommended Budget

Who We Are

The mission statement of the Ozaukee County Coroner is "to determine the cause and manner of all deaths in the County of Ozaukee."

What We do

Some of the tasks performed are:

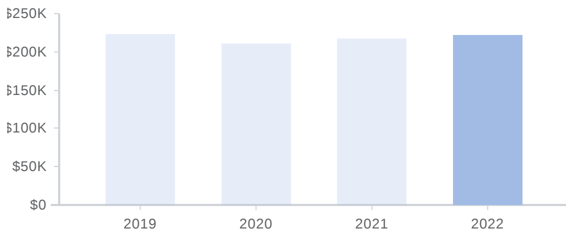
- Determine cause / manner of death (accidental, homicide, natural, or suicide)
- Issue autopsy
- Issue cremation and disinterment permits
- Pronounce death
- Toxicology and coroner reports upon request from:
  - Attorneys
  - Doctors
  - Families
  - Insurance companies
  - Police Departments
- View and photograph all bodies for cremation

Coroner 108	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	210,527	217,701	220,997	3,296	1.5%
Revenues	180,780	153,279	156,575	3,296	2.2%
Tax Levy	**29,747**	**64,422**	**64,422**	-	0.0%

Major Highlights

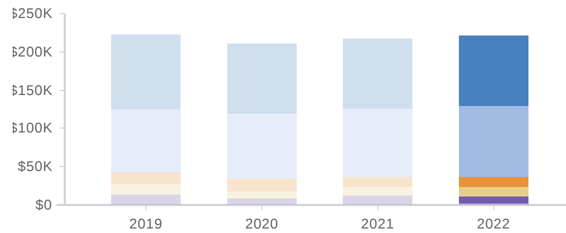
The Coroner's Current Service Level Budget remains flat in tax levy compared to the FY 2021 Adopted tax levy. Increases in expenses in the Coroner's Office are offset by increases in revenue.

CA - Coroner - Expenses



$220,997.06
Expenses in 2022

CA - Coroner - Expenses by Type

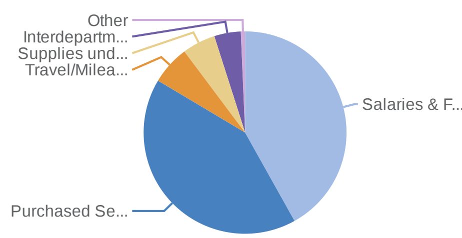


$220,997.06
Expenses in 2022

CA - Coroner - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$92,581.28
Purchased Services	$92,100.00
Travel/Mileage/Conference&Meetings	$13,750.00
Supplies under $5,000	$11,700.00
Interdepartmental Charges	$9,366.96
Other	$1,498.81

CA - Coroner - 2022 Expenses



$220,997.06
Expenses in 2022

Collapse All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	$ 153,279	$ 156,575
▸ Public Charges for County Services	153,279	156,575
▿ Expenses	217,701	220,997
▸ Interdepartmental Charges	10,355	9,367
▸ Other Expenses	1,749	1,499
▸ Purchased Services	91,100	92,100
▸ Salaries & Fringe Benefits	90,047	92,581
▸ Supplies under $5,000	11,700	11,700
▸ Travel/Mileage/Conference&Meetings	12,750	13,750
Revenues Less Expenses	$ -64,422	$ -64,422

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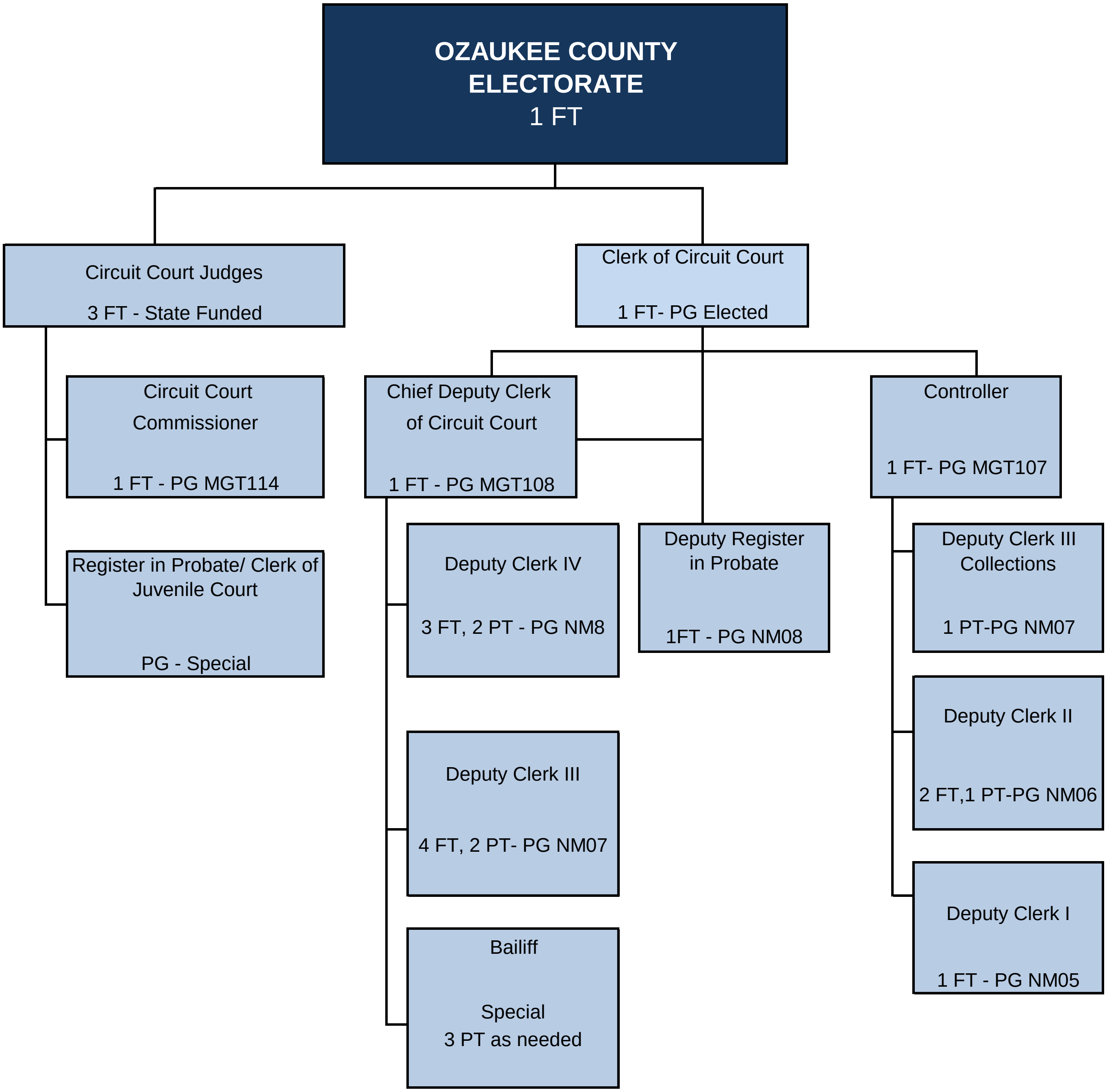
CIRCUIT COURT - CLERK OF COURTS
ORGANIZATIONAL CHART



Clerk of Courts

County Administrator's Recommended Budget

Who We Are

It is the mission of the Office of the Clerk of Circuit Court of Ozaukee County to serve the citizens of Ozaukee County and the participants in the judicial system in an efficient, effective, and ethical manner to enhance the public confidence in the circuit courts while striving for a cost-conscious operating budget.

What We Do

Some of the tasks performed are:

- Custodian of the record
- Jury management
- Court finances
- Court administration

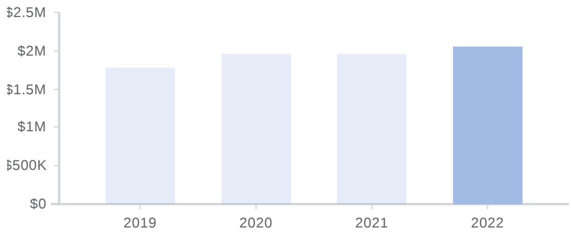
110	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	1,954,791	1,955,269	2,049,682	94,413	4.8%
Revenues	1,299,794	1,381,400	1,384,400	3,000	0.2%
Tax Levy	**654,997**	**573,869**	**665,282**	91,413	15.9%

Major Highlights

The Clerk of Courts Department 2022 Current Service Level budget increases tax levy by an additional $91,413 or 15.9% over the FY 2021 Adopted tax levy. This is the second straight year of approximately a 15% increase in tax levy. This means tax levy has grown over 30% in two years. Increases in Salaries & Benefits coupled with an increase in potential costs related to mandated judicial costs are causing most of this increase. A software contract also leads to about $26,000 increase.

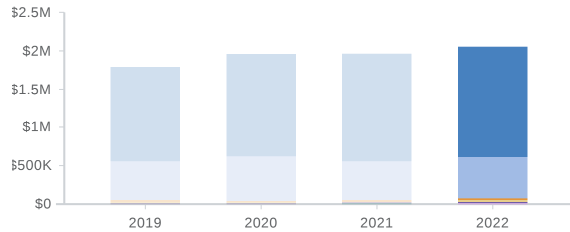
Not included in the County Administrator's Recommended Budget are two capital projects (jury seats and office cubicles). The project will be evaluated through the Capital Project Reserve process.

CA - Clerk of Courts - Expenses



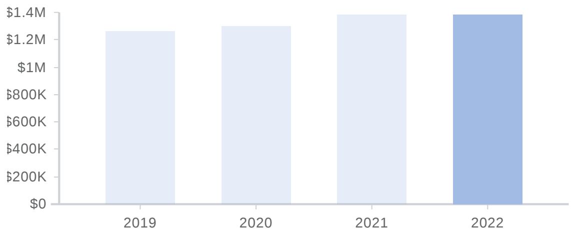
$2,049,681.74
Expenses in 2022

CA - Clerk of Courts - Expenses by Type



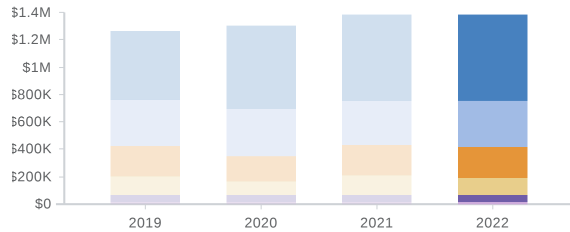
$2,049,681.74
Expenses in 2022

CA - Clerk of Courts - Revenues



$1,384,400.00
Revenues in 2022

CA - Clerk of Courts - Revenues by Type



$1,384,400.00
Revenues in 2022

CA - Clerk of Courts - 2022 Expenses	
Category	**2022**
Salaries & Fringe Benefits	$1,432,589.74
Purchased Services	$542,700.00
Other Expenses	$34,700.00
Interdepartmental Charges	$17,692.00
Supplies under $5,000	$13,500.00
Other	$8,500.00

CA - Clerk of Courts - 2022 Revenues	
Category	**2022**
Public Charges for County Services	$628,000.00
Intergovernmental Rev (State, Fe…	$340,900.00
Fines/Forfeitures/Penalties	$225,000.00
Interest	$123,000.00
Interdepartmental Revenue for Co…	$53,000.00
Other	$14,500.00

Increases in the Salaries & Benefits category account for the increase in expenses. Salaries & Benefits increase by $37,813 or 2.8% over the 2021 Adopted Budget. There are no new position changes requested in the department.

Revenue decreases were included in the original requested budget from the department, and this would have almost doubled the tax levy increase for 2022. The recommended budget holds the department revenues flat.

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 1,381,400	$ 1,384,400
Fines/Forfeitures/Penalties	225,000	225,000
Interdepartmental Revenue for County Services	53,000	53,000
Interest	145,000	123,000
Intergovernmental Rev (State, Federal, Local)	315,900	340,900
Licenses & Permits	7,000	7,000
Other (Donations/One-time/Misc)	7,500	7,500
Public Charges for County Services	628,000	628,000
Expenses	1,955,269	2,049,682
Interdepartmental Charges	17,692	17,692
Other Expenses	8,100	34,700
Purchased Services	512,700	542,700
Salaries & Fringe Benefits	1,394,777	1,432,590
Supplies under $5,000	13,500	13,500
Travel/Mileage/Conference&Meetings	8,500	8,500
Revenues Less Expenses	$ -573,869	$ -665,282

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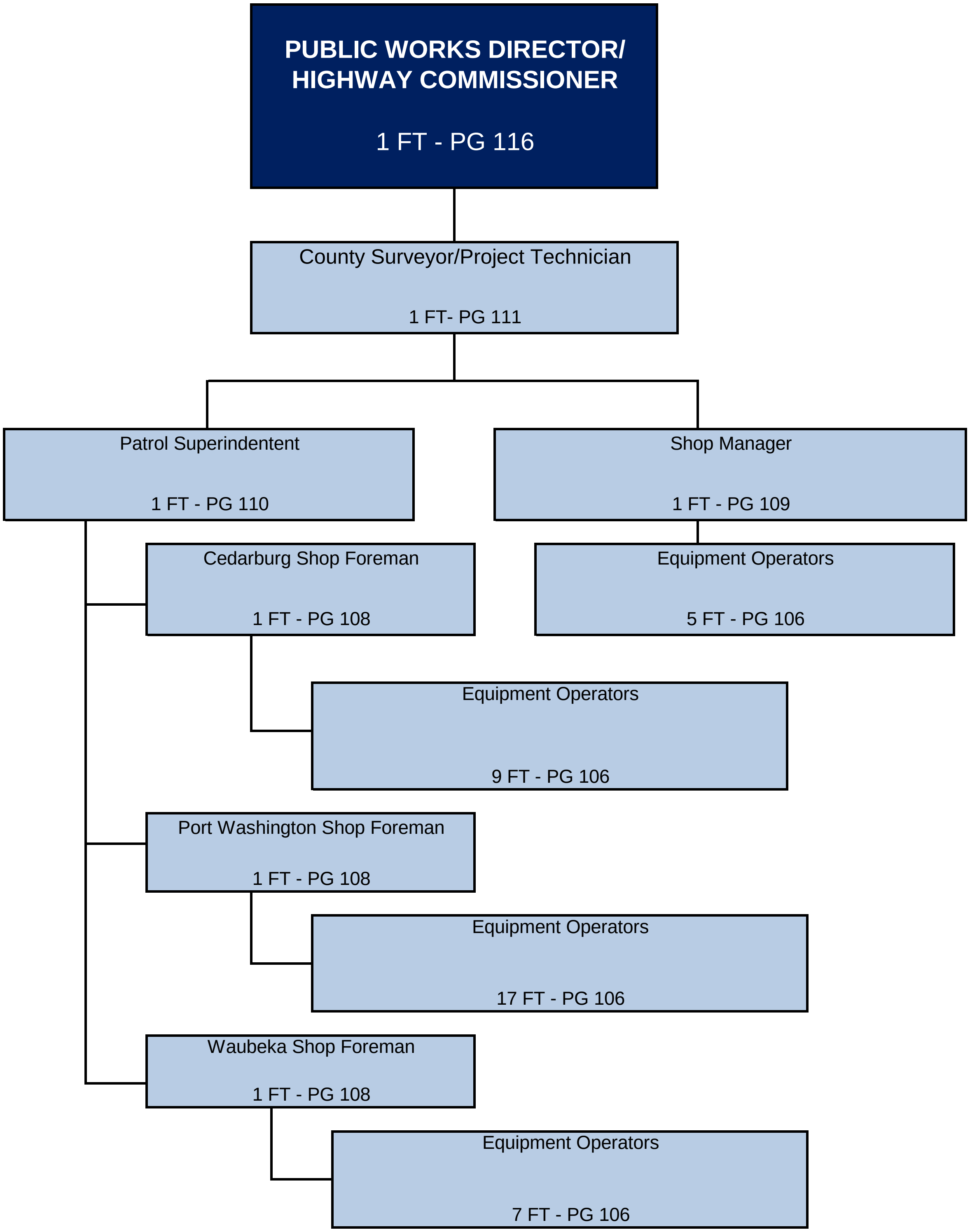
HIGHWAY DEPARTMENT
ORGANIZATIONAL CHART



Highway Department

County Administrator's Recommended Budget

Who We Are

The Ozaukee County Highway Department seeks to provide and maintain the highest quality transportation system possible, one that balances the desires of County taxpayers for safety, speed and efficiency, and to provide for it in a fiscally responsible manner.

What We Do

Our goal is to construct and maintain the Ozaukee County transportation system. Working under contract of the State of Wisconsin Department of Transportation, services are provided to maintain 27 miles of Interstate Highway, 152 County Roads, 64 miles of State Trunk Highways, and provide maintenance to townships throughout the county.

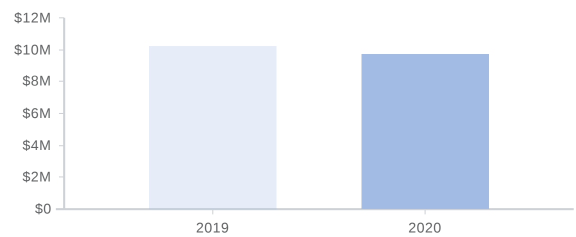
601	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	9,705,774	9,690,244	9,433,064	(257,180)	-2.7%
Revenues	9,577,441	9,557,244	9,300,066	(257,178)	-2.7%
Tax Levy	**128,333**	**133,000**	**132,998**	(2)	0.0%

Roads & Bridges Fund 205	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	5,161,895	4,730,250	5,011,868	281,618	6.0%
Revenues	1,501,108	1,414,759	1,696,377	281,618	19.9%
Tax Levy	**3,660,787**	**3,315,491**	**3,315,491**	-	0.0%

Major Highlights

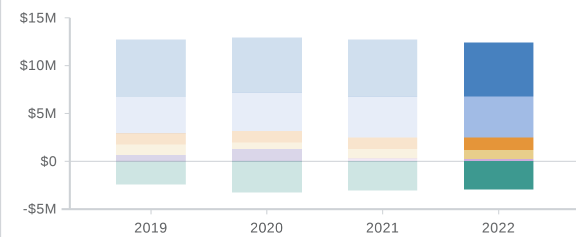
County Roads & Bridges fund and the Highway Department fund remains flat for the 2022 Current Service Level Budget. The department has requested that the Assistant Foreman positions receive a $1 per hour bump in their hourly pay rates.

CA - Highway - Expenses



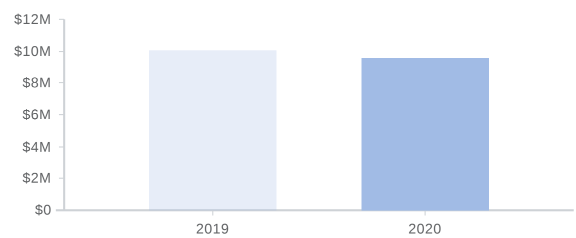
$9,705,774.27
Expenses in 2020

CA - Highway - Expenses



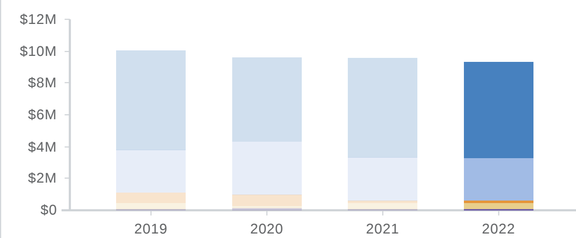
$9,433,064.24
Expenses in 2022

CA - Highway - Revenues



$9,577,441.07
Revenues in 2020

CA - Highway - Revenues



$9,300,066.12
Revenues in 2022

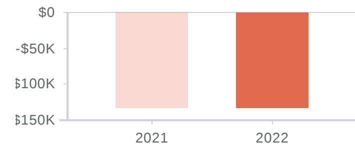
CA - Highway - 2022 Expenses

Category	2022
Supplies under $5,000	$5,631,734.00
Salaries & Fringe Benefits	$4,277,614.40
Depreciation	$1,237,638.00
Equipment & Software	$969,000.00
Other Expenses	$252,830.94
Other	-$2,935,753.10

CA - Highway - 2022 Revenues

Category	2022
Intergovernmental Revenu…	$6,070,148.00
Interdepartmental Revenue…	$2,670,680.00
Licenses & Permits	$357,750.12
Intergovernmental Rev (St…	$121,750.00
Other (Donations/One-time…	$79,738.00

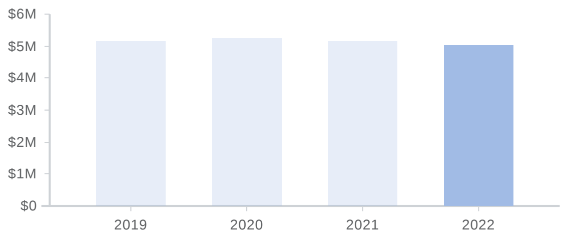
Highway - 2022 Revenues less Expenses



-$132,998.12
Revenues Less Expenses in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
Revenues	$ 9,557,244	$ 9,300,066
Interdepartmental Revenue for County Services	2,752,760	2,670,680
Intergovernmental Revenue for County Services	6,246,296	6,070,148
Intergovernmental Rev (State, Federal, Local)	127,125	121,750
Licenses & Permits	369,501	357,750
Other (Donations/One-time/Misc)	61,562	79,738
Expenses	9,690,244	9,433,064
Revenues Less Expenses	$ -133,000	$ -132,998

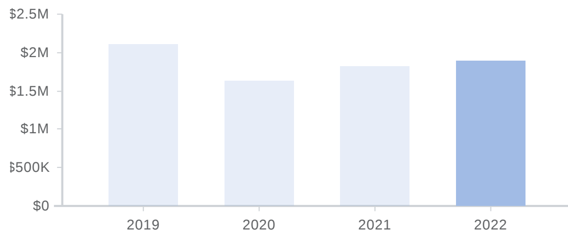
CA - Roads & Bridges - Expenses



$5,011,868.00

Expenses in 2022

CA - Roads & Bridges - Revenues



$1,890,748.00

Revenues in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	$ 1,825,809	$ 1,890,748
▸ Fund Balance Applied (Budget Only)	194,371	194,371
▸ Intergovernmental Rev (State, Federal, Local)	1,631,438	1,573,852
▸ Other (Donations/One-time/Misc)	0	122,525
▸ Expenses	5,141,300	5,011,868
Revenues Less Expenses	$ -3,315,491	$ -3,121,120

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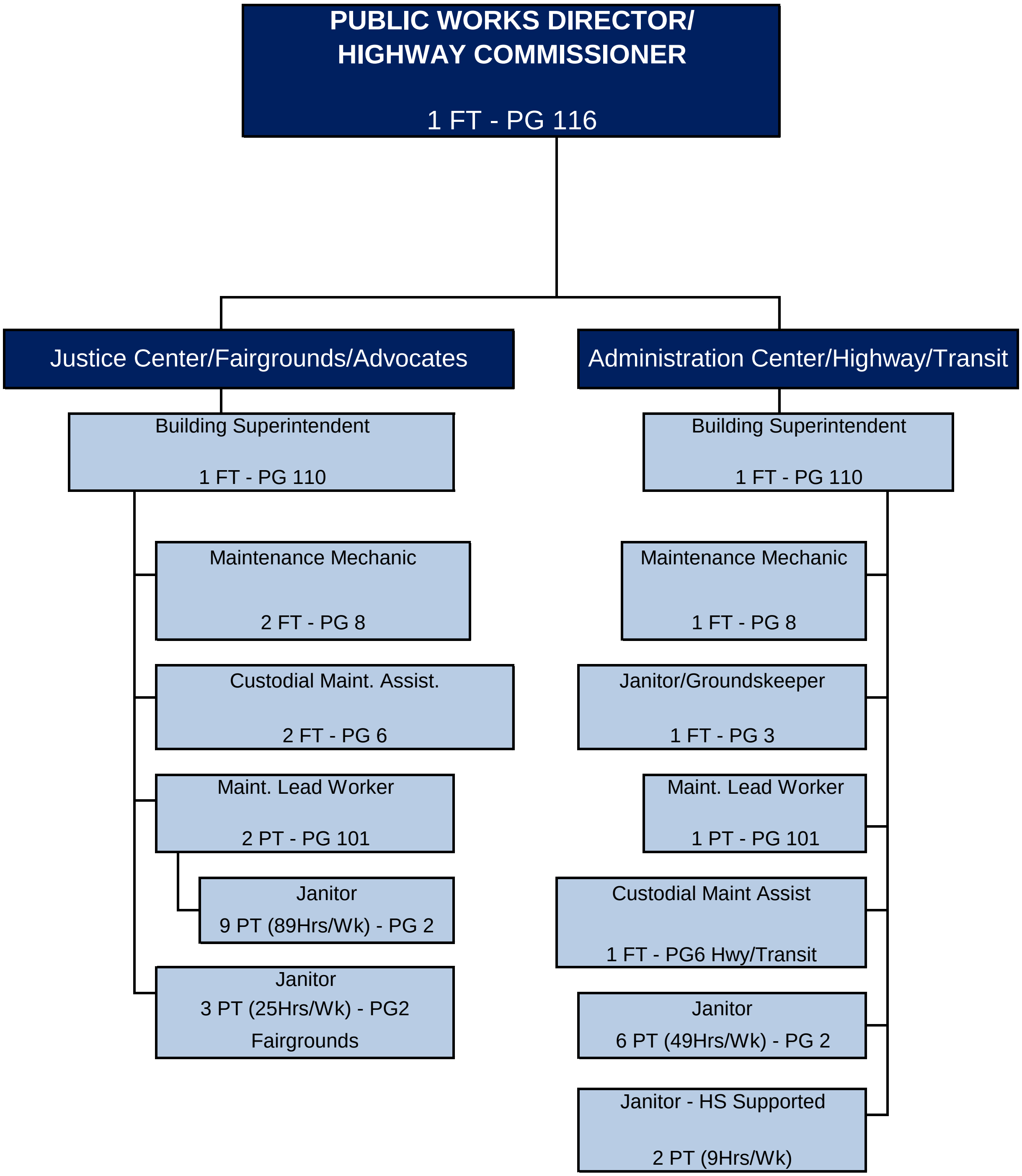
FACILITIES MANAGEMENT
ORGANIZATIONAL CHART



Facilities - Administration Building

County Administrator's Recommended Budget

Who We Are

Facilities Management's objective is to provide the county, its employees and the public a clean and safe environment in which to conduct business for the Administration Center and the Port Washington, Waubeka and Cedarburg highway locations. Our efforts will be to do this as efficiently and economically as possible.

What We Do

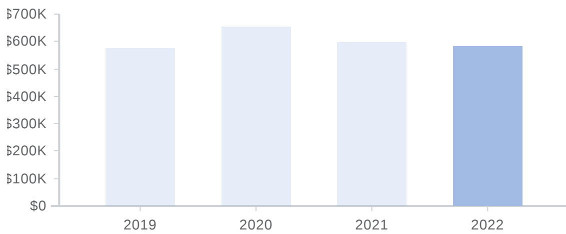
The Facilities Management strives to maintain a high quality of maintenance and service to Ozaukee County buildings with less and more efficient staff members.

Facilities - Admin Fund 109	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	652,804	596,687	580,306	(16,381)	-2.7%
Revenues	56,354	57,854	56,986	(868)	-1.5%
Tax Levy	**596,450**	**538,833**	**523,320**	(15,513)	-2.9%

Major Highlights

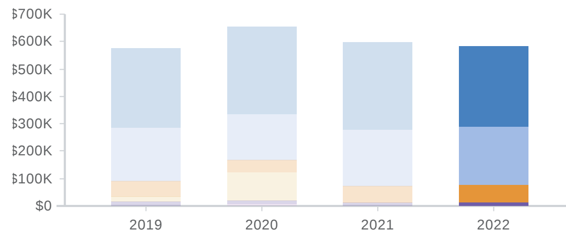
The Facilities - Admin Building Current Service Level Budget decreases tax levy by $15,513 or 2.9% over the FY 2021 Adopted tax levy. Expenses in the Department shows an decrease of $16,381 or 2.7% over the FY 2021 Adopted. This is mostly due to retirements and a related decrease to health insurance expenses. The department has 5 positions that were requested to be reviewed for upgrades, and two of these positions work within the Administration Building. Revenues remain flat. The revenue is the janitorial space that is charged to the Human Services Fund.

CA - Facilities Admin - Expenses



$580,306.33
Expenses in 2022

CA - Facilities Admin - Expenses

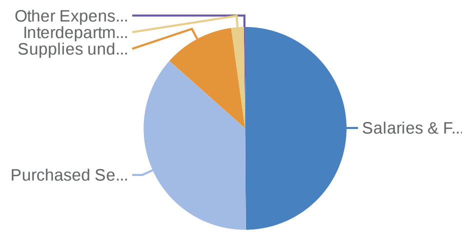


$580,306.33
Expenses in 2022

CA - Facilities Admin - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$289,491.96
Purchased Services	$212,873.59
Supplies under $5,000	$65,195.21
Interdepartmental Charges	$11,625.96
Other Expenses	$1,119.61

CA - Facilities Admin - 2022 Expenses



$580,306.33
Expenses in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
▿ Revenues	$ 57,854	$ 56,986
▸ Interdepartmental Revenue for County Services	57,854	56,986
▿ Expenses	596,687	580,306
▸ Interdepartmental Charges	11,364	11,626
▸ Other Expenses	1,120	1,120
▸ Purchased Services	206,474	212,874
▸ Salaries & Fringe Benefits	318,535	289,492
▸ Supplies under $5,000	59,195	65,195
Revenues Less Expenses	$ -538,833	$ -523,320

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Facilities - Justice Center

County Administrator's Recommended Budget

Who We Are

Facilities Management's objective is to provide the county, its employees and the public a clean and safe environment in which to conduct business. Our efforts will be to do this as efficiently and economically as possible.

What We Do

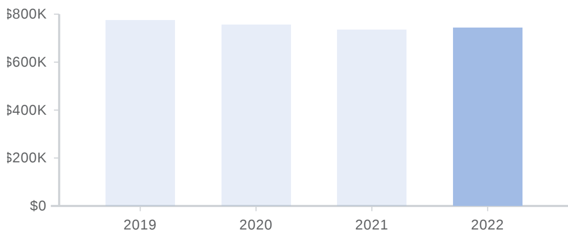
The Facilities - Justice Center staff is responsible for the day-to-day maintenance of the Justice Center. Some of the responsibilities include complete building repair and maintenance as needed including security, HVAC, electrical, plumbing and kitchen equipment as well as the structure itself. In addition, routine grounds and building maintenance.

Facilities - Justice Fund 109	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	768,419	747,925	757,395	9,470	1.3%
Revenues	34,414	-	-	-	0.0%
Tax Levy	**734,005**	**747,925**	**757,395**	9,470	1.3%

Major Highlights

The Facilities - Justice Current Service Level Budget increases tax levy by $9,470 or 1.3% over the FY 2021 Adopted tax levy. Expenses in the Department shows the same increase. The department has requested 5 position upgrades for maintenance staff, and three of those positions are located at the Justice Building. There are no revenues budgeted in the Justice Center.

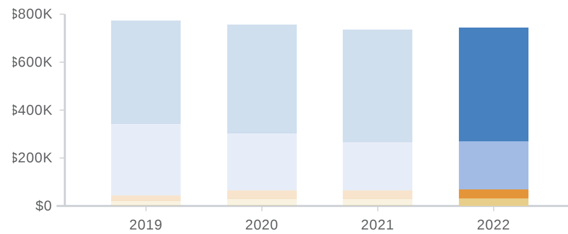
CA - Facilities - Justice - Expenses



$744,894.66

Expenses in 2022

CA - Facilities - Justice - Expenses



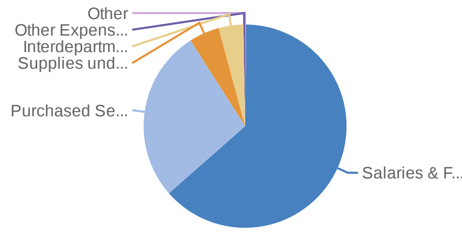
$744,894.66

Expenses in 2022

CA - Facilities - Justice - 2022 Expenses

Category	2022
Salaries & Fringe Benefits	$473,224.66
Purchased Services	$204,250.00
Supplies under $5,000	$36,100.00
Interdepartmental Charges	$29,320.00
Other Expenses	$1,900.00
Other	$100.00

CA - Facilities - Justice - 2022 Expenses



$744,894.66

Expenses in 2022

Expand All	2021 Adopted Budget	2022 CA Recommended
▸ Expenses	$ 735,425	$ 744,895
Revenues Less Expenses	$ -735,425	$ -744,895

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County Fairgrounds

County Administrator's Recommended Budget

Who We Are

Ozaukee County Fairgrounds hosts a variety of fairs, events, and special occasions. The beautiful facilities are located in the heart of Ozaukee County and offer ample space and parking along with unique shopping, dining and lodging nearby.

What We Do

Some events that are held:

- Ozaukee County Fair
- Wedding Receptions
- Fundraising Events
- School Auctions
- Corporate Meetings

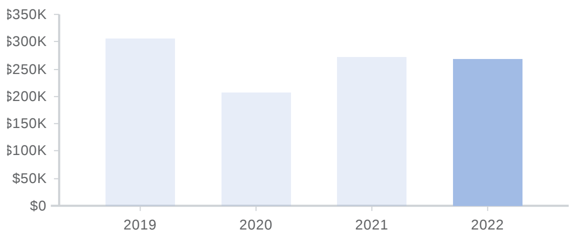
220	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	305,821	272,334	268,160	(4,174)	-1.5%
Revenues	228,235	209,150	209,150	-	0.0%
Tax Levy	**77,586**	**63,184**	**59,010**	(4,174)	-6.6%

Major Highlights

The Fairground's Current Service Level Budget decreases tax levy by $4,174 or -6.6% over the FY 2021 Adopted tax levy. The expenses decrease by $21,000 for capital items that should be funded through the County's capital funding process. Revenues remain flat.

Not included in the County Administrator's Recommended Budget is a request for a new full-time maintenance position. This would provide a dedicated maintenance staff at the Fairgrounds instead of utilizing staff from the Justice Center. The current process takes staff away from work at the Justice Center, and the Fairgrounds facilities do not have dedicated staff.

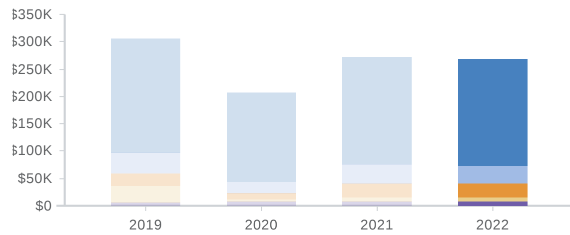
CA - Fairgrounds - Expenses



$268,242.56

Expenses in 2022

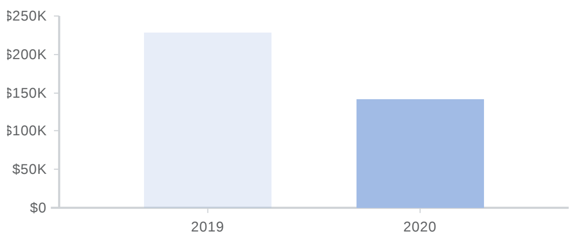
CA - Fairgrounds - Expenses



$268,242.56

Expenses in 2022

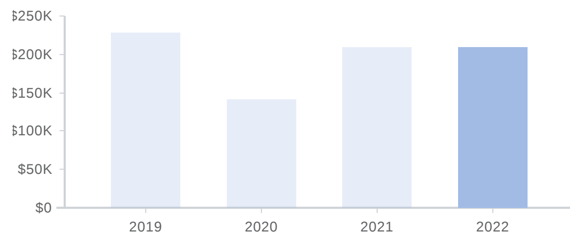
CA - Fairgrounds - Revenues



$141,865.09

Revenues in 2020

CA - Fairgrounds - Revenues



$209,150.00

Revenues in 2022

CA - Fairgrounds - 2022 Expenses

Category	2022
Purchased Services	$196,300.00
Salaries & Fringe Benefits	$32,841.56
Supplies under $5,000	$24,375.00
Interdepartmental Charges	$7,900.00
Other Expenses	$6,250.00
Other	$500.00

CA - Fairgrounds - 2022 Revenues

Category	2022
Public Charges for County Services	$206,150.00
Other (Donations/One-time/Misc)	$3,000.00

Expand All	2019 Actual	2020 Actual	2021 Adopted Budget	2022 CA Recommended
Revenues	228,235	141,865	209,150	209,150
Interest	18,334	17,183	0	0
Other (Donations/One-time/Misc)	3,175	2,501	3,000	3,000
Public Charges for County Services	206,725	122,180	206,150	206,150
Expenses	305,821	208,064	272,334	268,167
Revenues Less Expenses	-77,586	-66,199	-63,184	-59,017

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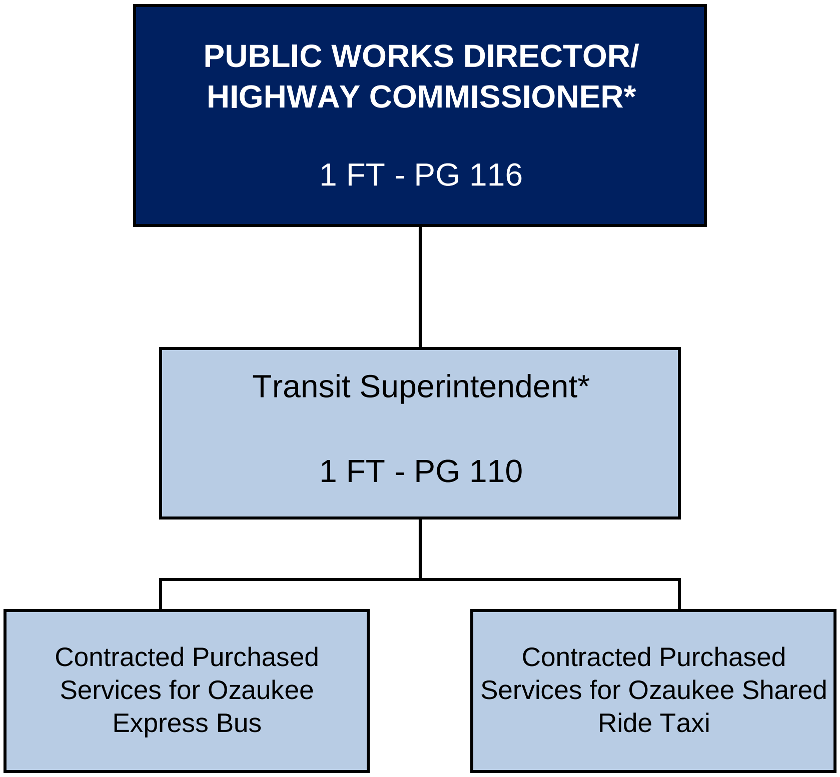
TRANSIT SERVICES
ORGANIZATIONAL CHART



* Revenue Funded Position

Transit Department

County Administrator's Recommended Budget

Who We Are

The mission of the Ozaukee County Transit Services Department is to provide reliable, convenient, safe public transportation that efficiently and effectively meets the varied travel needs of the community and significantly enhances the quality of life for all.

What We Do

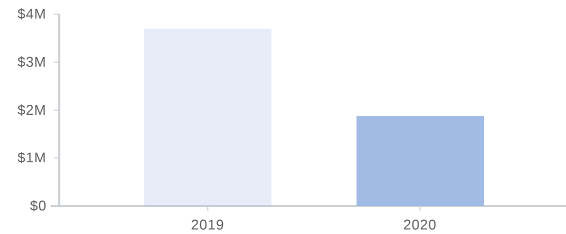
The goal of this program is to provide an economical and environmentally friendly way to transport employees to and from their sources of employment, and to provide transportation alternatives for those in need. Activities of this program include: bus and route operation, route planning, bus maintenance, and program and grant administration.

Transit (Fund 211)	FY 2020 Actuals	2021 Adopted Budget	2022 Request	2021-2022 $ Change	2021-2022 % Change
Expenses	1,860,004	3,915,929	3,603,236	(312,693)	-8.0%
Revenues	2,288,372	3,395,268	3,329,606	(65,662)	-1.9%
Tax Levy	**(428,368)**	**520,661**	**273,630**	(247,031)	-47.4%

Major Highlights

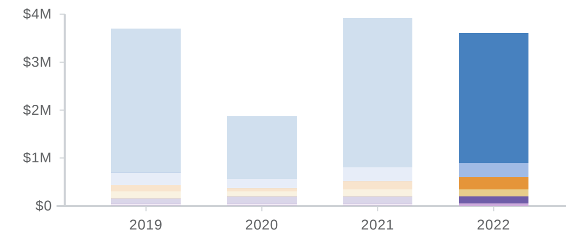
The Transit Department 2022 Current Service Level Budget reduces tax levy by $247,031 or -47.4% over the 2021 Adopted Levy. The decrease is the result of expected CARES funding to the department.

CA - Transit - Expenses



$1,860,004.01
Expenses in 2020

CA - Transit - Expenses

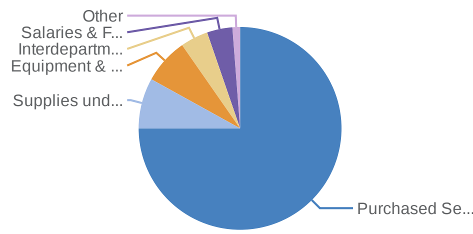


$3,603,522.06
Expenses in 2022

CA - Transit - 2022 Expenses

Category	2022
Purchased Services	$2,702,758.41
Supplies under $5,000	$289,719.46
Equipment & Software	$262,250.00
Interdepartmental Charges	$158,606.08
Salaries & Fringe Benefits	$146,324.83
Other	$43,863.28

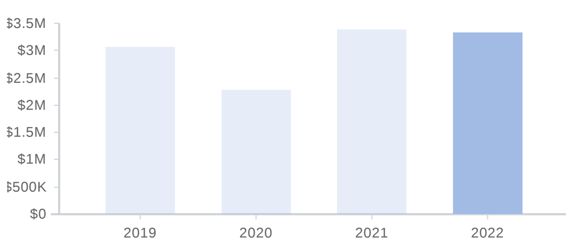
CA - Transit - 2022 Expenses



$3,603,522.06
Expenses in 2022

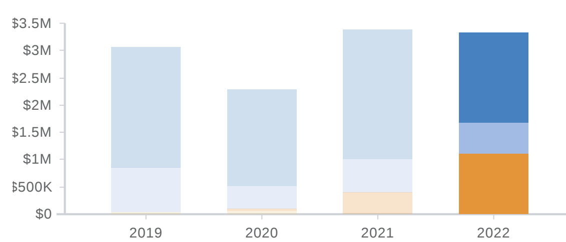
Expenses in the 2022 Current Service Level Budget increase by $312,693 or 8% over the 2021 Adopted Budget. This decrease represents the Express Bus Service being temporarily suspended. This expenditure decrease is what leads to the tax levy decrease.

CA - Transit - Revenues



$3,329,605.92
Revenues in 2022

CA - Transit - Revenues

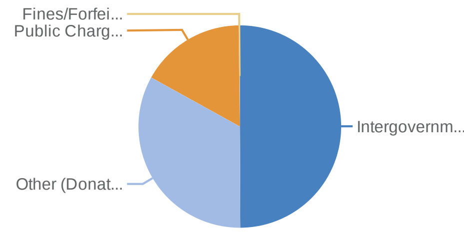


$3,329,605.92
Revenues in 2022

CA - Transit - 2021 Revenues

Category	2022
Intergovernmental Rev (State, …	$1,662,314.92
Other (Donations/One-time/Misc)	$1,102,841.00
Public Charges for County Serv…	$558,150.00
Fines/Forfeitures/Penalties	$6,300.00

CA - Transit - 2021 Revenues



$3,329,605.92

Revenues in 2022

Revenues for the 2022 Current Service Level Budget are projected to increase by a total of $65,662 or -1.9% over the 2022 Adopted Budget. The budget continues the use of CARES funding while the Express Bus Service is not in operation.

Expand All	2019 Actual	2020 Actual	2021 Adopted Budget	2022 CA Recommended
Revenues	3,067,573	2,288,372	3,395,268	3,329,606
Fines/Forfeitures/Penalties	7,961	4,694	6,300	6,300
Intergovernmental Revenue for County Services	24,698	50,593	0	0
Intergovernmental Rev (State, Federal, Local)	2,216,245	1,776,689	2,382,313	1,662,315
Other (Donations/One-time/Misc)	8,393	44,171	392,155	1,102,841
Public Charges for County Services	810,277	412,226	614,500	558,150
Expenses	3,689,362	1,860,004	3,915,929	3,603,522
Revenues Less Expenses	-621,789	428,368	-520,661	-273,916

OpenGov

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Executive Committee

AGENDA INFORMATION SHEET

AGENDA DATE: **October 6, 2021**
DEPARTMENT: **Administrator**
DIRECTOR: **Jason Dzwinel**
PREPARER: **Jason Dzwinel**

Agenda Summary 2022 County Administrator's Budget Recommended - Links

LINKS TO ONLINE DEPARTMENTAL BUDGETS

County Board

<https://stories.opengov.com/ozaukeecountywi/published/N7Llp4PaF>

Corporation Counsel / Child Support

<https://stories.opengov.com/ozaukeecountywi/published/q3RzRDqO7>

County Clerk

<https://stories.opengov.com/ozaukeecountywi/published/0vT8lbrwA>

Department of Administration

<https://stories.opengov.com/ozaukeecountywi/published/zd1rlc0xg>

Treasurer

<https://stories.opengov.com/ozaukeecountywi/published/USC_I5M_Z>

Radio / Information Technology

<https://stories.opengov.com/ozaukeecountywi/published/kkOgDNxC->

Human Services

<https://stories.opengov.com/ozaukeecountywi/published/ygHzhwan1>

Public Health

<https://stories.opengov.com/ozaukeecountywi/published/fSmK_Bvhk>

<https://stories.opengov.com/ozaukeecountywi/published/1sGt0vnq9>

Veterans Services

<https://stories.opengov.com/ozaukeecountywi/published/IL9NNsQZl>

Aging & Disability Resource Center

<https://stories.opengov.com/ozaukeecountywi/published/ar4eDO7SZ>

Aging Services

<https://stories.opengov.com/ozaukeecountywi/published/gJvGsyokF>

Lasata Crossings

<https://stories.opengov.com/ozaukeecountywi/published/BUT8-iAql>

Lasata Heights

<https://stories.opengov.com/ozaukeecountywi/published/e_nhLDlbA>

Lasata Care Center

<https://stories.opengov.com/ozaukeecountywi/published/mg1ZuQWtx>

Land Information

<https://stories.opengov.com/ozaukeecountywi/published/JwddRTCH4>

Land and Water Management

<https://stories.opengov.com/ozaukeecountywi/published/K6JvsoEsd>

Register of Deeds

<https://stories.opengov.com/ozaukeecountywi/published/EremNSNHB>

UW Extension

https://stories.opengov.com/ozaukeecountywi/published/cKLILx6bF

Golf

<https://stories.opengov.com/ozaukeecountywi/published/k8wEHltC_>

Parks

<https://stories.opengov.com/ozaukeecountywi/published/v-cOzzLz5>

District Attorney

<https://stories.opengov.com/ozaukeecountywi/published/2kX4rxLqf>

Coroner

<https://stories.opengov.com/ozaukeecountywi/published/HzulfhRul>

Clerk of Courts

<https://stories.opengov.com/ozaukeecountywi/published/4wSY517Y5>

Sheriff

<https://stories.opengov.com/ozaukeecountywi/published/BfDZGB5TN>

Emergency Management

<https://stories.opengov.com/ozaukeecountywi/published/5gmpz24iy>

Executive Committee

AGENDA INFORMATION SHEET

AGENDA DATE: **October 6, 2021**
DEPARTMENT: **Administrator**
DIRECTOR: **Jason Dzwinel**
PREPARER: **Jason Dzwinel**

Agenda Summary Executive Committee 2022 Budget Expansion Requests

BACKGROUND INFORMATION: In 2020, under the guidance of the Budget Manager, staff worked to provide the committee with a Current Service Level Budget. The purpose of the approach is to determine what the costs of doing business at a status quo level year over year and to separate these costs from those budget proposals that expand, or in some cases contract the services provided by the County.

Items that changed the current service level were considered separately as Expansion Requests. Expansion Requests enhance, improve or add service, increase or upgrade personnel levels and impact departmental mission, programs and service levels.

ANALYSIS: The 2022 Expansion Requests are summarized below:

FISCAL IMPACT: $474,000 Less capital and Human Service Revenue supported positons

DEPARTMENT	DESCRIPTION	EXPLANATION	EXPENSE	REVENUE	NET
UWEX	Marketing Position and Agriculture Position	Funding has been promised by neighboring counties. Restructure Ag positions and full-time marketing.	$33,000	$0	$33,000
Sheriff	2 Dispatcher positions	Additional 2 Dispatchers	$125,740	$0	$125,740
Sheriff	School Resource Officer Position	Schools open to providing funding. Around 30% will be funded by the schools. Will find out more after their budgets are done. Will need vehicle.	$121,862	$0	$121,862
DA	Increase to Part-time	Result of Marsy's law and need to	$8,513	$0	$8,513

	Victim Witness Specialist Position	provide additional services			
DA	Paralegal-Discovery Coordinator	part time to full time	$45,201	$0	$45,201
Land & Water	New position	Conservation Planner - Soil Health Specialist	$68,136	$0	$68,136
Land & Water	Clean Farm Families	Additional Support for Program	$25,000	$0	$25,000
Land & Water	Reorganization of Department	Upgrade position from Clerical to technical	$7,382	$0	$7,382
Human Services	Office Supervisor	Position Upgrade	$3,443	$3,443	$0
Human Services	New position	Economic Support Lead	$82,509	$82,509	$0
Human Services	New position	Compliance and Communication Officer (focus on HIPPA)	$97,381	$97,381	$0
Human Services	New position	Behavioral Health Supervisor	$102,809	$102,809	$0
Human Services	economic support supervisor	Position Upgrade	$2,511	$2,511	$0
Human Services	database coordinator system admin	Position Upgrade	$6,097	$6,097	$0
Human Services	children and families lead worker	Position Upgrade	$5,906	$5,906	$0
Non-Department	Grants - OED	Ozaukee Economic Development grant increase	$15,000	$0	$15,000
Non-Department	Family Promise	New Funding Request	$15,000	$0	$15,000
Non-Department	Youth Apprenticeship Program	New Funding Request	$10,000	$0	$10,000