

NOTICE OF MEETING
MONARCH LIBRARY SYSTEM BOARD OF TRUSTEES
Operations Committee

Tuesday, August 6, 2024, at 3:30 pm
Lakeview Community Library
112 Butler Street
Random Lake, WI 53075

Join on your computer or mobile app

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Or call in (audio only)

**[+1 414-662-4786, 962040501#](#) United States, Milwaukee
Phone Conference ID: 962 040 501#**

Agenda

1. Call to Order
2. Roll Call
3. Verification of Compliance with WI Open Meetings Law, Wis. Stat § 19.81.
4. Public Comment & Correspondence
5. Approval of Agenda (Action)
6. Approval of Minutes for the Operations Committee Meeting on July 11, 2024 (Action)
7. Compensation Subcommittee Report and Recommendations (Discussion and Possible Action)
 - a. Modified Set of Comparable Library Systems: Winnefox, Prairie Lakes, and Bridges.
 - b. Salary Steps:
 - i. Comparing 2 spreadsheets (Starting point of 2025 salaries vs Control Point from PLLS Study)
 - ii. Eligibility Criteria – Current or New Employees
 - iii. Grades/Tiers for all positions
 - iv. Implementation of Step/COLA – Action recommendations for budgetary constraint years.
8. Director's Evaluation Process Review
9. Next meeting: Tuesday September 3, 2024, at Lakeview Community Library at 3:30 pm
10. Adjourn

Note: Closed session based on 19.85(1)(c) Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility

List of items to be presented in the next MLS Board of Trustees meeting for the full board approval.

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