

NOTICE OF MEETING  
MONARCH LIBRARY SYSTEM BOARD OF TRUSTEES  
Operations Committee

Tuesday, March 4, 2025, at 3:30 pm  
Lakeview Community Library  
112 Butler Street  
Random Lake, WI 53075

Microsoft Teams meeting  
**Join on your computer or mobile app**  
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**Agenda**

1. Call to Order
2. Roll Call
3. Verification of Compliance with WI Open Meetings Law, Wis. Stat § 19.81
4. Public Comment & Correspondence
5. Approval of Agenda (Action)
6. Approval of Minutes for the Operations Committee Meeting on November 11, 2024 (Action)
7. Eligibility of an employee for COLA and/or Salary Steps if (s)he is not performing satisfactorily or placed under a Performance Improvement Plan (Discussion and Possible Action)
8. Practical definition for 'bonus' (mentioned in the Employee handbook page 20) (Discussion and Possible Action)
9. Closed Session
  - a. Considerations for Director's raise/compensation (CEO/Staff – Tom Doane)
10. Open Session (Possible Action)
11. The next meeting will be held on Tuesday, April 1, 2025, at Lakeview Community Library.
12. Adjournment

**Note: Closed Session is based on Wis. Stat § 19.85(1)(c)- Considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.**

**List items to be presented in the next MLS Board of Trustees meeting for full board approval.**